

**GOVERNMENT OF PUDUCHERRY
PLANNING AND RESEARCH DEPARTMENT**

No. B.1410/PRD/Estt./A1/SH/2026

Puducherry, dt: 04.09.2026

ORDER

Sub: PRD – Reconstitution of Internal Complaints Committee under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 – Orders – Issued.

Ref: 1. Circular No.48011/68/2015/DPAR/CCD(2), dated 04.12.2015 of the DP&AR (PW), Puducherry.
2. Order No.4789/PRD/Estt./A1/2009 dated 11.10.2023 of Planning and Research Department

The Union Government has enacted the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, which has been adopted and notified for implementation in the Union Territory of Puducherry.

2. In accordance with Section 4(1) of the said Act, it is mandatory to constitute an Internal Complaints Committee in every Department, Public Sector Undertaking, Board, Corporation, Autonomous Body, Society, etc., for redressal of complaints relating to sexual harassment of women at the workplace.

3. Accordingly, the Internal Complaints Committee of the Planning and Research Department, Puducherry, is hereby reconstituted with the following composition:

Sl. No.	Designation in the Committee	Name and Designation (Tvl.)
1.	Presiding Officer (External)	P. Muthumeena, Director, Department of Civil Supplies and Consumer Affairs
2.	Internal Member	R. Sheela, Director, Planning and Research Department
3.	Internal Member	M. Babu, Superintendent, Planning and Research Department
4.	Member (Non-official)	Dr. Vidya Ramkumar, No.52, 2nd Floor, Lotus Apartments, Saradambal Nagar, Ellaipillaichavady, Puducherry – 605005

4. The members of the Internal Complaints Committee shall hold office for a period not exceeding three years from the date of their nomination, in accordance with the provisions of the Act.

5. The Internal Complaints Committee shall function in accordance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

6. This issues with the approval of the Commissioner-cum-Secretary to Govt.(Planning).

Digitally signed by
R Sheela
Date: 04-09-2026
13:06:05

(R.SHEELA)

**Director-cum-Under Secretary to Govt.
(Planning)**

To

1. The Individuals concerned.
2. The EDP section, Planning and Research Department - *with a direction to host this order in the official website of the Department.*
3. The Notice Board.

Copy to:

1. The P.S. to Secretary to Government, Planning and Research Department - *for information.*
2. The P.S. to Director, Planning and Research Department, Puducherry.
3. Spare copy.