

LABOUR & EMPLOYMENT

Capacity building of the youth of Puducherry by imparting new skills through ITI and to make them employable will be main thrust area of the 11th Plan. Skill up gradation and Certification programmes will also be conducted through the ITIs.

About 1106 trainees are being trained in Engineering and Non-Engineering trades by 7 Government ITIs. A Centre of Excellence for Plastic Processing Sector has been set up in the Government ITI for Men, Mettupalayam, Puducherry. About 95 trainees are undergoing training in the Plastic Processing Sector, Centre of Excellence. The Directorate General of Employment and Training, Ministry of Labour & Employment, New Delhi has selected the Government ITI (men) Karaikal for up gradation as Centre of Excellence under the Vocational Training Improvement Project in the scheme of up gradation of 400 ITIs with World bank assistance

PERFORMANCE DURING 2007-08

- 3039 No. of women Trainees were trained in 8 Labour Welfare centers at Puducherry.
- 2894 nos. of children joined in 8 Labour Welfare centre at Puducherry.
- Conducted one training camp towards eradication of Child Labour at Thattanchavadi, Puducherry
- 50 girls were imparted training in needle work, Dress making Embroidery and handicraft works in Karaikal region.
- 75 Children were benefited by the free-noon meals and pre-primary education in Karaikal region.
- 40 Women trainees and 50 children were benefited under the scheme in Yanam Region.
- Opened a New Rural labour welfare centre at T.R. Pattinam., Karaikal region
- 25 women candidates were imparted training in under Beautician Course (15 Women Candidates were imparted Training under Driver (LMV) course in Karaikal Region under the scheme of Centre of Women Entrepreneur ship.
- One day Seminar on Behavioral skill Management for Women. Short term job oriented courses on BPO, Call Centres training were conducted.
- 4 seminars, safety week/Day Programme conducted to which around 500 Nos.of Management and workers got benefited.
- 1,106 Trainees were given training in various trades.
- 2,606 workers were enrolled under the Puducherry Unorganised Labourers' Welfare Society and Rs. 46.52 lakhs were spent for the benefit of enrolled worker
- 26 Physically challenged trainees were trained in the trade of Data entry Operator and Book Binding.

LIKELY ACHIEVEMENTS DURING 2008-09

- 3840 Trainees are under going training and benefited – 40 trainees per centre for 8 Centre for 12 months (40x8x12)
- 4800 Children are to be benefited under the scheme – 50 Children per centre for 12 months (50x8x12)
- Proposed for conduct of two training Camps towards Eradication of Child Labour at Nettapakkam & Veerampattinam at Puducherry.
- Proposed for conduct of “Awareness Programme of ban of Child Labour in Hotels & Domestic Work” in two Municipalities and Five commune Panchayats in Puducherry region.
- 80 girls were imparted training in needle work, Dress making Embroidery and handicraft works in Karaikal region.
- 100 Children were benefited by the free-noon meals and pre-primary education in Karaikal region.
- Imparting training in the course of Beautician, Light Motor Vehicle & Food processing and Preservation and computer course in addition to the normal scheme.
- Setting up of an Employment Wing in the Directorate of Employment and Training under the control of Assistant Director to Co-ordinate the working of Employment Exchange in all the Four Regions.
- Introduction of various welfare schemes for the benefit of the unorganized labourers

PROPOSED TARGET FOR 2009-10

It is proposed to commence a Man Power Export Cell, to have a centralized source of Technical and professional Manpower, so as to explore the scope and promote for their opportunities of employment in foreign countries. Similarly a centre for Women Entrepreneurship and Empowerment is proposed to create awareness and alertness about the employment potentials for women. It is proposed to introduce a new scheme for providing unemployment allowance to educated unemployed youths. It is proposed to give unemployment allowance at the rate of Rs.1.000/- per month to unemployment graduates / youths and Rs.500/- per month to the other unemployed youths for a period of four years and it will be provided to all eligible youths.

CENTRALLY SPONSORED SCHEMES

The following Centrally Sponsored Schemes are implemented:

(Rs. in Lakhs)

Sl. No.	Scheme Name	2008-09		2009-10 Proposed Outlay
		Agreed Outlay	Anticipated Expdr.	
1.	Upgradation of 400 ITIs with World Bank assistance in the Govt, ITI(Men), T.T.Patiinam, Karaikal	61.00	82.00	82.00
2.	Setting up of Centre of excellence for implementation of plastic processing sector, Industrial Training Park	20.87	35.51	41.00
Total		81.87	117.51	123.00

OUTLAY AT A GLANCE

Sector : LABOUR & LABOUR WELFARE

No. of Schemes : 11

Department : LABOUR

(Rs. in lakh)

Eleventh Five Year Plan 2007-12 Approved Outlay	:	12990.78
Annual Plan 2007-08 Actual Expenditure	:	763.57
Annual Plan 2008-09 Approved Outlay	:	585.38
Annual Plan 2008-09 Revised Outlay	:	585.38
Annual Plan 2009-10 Proposed Outlay	:	680.00

(Rs. in lakh)

Sl. No.	Name of the Scheme	Eleventh Five Year Plan 2007-12	Annual Plan 2007-08	Annual Plan 2008-09		Annual Plan 2009-10
		Approved Outlay	Actual Expdr.	Approved Outlay	Revised Outlay	Proposed Outlay
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Strengthening of the Conciliation Machinery, Puducherry	113.50	2.19	2.21	4.07	4.00
2	Strengthening of Enforcement Machinery for implementing various Labour Laws and setting up of Agricultural Labour Cell	218.60	11.13	11.49	15.45	17.75
3	Expansion of Rural Labour Welfare Centres	553.17	23.84	22.86	46.90	63.51

Sl. No.	Name of the Scheme	Eleventh Five Year Plan 2007-12	Annual Plan 2007-08	Annual Plan 2008-09		Annual Plan 2009-10
		Approved Outlay	Actual Expdr.	Approved Outlay	Revised Outlay	Proposed Outlay
(1)	(2)	(3)	(4)	(5)	(6)	(7)
4	Strengthening of Inspectorate of Factories and Strengthening of Industrial Hygiene and Occupational Health Unit	241.60	32.73	32.47	26.00	28.55
5	Strengthening of the Directorate of Employment and Training	65.00	23.00	22.99	17.65	18.40
6	Strengthening of Employment Exchanges and promotion of self employment, Puducherry	4203.72	37.02	29.39	30.81	31.30
7	Expansion of Government Industrial Training Institute and Basic Training Scheme and Setting up of ITIs at Mahe, Yanam, Nettapakkam and new ITI in the rural area of UT of Puducherry and Setting up of Industrial Training Park	4837.66	497.59	362.12	380.29	428.59
8	Strengthening of Apprentice Training Programme	43.55	1.34	1.40	4.09	2.07

Sl. No.	Name of the Scheme	Eleventh Five Year Plan 2007-12	Annual Plan 2007-08	Annual Plan 2008-09		Annual Plan 2009-10
		Approved Outlay	Actual Expdr.	Approved Outlay	Revised Outlay	Proposed Outlay
(1)	(2)	(3)	(4)	(5)	(6)	(7)
9	Grant-in-aid to Franco Indian Vocational Training Institute, Puducherry region and unorganized Labourer's Welfare Society and the Puducherry Building and Other Construction Workers Welfare Board	2300.00	121.38	92.38	30.00	34.00
10	Employment oriented Training to Physically Challenged Person	56.98	9.90	2.84	11.12	11.83
11	Upgradation of Industrial Training Institute into Centre of Excellence (CSS)	357.00	3.45	5.23	19.00	40.00
Total		12990.78	763.57	585.38	585.38	680.00