

LABOUR & LABOUR WELFARE

Capacity building of the youth by imparting new skills through ITI and to make them employable will be the main thrust area of the 11th Five Year Plan. Skill upgradation and Certification programme will also be conducted through the ITIs.

- To ensure steady flow of skilled workers in different trades by imparting training in various disciplines under craftsmen training scheme.
- Motivating apprentices engaged under the Apprenticeship Training scheme by extending cash awards who have secured first, second and third place in the All India Trade Test, and providing special allowance to the apprentices trainees to meet transport expenses in addition to usual stipend paid to them.
- To Conduct Job-mela for the benefits of Unemployed youth.
- To start Coaching-cum-Guidance centre to prepare SC/ST unemployed youth for the competitive examinations conduct by the Govt. and Public Sector Banking recruitments.
- The convert libraries functioning under the control of Labour Welfare centre as study centers so as to improve the knowledge of the educated youth.
- To start sub-offices headed by an Inspector of the Factory inspectorate at industries concentrated areas.
- Extending insurance scheme to the apprentice engaged in hazardous operations.
- Conducting more Training programmes on Industrial Harmony as the response from the management and employees is impressive and it serves as a catalyst for maintenance of Industrial Harmony by motivating the workers and management to run the industries peacefully, in as much as both could be enlightened about the provisions of Labour Legislations and the ways to maintain Industrial peace.

The Directorate General of Employment and Training, Ministry of Labour & Employment, New Delhi has selected the Government ITI (Men) Karaikal for upgradation as Centre of Excellence under the Vocational Training Improvement Project in the scheme of the up gradation of 400 ITIs with World bank assistance. About 2002 trainees are being trained in Engineering and non-Engineering trades by 9 Government

ITIs. A Centre of Excellence for Plastic Processing Sector has been set up in the Government ITI for Men, Mettupalayam, Puducherry. About 95 trainees are undergoing training in the Plastic Processing Sector, Centre of Excellence.

ACHIEVEMENTS DURING 2008-09 :

- 1969 persons were trained in various trades in 8 Industrial Training Institute in the Puducherry U.T
- 26 Physically challenged persons were trained in the trade of Data entry Operator and Book Binding.
- In Apprenticeship, 1281 Training Places were located and. 1200 apprentices were engaged
- Conducted One day seminar /Exhibition on career guidance to + 2 students in Puducherry and Karaikal and conducted coaching classes for various competitive Examination.
- 400 Nos. of women were trained in cutting, tailoring, doll making, needle work, dress making Embroidery and handicraft work etc., at Labour welfare centers , Puducherry U.T.
- 139 women were imparted training under Short term job oriented courses like Sewing Machine Mechanic , Preparation of Disposable Paper cups, Artificial Jewel Making, Simple Chemical Preparation and Home appliances service in Karaikal Region under the Scheme of Centre of Women Entrepreneur ship.
- Conducted one Training camp on Behavioral skill management for women at Ariyankuppam, Lawspet and Sedarapet, Puducherry.
- Conducted Inspection of 8495 shops and establishment and 119 village segments under the scheme “strengthening of Enforcement machinery for implementation of various Labour Laws.

LIKELY ACHIEVEMENTS DURING 2009-10

- 2002 persons are under going training in various trades in 9 Industrial Training Institutes
- 30 Physically challenged trainees are being trained in the trade of Data entry Operator and Book Binding.
- Obtaining of ISO certification for Employment Exchange, Puducherry .

- To impart training to Scheduled Caste male candidates in the age group of 25-40 in JCB Operators with stipend under SCSP
- Conducting of two training Camps towards Eradication of Child Labour at Bahour & Ariyankuppam at Pudukcerry.
- 450 Nos. of women are under going in cutting, tailoring, doll making, needle work, dress making Embroidery and handicraft work etc., at Labour welfare centers , Puducherry U.T.
- 400 nos. of children are to be provided with noon-meals scheme and pre-primary education in Labour Welfare Centers.
- 10,000 shops and establishment and 119 village segments are to be inspected under the scheme “strengthening of Enforcement Machinery for Implementation of various Labour Laws”

PROPOSED TARGETS FOR 2010-11 :

- 2044 persons are proposed to be trained in various trades in the Industrial Training Institutes
- Proposed to start a new ITI at Nedungadu, Karaikal.
- 30 Physically challenged trainees are to trained in the trade of Data entry Operator and Book Binding.
- The target for No. of New Registration in Employment Exchange and sponsoring of candidates during the year are 20500 and 30000 respectively
- Proposed to conduct a mega vocational career guidance Exhibition in Puducherry region covering +2 students of all rural areas in order to motivate for higher education.
- To conduct Job mela for the benefit of Un employed youth level.
- Setting up of model coaching cum guidance centre for SC/St candidates.
- 420 Nos. of women are under going in cutting, tailoring, doll making, needle work, dress making Embroidery and handicraft work etc., at Labour welfare centers , Puducherry U.T.
- 400 nos. of children are to be provided under noon-meals scheme and pre-primary education in Labour Welfare Centers.
- 10,000 shops and establishment and 83 village segments in Puducherry and 36 Village segments in Karaikal are proposed to be inspected under the scheme “strengthening of Enforcement Machinery for implementation of various Labour Laws.

OUTLAY AT A GLANCE

Sector : LABOUR & LABOUR WELFARE

No. of Schemes : 12

Department : LABOUR

(Rs. in lakh)

Eleventh Five Year Plan 2007-12 Outlay	:	12990.78
Annual Plan 2007-08 Actual Expenditure	:	763.57
Annual Plan 2008-09 Actual Expenditure	:	619.38
Annual Plan 2009-10 Approved Outlay	:	873.94
Annual Plan 2009-10 Revised Outlay	:	1023.94
Annual Plan 2010-11 Proposed Outlay	:	1478.31

(Rs. in lakh)

Sl. No.	Name of the Scheme	Eleventh Five Year Plan 2007-12	Annual Plan 2007-08	Annual Plan 2008-09	Annual Plan 2009-10		Annual Plan 2010-11
		Outlay	Actual Expdr.	Actual Expdr.	Approved Outlay	Revised Outlay	Proposed Outlay
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1	Strengthening of the Conciliation Machinery, Puducherry	113.50	2.19	3.95	4.24	4.24	4.61
2	Strengthening of Enforcement Machinery for implementing various Labour Laws and setting up of Agricultural Labour Cell	218.60	11.13	18.02	17.05	18.86	17.97
3	Expansion of Rural Labour Welfare Centres	553.17	23.84	35.28	51.99	66.79	169.13
4	Strengthening of Inspectorate of Factories and Strengthening of Industrial Hygiene and Occupational Health Unit	241.60	32.73	22.60	20.68	24.53	23.60
5	Strengthening of the Directorate of Employment and Training	65.00	23.00	23.47	25.35	34.27	26.54

(Rs. in lakh)

Sl. No.	Name of the Scheme	Eleventh Five Year Plan 2007-12	Annual Plan 2007-08	Annual Plan 2008-09	Annual Plan 2009-10		Annual Plan 2010-11
		Outlay	Actual Expdr.	Actual Expdr.	Approved Outlay	Revised Outlay	Proposed Outlay
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
6	Strengthening of Employment Exchanges and promotion of self employment, Puducherry	4203.72	37.02	24.89	37.26	39.47	40.48
7	Expansion of Government Industrial Training Institute and Basic Training Scheme and Setting up of ITIs at Mahe, Yanam, Nettapakkam and new ITI in the rural area of UT of Puducherry and Setting up of Industrial Training Park	4837.66	497.59	394.69	583.63	611.05	900.47
8	Strengthening of Apprentice Training Programme	43.55	1.34	4.01	4.13	3.79	11.29
9	Grant-in-aid to Franco Indian Vocational Training Institute, Puducherry region and unorganized Labourer's Welfare Society and the Puducherry Building and Other Construction Workers Welfare Board	2300.00	121.38	30.00	65.02	144.00	204.00
10	Employment oriented Training to Physically Challenged Person	56.98	9.90	17.40	23.51	29.92	27.04
11	Upgradation of Industrial Training Institute into Centre of Excellence (CSS)	357.00	3.45	45.07	41.07	47.01	53.17
12	Panchayat Window	--	--	--	0.01	0.01	0.01
Total		12990.78	763.57	619.38	873.94	1023.94	1478.31