

LABOUR AND LABOUR WELFARE

The schemes under this sector are mainly to provide social security to the workers in the organized and unorganized sectors. Capacity building of the youth of Puducherry by imparting new skills through ITI and to make them employable will be main thrust area of the 11th Plan. Skill up gradation and Certification programmes will also be conducted through the ITIs.

Nearly 1164 trainees are being trained in Engineering and Non-Engineering trades by 7 Government ITIs. A Centre of Excellence for Plastic Processing Sector has been set up in the Government ITI for Men, Mettupalayam, Puducherry. About 54 trainees are undergoing training in the Plastic Processing Sector, Centre of Excellence. It is proposed to start new ITI at Villianur and Bahour from this year onwards. For this purpose preliminary arrangements are being made to locate buildings and establish other connected infrastructure. In the subsequent years, 7 new ITIs are proposed to be opened so that at the end of 11th Plan, all Municipalities / Communes of Puducherry will have at least one ITI. New trade of Fitter as additional unit in the Government ITI, Nettapakkam, additional Wireman Unit and Tools and Die Making Trade ITI Karaikal, and Fashion technology, at ITI, Yanam are proposed. Provision has been made to introduce fast track course in the field of computer, Domestic, Electronic and Home appliances in the Government ITI for Men, Mettupalayam, Puducherry. To impart effective and need based training to the physically handicapped candidates by setting up of a Vocational Training centre, 10 physically challenged persons (September 2005 to August 2006) have been trained in Block binding and Data entry Operation. Noon meals to the students of Government ITIs are in the offing. Under the Apprenticeship training Scheme, candidates are sponsored to various Industries with a view to promote employment. 1,040 Training places have been located, 960 apprentices are engaged in various industries. About 180 establishments and 20 Trades are covered under the Apprenticeship Act. Under the aegis of Franco Indian Vocational Institute it is proposed to impart training to the youth to enable them to find employment both in Public and Private sectors as well as in India and abroad especially in the field of Bio-Medical Engineering.

In order to protect the interest of working class, a separate Conciliation wing is functioning to deal with the conciliation of the Labour disputes and enforcement of labour laws. The main objective of the scheme is to implement effectively the provision of the Industrial Dispute Act, 1947 and to ensure harmonious relationship between the labourers and managements. 125 (from January 2006 to November 2006) Conciliation cases have been handled. There is a separate wing, viz Chief Inspectorate of Factories and Boilers, which ensures the compliance of safety provisions of factories Act, 1948, and Indian Boilers Act. There are 1900 factories registered under the factories Act 1948. 1,594 workers have been medically examined, 146 vessels tested and 1094 workers have been given safety. In the Union Territory of Puducherry, Minimum wages have been fixed for the agricultural labourers, handloom workers and workers engaged in building construction and public motor transport organization. The enforcement machinery is in-charge of the implementation of various acts, such as shops and Establishments Act, The Catering Establishments Act, Motor Transport Workers Act etc. 83 village segments are inspected and 3035 (From April 2006 to October 2006) shops and establishments are inspected. There are no bonded labourers so far identified. State Level Vigilance Committee and Regional Vigilance committee for all the

four regions have been constituted under the Bonded Labour (System) Abolition Act, 1976. Training Programmes for labourers in Puducherry karaikal in co-ordination with the Regional Directorate of Workers, Chennai was conducted. Under the Workmen compensation Act, 1923, 68 cases during 2006 were disposed benefiting the accident victims and their dependants.

As per the directions of the Supreme Court on elimination of Child Labour, the Child Labour Rehabilitation-cum-welfare Society has been established in the Union territory Administration and a separate cell has been created in the Labour Department to combat the prevalence of Child Labour in hazardous Industries and regulate their working conditions in non-hazardous occupations. Recent notification of Government of India banning child labour in domestic employment, hotels, dabhas, etc., is being enforced rigorously. Rural Labour Welfare centers are functioning under the aegis of the Labour Department to teach / train the women folks of the Labourer's family in crafts like cutting, tailoring and other handicrafts to supplement their income. Free Noon Meals is provided to the children of 3-5 age group and eradication of child labour and rehabilitation of children is undertaken. There is no incidence of child labour in the hazardous chemical factories and in the dangerous operation of any factor. The National Employment Service Scheme is being implemented by the Employment Exchange and the Special employment Exchange for the Physically challenged persons. In the subsequent years, during the year 2008-09, it is proposed to commence a Manpower Export Cell, to have a centralized source of Technical and professional Manpower, so as to explore the scope and promote their opportunities of employment in foreign countries. Similarly a centre for Women Entrepreneurship and Empowerment is proposed to be created awareness and alertness about the employment potentials for women. Setting up of rural labour welfare centre at TR Pattinam and construction of building at Yanam region.

Further, it is proposed to introduce a new scheme for providing unemployment allowance to educated unemployed youths. It is proposed to give unemployment allowance at the rate of Rs.1.000/- per month to unemployment graduates / youths and Rs.500/- per month to the other unemployed youths for a period of four years and it will be provided to all eligible youths. A Committee has been constituted to workout the modalities to giving financial assistance to the educated unemployed youth. In order to extend financial assistance to the Labourers in the unorganized sectors, grant in aid / financial assistance is being provided to the Puducherry Unorganized Labourers Welfare society and for the Puducherry building Construction Workers Welfare Board. It is also proposed to set up a office of the Welfare Board for Unorganised Labourers of Karaikal district.

OUTLAY AT A GLANCE

Sector : LABOUR & LABOUR WELFARE

No. of Schemes : 18

Department : LABOUR

(Rs. in lakh)

Tenth Plan 2002-07 Actual Expenditure	:	2151.92
Annual Plan 2006-07 Actual Expenditure	:	680.57
Eleventh Plan 2007-12 Approved Outlay	:	12990.78
Annual Plan 2007-08 Approved Outlay	:	690.00
Annual Plan 2007-08 Revised Outlay	:	690.00
Annual Plan 2008-09 Proposed Outlay	:	800.00

(Rs. in lakh)

Sl. No.	Name of the Scheme	Annual Plan 2006-07	Annual Plan 2007-08		Annual Plan 2008-09
		Actual Expdr.	Approved Outlay	Revised Outlay	Proposed Outlay
(1)	(2)	(3)	(4)	(5)	(6)
1	Strengthening of the internal record wing of the Conciliation Machinery, Puducherry	1.44	2.15	2.15	2.50
2	Strengthening of Enforcement Machinery for implementation of various Labour Laws and setting up of Agricultural Labour Cell, Puducherry.	10.07	9.52	9.52	12.44
3	Rehabilitation of Children and Expansion of Rural Labour Welfare Centre	25.46	27.64	27.64	40.00

(Rs. in lakh)

Sl. No.	Name of the Scheme	Annual Plan 2006-07	Annual Plan 2007-08		Annual Plan 2008-09
		Actual Expdr.	Approved Outlay	Revised Outlay	Proposed Outlay
(1)	(2)	(3)	(4)	(5)	(6)
4	Strengthening of Inspectorate of Factories and Strengthening of Industrial Hygiene and Occupational Health Unit	13.80	32.90	31.02	21.85
5	Strengthening of the Directorate of Employment and Training	28.01	15.46	17.34	14.50
6	Strengthening of employment exchange and promotion of self employment, Puducherry	26.50	26.22	26.22	45.00
7	Expansion of Government Industrial Training Institute, Puducherry	181.79	164.30	210.04	265.00
8	Setting up of ITIs at Mahe, Yanam, Nettapakkam, Bahour and Villianur and other rural areas in the UT of Puducherry	264.04	207.53	173.35	105.10
9	Strengthening of Apprentice Training scheme, Puducherry	5.35	5.50	2.30	2.50
10	Grant-in-aid to the Franco Indian Vocational Training Institute, Puducherry region	75.83	130.00	130.00	150.00

(Rs. in lakh)

Sl. No.	Name of the Scheme	Annual Plan 2006-07	Annual Plan 2007-08		Annual Plan 2008-09
		Actual Expdr.	Approved Outlay	Revised Outlay	Proposed Outlay
(1)	(2)	(3)	(4)	(5)	(6)
11	Grant-in-aid to the Puducherry Unorganised Labourers' Welfare Society and the Puducherry Building and Other Construction Workers Welfare Board	31.40	30.00	30.00	80.00
12	Setting up of Industrial Training Park in Govt. ITI, Mettupalayam, Puducherry	--	0.01	0.01	0.01
13	Employment oriented courses for physically challenged person at Villianur, Puducherry	3.78	6.61	3.30	4.24
14	Setting up of Overseas Man Power Export Cell in the UT of Puducherry.	0.09	0.14	0.10	0.13
15	Centre for Women Entrepreneurship and Empowerment	1.00	1.00	1.00	1.10
16	Setting up of Centre of Excellence in the Govt. ITI for Men, Puducherry for giving training in Plastic Processing Sector with the assistance of Govt. of India and State Government.	7.01	31.00	26.00	53.62

(Rs. in lakh)

Sl. No.	Name of the Scheme	Annual Plan 2006-07	Annual Plan 2007-08		Annual Plan 2008-09
		Actual Expdr.	Approved Outlay	Revised Outlay	Proposed Outlay
(1)	(2)	(3)	(4)	(5)	(6)
17	Grant of financial assistance to the unemployed youth	5.00	0.02	0.01	2.00
18	Panchayat Window *	--	--	--	0.01
Total		680.57	690.00	690.00 #	800.00 #

* New scheme

Rs.167.00 lakhs will be allocated in the Draft Annual Plan 2008-09 for the development of SCs. The programme will be finalised in co-ordination with Adi-Dravidar Welfare Department which has been declared as the Nodal Department for Monitoring the implementation of SCSP. Rs.104.62 lakhs have been allocated for the development of SCs in the Revised Annual Plan 2007-08.

Scheme No. 1

Sector : LABOUR & LABOUR
WELFARE

Implementing : LABOUR
Department

1. Name of the Scheme : Strengthening of the Internal Record Wing of the Conciliation Machinery, Puducherry

2. Objective of the Scheme :

Strengthening of conciliation machinery is proposal with the main object of effective implementing of provisions of the Industrial disput Act, 1947. Further, Puducherry region has increased manifold during the past one decade. In order to redress the grievances arising out of I.D. between the workmen & the management the machinery has to be strengthened.

3.(a) Actual physical Achievement 2006-07 :

114 Conciliation cases were disposed.

(b) Anticipated Physical Achievement 2007 - 08 :

240 Conciliation cases are being disposed.

(c) Programme envisaged for Annual Plan 2008-09 :

4 one day training programme will be conducted.

6. Remarks : Continuing scheme

Scheme No. 2

Sector : LABOUR & LABOUR
WELFARE

Implementing : LABOUR
Department

1. Name of the Scheme : Strengthening of Enforcement Machinery for implementation of various Labour Laws and Setting up of Agricultural Labour Cell, Puducherry.

2. Objective of the Scheme :

The enforcement machinery is in charge of implementation of various Acts, such as Shops & Establishment Act, The Catering Establishment Act, The Motor Transport Workers Act, The Employee (Condition Of Service) Act, Maternity Benefit Act, Payment Of Bonus Act, Payment Of Wages Act, The Payment of Gratuity Act etc.

3.(a) Actual physical Achievement 2006-07 :

- i. 5025 shops & Establishments were inspected in Puducherry.
- ii. 75 Villages were inspected.
- iii. Wide inspection was made covering all 36 villages in Karaikal District and enforced Minimum Wages Act, Equal Remuneration Act, Hours of Work etc, related to Agricultural Labourers.

(b) Anticipated Physical Achievement 2007 - 08 :

- i. 10,000 shop & Establishments are to be inspected.
- ii. 83 villages are to be inspected.
- iii. Wide Inspection to be made covering all 36 villages in karaikal District and enforce Minimum wages Act, Equal remuneration Act, Hours of Work etc., related to Agricultural Labourers.

(c) Programme envisaged for Annual Plan 2008-09 :

- i. Proposed to conduct programme on employer guidance under shops & Establishment and catering Establishment Act.
- ii. Proposed to conduct seminars on Labour Welfare under contract Labour Act.
- iii. Wide Inspection to be made covering all 36 villages in karaikal District and enforce Minimum wages Act, Equal remuneration Act, Hours of Work etc., related to Agricultural Labourers.
- iv. Inspection of social security welfare measures to the Agricultural Labourers Maintaining peaceful relationship between the employer and employees.
- v. Creation of functional and ministerial posts
 - a. Deputy Inspector of Labour : 1 Post
 - b. Superintendent : 1 Post
 - c. Data Entry Operator : 1 Post
 - d. L.D.C : 1 Post
 - e. Driver : 1 Post
 - f. Purchase of Four Wheeler : 2 No
 - g. Motor Cycles : 3 Nos
- vi. Purchase of computer and accessories
 - System : 3 No
 - Printers : 2 No

7. Remarks : Continuing Scheme

Scheme No. 3

Sector : LABOUR & LABOUR
WELFARE

Implementing : LABOUR
Department

1. Name of the Scheme : Rehabilitation of Children and
Expansion of Rural Labour Welfare
Centre

2. Objective of the Scheme :

To teach / train women folks of the Labourers' family in crafts like cutting, tailoring, doll making and other handicrafts to supplement their income. Free noon-meal is provided to children of 3-5 age group as per approved diet scale under this scheme. To ensure that no child Labour is engaged in hazardous industries and to monitor the exploitation of child labour, a separate cell for child labour welfare has been created. A sum of Rs. 7.00 lakhs has deposited under the 'Child Labour Rehabilitation Society' for the purpose of eradication of Child Labour and rehabilitation of Children.

3.(a) Actual physical Achievement 2006-07 :

- i. 3262 No. of women Trainees were trained in 8 Labour Welfare centers at Puducherry.
- ii. 2708 No. of children joined in 8 Labour Welfare centre at Puducherry.
- iii. Conducted one training camp towards eradication of Child Labour at Thattanchavadi, Puducherry
- iv. 50 girls were imparted training in needle work, Dress making Embroidery and handicraft works in Karaikal region.
- v. 75 Children were benefited by the free-noon meals and pre-primary education in Karaikal region.
- vi. 75 Women and 25 Children were benefited under the scheme in Mahe region.
- vii. 40 Women trainees and 50 children were benefited under the scheme in Yanam Region.

(b) Anticipated Physical Achievement 2007 - 08 :

- i. 3840 Trainees are under going training and benefited – 40 trainees per centre for 8 Centre for 12 months (40x8x12)
- ii. 4800 Children are to be benefited under the scheme – 50 Children per centre for 12 months (50x8x12)
- iii. Two training Camps towards Eradication of Child Labour at Nettapakkam & Veerampattinam at Puducherry are to be conducted.

- iv. "Awareness Programme of ban of Child Labour in Hotels & Domestic Work" in two Municipalities and Five commune Panchayats in Puducherry region are to be conducted.
- v. 80 girls were imparted training in needle work, Dress making Embroidery and handicraft works in Karaikal region.
- vi. 100 Children were benefited by the free-noon meals and pre-primary education in Karaikal region.
- vii. Setting up of Rural labour welfare centre at T.R. Pattinam., Karaikal region.
- viii. 80 Women under going training and 40 Children benefited under the scheme in Mahe region.
- ix. 40 Women under going training and 50 Children benefited under the scheme in Yanam region.

(c) Programme envisaged for Annual Plan 2008-09 :

- i. 3840 Trainees are to be trained – 40 trainees per centre for 8 Centre for 12 months (40x8x12)
- ii. 4800 Children are to be benefited – 50 Children per centre for 12 months (50x8x12)
- iii. Proposed for conduct of four training Camps towards Eradication of Child Labour at Puducherry region.
- iv. Setting up of Rural Labour welfare centre at T.R. Pattinam., Karaikal
- v. Imparting training in the course of Beautician Food processing and Preservation and computer course in addition to the normal scheme.
- vi. Acquisition of land and construction of Building for Rural Labour welfare centre of Yanam.
- vii. Creation of functional and ministerial posts

a. Women Labour Welfare Officer	:	1 Post
b. Handicraft Teacher	:	1 Post
c. Sewing Mistress	:	1 Post
d. Balasewika	:	1 Post
e. Peon	:	1 Post
f. Nursing Orderly	:	2 Post
g. Daily rated watchman	:	1 Post
h. L.D.C	:	1 Post

4. Remarks : Continuing scheme

Scheme No. 4

Sector : LABOUR & LABOUR
WELFARE

Implementing : LABOUR
Department

- 1. Name of the Scheme** : Strengthening of Inspectorate of Factories and Strengthening of Industrial Hygiene and Occupational Health Unit
- 2. Objective of the Scheme** :

To effectively implement the provisions of the Factory Act and Rules with a view to ensure safety and Health of the workmen, in various Industries. To conduct periodical and regular inspections of the Industries mainly chemical and hazardous industries so as to ensure Industrial Safety, Hygiene and Occupational health for the employees of such Industries. To computerize the Inspectorate of Factories so as to render transparent and prompt service to the entrepreneurs / industrialists and to have effective monitoring. To set up a Safety Audit Cell and Major accident and hazardous control programme to major Industrial accidents and to further improve the functioning of the Industrial Hygiene and Occupational unit. To intensify the conduct of periodical and regular inspections of all the Industries including chemical and hazardous industries.

3.(a) Actual physical Achievement 2006-07 :

- i. 1800 workers were medically examined. Puducherry region
- ii. 1745 factories were inspected. Puducherry region
- iii. 3500 were given safety training. Puducherry region
- iv. 200 vessels inspected.
- v. 244 factories had been inspected in karaikal region.

(b) Anticipated Physical Achievement 2007 - 08 :

- i. 2000 workers are to be medically examined. In Puducherry Region
- ii. 1745 factories inspections to be conducted. Puducherry region
- iii. 200 vessels to be tested. In Puducherry region.
- iv. 244 factories are to be inspected. In karaikal region.

(c) Programme envisaged for Annual Plan 2008-09 :

- i. 244 factories are to be inspected. In karaikal region.
- ii. 2000 workers are to be medically examined. In Puducherry Region
- iii. 1745 factories inspections to be conducted. Puducherry region
- iv. 2000 factories are to be inspected. 100 vessels (Boilers) to be tested. In Puducherry region.
- v. 244 factories are to be inspected. In karaikal region.
- vi. 3500 workers are to be given safety training
- vii. Conduct of safety day and seminars.
- viii. Creation of functional and ministerial posts

a. Medical Inspector of Factories	- 1 Post
b. Technical Officer (Industrial hygiene)	- 1 Post
c. Jr. Scientific Assistant	- 1 Post
d. Sr. Inspector of Factories & Boilers in lieu of Inspector of Factories (4 Post) & Inspector of Factories & Boilers	- 5 Post
e. Sr. Inspector of factories	- 1 Post
f. Dy. Inspector of Factories in lieu of Inspector of Factories (4 Post) & Inspector of Factories & Boilers	- 5 Post
g. Sr. Inspector of factories	- 2 Post
h. Dy. Inspector of Factories & Boilers	- 2 Post
i. Dy. Inspector of Factories in lieu of Asst. Inspector of Factories	- 5 Post
j. Stenographer Gr.II	- 1 Post
k. Stenographer Gr.III	- 1 Post
l. Data entry Operator	- 1 post
m. Statistical Assistant	- 1 Post
n. U.D.C	- 5 Post
o. L.D.C	- 2 Post
p. Driver (LMV)	- 1 Post
q. Peon	- 2 Post

4. **Remarks** : Continuing scheme

Scheme No. 5

Sector : LABOUR & LABOUR WELFARE

Implementing : LABOUR Department

1. **Name of the Scheme** : Strengthening of the Directorate of Employment & Training

2. **Objective of the Scheme** :

To conduct survey of various industries so as to study the gap prevailing between demand and supply of trained and qualified candidates To have proper and timely co-ordination with various activities of the Employment and Training wings with a view to improve quality of training etc.To suggest for the introduction of new and modern trades so as to bridge the gap between demand and supply. To conduct periodical inspections of the Training Institutes so as to improve the quality of training and to ensure development of the I.T.I.s on proper and desired lines. In view of the globalized competition. To ensure transparent and better service to the public / trainees.

3.(a) Actual physical Achievement 2006-07 :

- i. Web site for the Labour Department has been launched.
- ii. One information KIOSK installed at the Labour Department Complex, Gandhi Nagar, Puducherry
- iii. Local Area Network Established at Labour Department, Puducherry

(b) Anticipated Physical Achievement 2007 - 08 :

Constructed additional Office building at Gandhi Nagar, Puducherry.

(c) Programme envisaged for Annual Plan 2008-09 :

- i. Strengthening of the Directorate of Employment Training.
- ii. In order to co-ordinate Employment & Training this directorate has to be strengthening with additional staff.
- iii. Creation of posts as detailed below :-

Creation of the following staff as DP&AR(PW)'s Circular No.F.12011/5/2000-DPAR/GC/UII dt.27/10/2000 for Legal cell.

1.	Law Officer	- 1 post
2.	Dy. Legal Officer	- 1 Post
3	Legal Assistant	- 1 Post
4.	L.D.C (3050-4590)	-1 Post
5.	Peon (2550-3200)	-1 Post

Creation of the following post for WEB BOARD of Labour Department, Puducherry

1.	Programmer	- 1 Post
2.	Data Processing Assistant	- 1 Post
3.	Data entry Operator	- 1 Post
4.	Peon	- 1 Post

- iv. Building Programme : Proposed Construction of addl floors on the western side Annexure Building in the Labour Complex for running Placement Cell and Voluntary Study centre. (Rs.20.00 Lakhs)
- v. Purchase of Computers
- vi. Purchase of Photocopier machine.
- vii. Purchase of Fax machine
- viii. Purchase of six numbers of Computers and six numbers of Printers.

4. Remarks : Continuing scheme

Scheme No. 6

Sector : LABOUR & LABOUR
WELFARE

Implementing : LABOUR
Department

1. Name of the Scheme : Strengthening of Employment Exchange and promotion of Self Employment, Puducherry

2. Objective of the Scheme :

To promote self-employment among educated youths and to provide employment information/counseling, vocational guidance, submission and placement of the registrants, to promote job avenues to canvassing with the public and private sector employers for the registered candidates. To provide employment information and guidance to students and to register for employment assistance and job opportunities.

3.(a) Actual physical Achievement 2006-07 :

- i) Fresh Registration : 24,344 candidates were registered.
- ii) Renewal : 29,426 candidates were renewed.
- iii) Sponsoring of candidates : 11,314 candidates were sponsored.
- iv) Voca. & Career Guidance : 5 Seminars were conducted
- v) Exhibition : 1 Exhibitions were conducted.

(b) Anticipated Physical Achievement 2007 - 08 :

- i. Registration : 19,500 candidates were registered.
- ii. Renewal : 17,500 candidates were renewed.
- iii. Sponsoring of Candidates : 30,703 candidates were sponsored
- iv. Vocational & Career Guidance : 5 Seminars to be conducted
- v. Exhibition : 02 Exhibitions conducted

(c) Programme envisaged for Annual Plan 2008-09 :

i. Building Programme

Proposed Construction of addl. floors on the western side Annexure Building in the Labour Complex for running Placement Cell and Voluntary Study centre. (Rs.20.00 Lakhs)

ii. Purchase of Computers

Purchase of Servers, 3 High end clients, 14 desk top computers, 12 printers and software in order to migrate from the existing outdated Cobal environment to the GUI environment in Windows configuration has been proposed by NIC for implementation of assembly floor assurance of on-line renewals and registration. (Rs. 17,36 lakhs)

iii. Setting up of Placement Cell in EE, Puducherry

Purchase of Furniture, Computer and Placement materials. Creation of placement Office and Supporting staff.

iv. Setting up of Voluntary Study Centre in EE, Puducherry

Purchase of Reference Books, furnitures, Magazines and computers and printers for study circle. Proposed for upgradation of computer system in Karaikal Region.

v. Special cell for SC/ST and PH in Karaikal region

vi. Creation of functional and ministerial posts

a. District Employment Officer	- 1 Post
b. Employment officer	- 1 Post
c. Junior Employment Officer (Job/ Placement)	- 2 Post
d. Employment Information Assistant	- 2 Post
e. Librarian	- 1 Post
f. U.D.C	- 2 Post
g. Peon	- 2 Post

vii. Purchase of photocopier machine

4. Remarks : Continuing scheme

Scheme No. 7

Sector : LABOUR & LABOUR
WELFARE

Implementing : LABOUR
Department

1. Name of the Scheme : Expansion of Government Industrial Training Institute, Puducherry

2. Objective of the Scheme :

To ensure a steady flow of skilled workers in different trades for Indian Industries by imparting training in various trades under Craftsman Training Scheme for both Men & Women. To improve the welfare of the scheduled caste trainees and give employment opportunities.

3.(a) Actual physical Achievement 2006-07 :

858 Trainees were given training in various trades:

Govt. I.T.I.(Men) Puducherry.	-	326
Govt. I.T.I.(Women), Puducherry.	-	33
Govt. I.T.I.(Men), Karaikal	-	425
Govt. I.T.I.(Women), Karaikal.	-	74

(b) Anticipated Physical Achievement 2007 - 08 :

950 Trainees are under going training in various trades

Govt. I.T.I.(Men) Puducherry.	-	335
Govt. I.T.I.(Women), Puducherry.	-	33
Govt. I.T.I.(Men), Karaikal	-	492
Govt. I.T.I.(Women), Karaikal.	-	90

(c) Programme envisaged for Annual Plan 2008-09 :

- i. 1016 Trainees are to be trained in various trades
 - a. Govt. I.T.I.(Men) Puducherry. - 335
 - b. Govt. I.T.I.(Women), Puducherry. - 33
 - c. Govt. I.T.I.(Men), Karaikal - 512
 - d. Govt. I.T.I.(Women), Karaikal. - 136
- ii. Introduction of new trades / units as detailed below :-
 - a. New Trade Tools & Die Making & Addl. Unit of Wireman at Govt. ITI (Men), Karaikal
 - b. Enhancement of Stipend/Merit Scholarship
 - c. Provision of Noon Meals to the trainees.
- iii. Purchase of vehicle four wheeler : BOLERO, or Mahindra Jeep.
- iv. Purchase of new two wheeler for Office use.
- v. Building Scheme:
 - a. Construction of Addl. Classrooms – 6 Nos
 - b. Construction of Addl. Workshop shed
 - c. Construction of cycle shed for staff.
 - d. Complete rewiring of existing class room & workshops
 - e. Providing playground facilities with stadium.
 - f. Construction of new toilet block to traiees & Staff.
 - g. Construction of Sheltering shed for trainees to provide noon meals scheme.
 - h. Dining Hall for prov. noon meals to the trainees in Karaikal Men ITI.
 - i. Construction of Addl. Classrooms for centre of excellence to be introduced in karaikal
 - j. Construction of Addl. Workshop building for centre of excellence to be introduced in karaikal
 - k. Creation of posts :
 1. Vocational instructor - 8 Post
 2. Group Instructor - 2 Post
 3. Training Officer - 1 Post
 4. Senior Principal - 1 Post
 5. Vice Principal - 1 Post
 6. Assistant - 1 Post
 7. U.D.C - 3 Post
 8. Projector Operator - 1 Post
 9. L.D.C - 2 Post
 10. Peon - 4 Post

4. Remarks : Continuing scheme

Scheme No. 8Sector : LABOUR & LABOUR
WELFAREImplementing : LABOUR
Department

1. Name of the Scheme : Setting up of Industrial Training Institutes at Mahe, Yanam, Nettapakkam, Bahour and Villianur and other rural areas in the UT of Puducherry.

2. Objective of the Scheme :

To impart Training to the Rural youths in various Trades to enable them to get job opportunities in Industries and for self-employment.

3.(a) Actual physical Achievement 2006-07 :

- i. 248 Trainees were given training in various trades:
- | | | |
|--|---|----|
| a. Netaji Subash Chandra Bose Govt. I.T.I., Yanam. | - | 88 |
| b. Rajiv Gandhi Govt. I.T.I.(Men) Puducherry. | - | 64 |
| c. Govt. I.T.I.(Men), Nettapakkam | - | 96 |

(b) Anticipated Physical Achievement 2007 - 08 :

- i. 248 Trainees are under going training in various trades:
- | | | |
|--|---|----|
| a. Netaji Subash Chandra Bose Govt. I.T.I., Yanam. | - | 88 |
| b. Rajiv Gandhi Govt. I.T.I.(Men) Puducherry. | - | 64 |
| c. Govt. I.T.I.(Men), Nettapakkam | - | 96 |

(c) Programme envisaged for Annual Plan 2008-09 :

- i. 296 Trainees are to be trained in various trades:
- | | | |
|---|---|-----|
| a. Netaji Subash Chandra Bose Govt. I.T.I.(Women) | - | 88 |
| b. Rajiv Gandhi Govt. I.T.I.(Men) Puducherry. | - | 80 |
| c. Govt. I.T.I.(Men), Nettapakkam | - | 128 |
- ii. Introduction of New trades / Units as detailed below:
- | | |
|---|----------|
| a. Opening of New I.T.Is at Bahour and Villianur with Fitter & Electrician Trade. | |
| b. New Trade "Fashion Technology" at Govt. ITI, Yanam | |
| c. Addl. Unit of fitter at Govt. ITI, Nettapakkam | |
| d. Enhancement of Stipend/Merit Scholarship | |
| e. Provision of Noon Meals to the trainees. | |
| f. To introduce a short-time course in "House Wiring". | |
| g. Creation of Post | |
| i. Craft Instructor (Fashion Technology) | - 1 Post |
| ii. Workshop Attendant | - 1 Post |
| iii. Sanitary Assistant (Part time) | - 1 Post |
| iv. Daily Rated | - 2 Post |
| v. Purchase of four wheeler vehicle | - 1 No |

4. Remarks : Continuing scheme

Scheme No. 9

Sector : LABOUR & LABOUR
WELFARE

Implementing : LABOUR
Department

1. Name of the Scheme : Strengthening of Apprenticeship Training Scheme, Puducherry.

2. Objective of the Scheme :

The Apprenticeship Training Scheme deals with imparting training to the educated unemployed youth. Under the Scheme, the candidates who have completed their course in various ITIs are given Apprenticeship Training. Training Places are located in various Trades.. All India Trade Test is conducted for issue of National Apprenticeship Certificate. To continue the Apprenticeship Training Scheme in all the designated trades to the educated un-employed youth.

3.(a) Actual physical Achievement 2006-07 :

- i. 1061 Training Places were located.
- ii. 978 apprentices were engaged.
- iii. 382 establishments are covered.
- iv. trades are covered.

(b) Anticipated Physical Achievement 2007 - 08 :

- i. 1210 Training Places are to be located.
- ii. 1050 apprentices are under going training.
- iii. 310 establishments are to covered.
- iv. 44 trades are to be covered.

(c) Programme envisaged for Annual Plan 2008-09 :

- i. 1210 Training Places are to be located.
- ii. 1100 apprentices are to be engaged.
- iii. 310 establishments are to covered.
- iv. 44 trades are to be covered.
- v. Building Programme : Construction of building for Basic Training centre, Karaikal

4. Remarks : Continuing scheme

Scheme No. 10

Sector : LABOUR & LABOUR
WELFARE

Implementing : LABOUR
Department

1. Name of the Scheme : Grant-in-aid to the Franco-Indian Vocational Training Institute, Puducherry.

2. Objective of the Scheme :

To impart training to the Youths to enable them to find employment both in Public and Private Sectors as well as India and abroad in the field of Bio-Medical Engineering under Health Care Industry Programme. The said Institute with financial assistance of French and Puducherry Government and now the French Government has withdrawn their financial assistance and the Government of Puducherry has decided to run the Institute with the aid of Government of Puducherry only.

3.(a) Actual physical Achievement 2006-07 :

Imparting training to the youths and granting of financial assistance to the institution.

(b) Anticipated Physical Achievement 2007 - 08 :

Imparting training to the youths and granting of financial assistance to the institution.

(c) Programme envisaged for Annual Plan 2008-09 :

To activate the Institute.

4. Remarks : Continuing scheme

Scheme No. 11

Sector : LABOUR & LABOUR
WELFARE

Implementing : LABOUR
Department

1. Name of the Scheme : Grant-in-aid to the Puducherry Unorganised Labourers' Welfare Society and the Puducherry Building and Other Construction Workers Welfare Board

2. Objective of the Scheme :

To extend financial assistance to the Puducherry Unorganised Labourers' Welfare Society, Puducherry which extends welfare benefits such as medical facilities as available under the ESI Scheme to its members who are the Labourers of Unorganised sector. Similarly, to extend financial aid to the Puducherry Building and Other Construction

Workers' Welfare Board which is to be set up, to regulate the employment and conditions of service, of building and other construction workers and to provide safety, health and welfare measures and for other matters connected therewith or incidental thereto, the Central Government enacted "Building and other Construction workers (Regulation of Employment and Conditions of Service) Act, 1996".

3.(a) Actual physical Achievement 2006-07 :

2606 workers were enrolled under the Puducherry Unorganised Labourers' Welfare Society and Rs. 46.52 lakhs were spent for the benefit of enrolled worker

(b) Anticipated Physical Achievement 2007 - 08 :

2500 workers are enrolled under the Puducherry Un-organised Labourers' Welfare Society and Rs. 70.00 lakhs are to be spent for benefit of enrolled worker.

(c) Programme envisaged for Annual Plan 2008-09 :

- i. Introduction of various welfare schemes for the benefit for the unorganized labourers
- ii. Setting up an office of the Welfare board for unorganized workers of Karaikal District.

4. Remarks : Continuing scheme

Scheme No. 12

Sector : LABOUR & LABOUR
WELFARE

Implementing : LABOUR
Department

1. Name of the Scheme : Setting up of Industrial Training Park in Govt. ITI, Mettupalayam, Puducherry.

2. Objective of the Scheme :

1. Introduction of fast track courses.
2. To update the skills of industrial workers employed in various industries to update their skills and enhance quality products.
3. To develop the multi-skill abilities among Industrial workers & educated unemployed youths who are aspiring for training in latest Employment oriented courses.
4. To rehabilitate and to provide specialised training to the surplus & retrenched workers from various Industrial Establishments, to make them employable.

- 3.(a) Actual physical Achievement 2006-07 :**
Trainees/workers were trained.
- (b) Anticipated Physical Achievement 2007 - 08 :**
40 trainees/workers are to be trained.
- (c) Programme envisaged for Annual Plan 2008-09 :**
Review to be made during the 11th Plan period to continue the scheme.
- 4. Remarks :** Continuing scheme

Scheme No. 13

Sector : LABOUR & LABOUR
WELFARE

Implementing : LABOUR
Department

- 1. Name of the Scheme :** Employment Oriented courses for Physically Challenged Persons at Villianur, Puducherry.

- 2. Objective of the Scheme :**

To impart effective and need based Training to the physically handicapped candidates upto and above High School Level by setting up of a Vocational Training Centre

- 3.(a) Actual physical Achievement 2006-07 :**

26 Physically challenged trainees were trained in the trade of Data entry Operator and Book Binding

- (b) Anticipated Physical Achievement 2007 - 08 :**

26 Physically challenged trainees are to be trained n the of Book Binding and Data entry Operator

- (c) Programme envisaged for Annual Plan 2008-09 :**

- i. 26 Physically challenged trainees are to be trained in the of Book Binding and Data entry Operator.
- ii. Creation of functional and ministerial staff.
 - a. Vocational Instructor - 1 Post
 - b. Instructor of Allied Subject - 1 Post

c.	U.D.C	- 1 Post
d.	L.D.C	- 1 Post
e.	Store Keeper	- 1 Post
f.	Attender	- 1 Post
g.	Peon	- 1 Post
h.	Sanitary Assistant	- 1 Post

4. Remarks : Continuing scheme

Scheme No. 14

Sector : LABOUR & LABOUR
WELFARE

Implementing : LABOUR
Department

1. Name of the Scheme : Setting up of Overseas Man Power
Export Cell in the UT of Puducherry

2. Objective of the Scheme :

To have a centralized source of technical and professional manpower available in the UT and to explore the scope and promote for their opportunities of employment in foreign countries.

3.(a) Actual physical Achievement 2006-07 :

Finding employment opportunities to the technically qualified candidates in foreign countries.

(b) Anticipated Physical Achievement 2007 - 08 :

Finding employment opportunities to the technically qualified candidates in foreign countries.

(c) Programme envisaged for Annual Plan 2008-09 :

Finding employment opportunities to the technically qualified candidates in foreign countries.

4. Remarks : Continuing scheme

Scheme No. 15

Sector : LABOUR & LABOUR
WELFARE

Implementing : LABOUR
Department

1. Name of the Scheme : Centre for Women Entrepreneurship and Empowerment

2. Objective of the Scheme :

To create awareness and alertness to women and to educate them to become an entrepreneur. Conducting various trainees / seminars / programmes to women folks of Karaikal District.

3.(a) Actual physical Achievement 2006-07 :

Providing training to women candidates under Beautician Course (25 Women candidate) and Driver (LMV) (40 women candidates)

(b) Anticipated Physical Achievement 2007 - 08 :

One day seminar on Behavioral Skill Management for Women. Offering of short-term job oriented courses like BPO, Call Centres, catering course and servicing of domestic appliances etc. has been proposed beneficiaries would be not less than 35.

(c) Programme envisaged for Annual Plan 2008-09 :

Conducting various training /seminars / Programmes to women folks of Karaikal Dist without prescribing any special qualification / age limit (women self – Help Groups) for the empowerment of women. Establishment a centre on consideration of the view/suggestions of the public/self help groups.

4. Remarks : Continuing scheme

Scheme No. 16

Sector : LABOUR & LABOUR
WELFARE

Implementing : LABOUR
Department

1. Name of the Scheme : Setting up of Centre of Excellence in the Govt. ITI for Men, Puducherry for giving training in Plastic Processing Sector with the assistance of Govt. of India and State Government.

2. Objective of the Scheme :

To ensure faster modernisation industries and increases production which will give a fill up the industrial sector, to give advanced training to workers in various industries to update their skills; and enhance quality products in lesser time and at lower cost. To impart training to the trainees in the field of Plastic processing vice injection moulding, blow moulding, extrusion process and to get immediate employment opportunities. Also to fulfill the requirement in the field of Plastic Industries.

3.(a) Actual physical Achievement 2006-07 :

55 trainees were trained.

(b) Anticipated Physical Achievement 2007 - 08 :

96 trainees are under going training.

(c) Programme envisaged for Annual Plan 2008-09 :

- i. 96 trainees are to be trained
- ii. Creation of functional and ministerial posts:
 - a. Training officer - 1 Post
 - b. Vocational Instructor(Plastic Processing Operator) - 1 Post
 - c. Vocational Instructor (Modules) - 6 Post
 - d. Vocational Instructor (Engg drawing & W/s Cal.) - 1 Post
 - e. Vocational Instructor (Advance module training) - 1 Post
 - f. Assistant - 1 Post
 - g. U.D.C - 2 Post
 - h. L.D.C - 1 Post
 - i. Peon - 1 Post
- iii. **Building Progrmme:** Construction of workshop shed for providing practical training to the centre of excellence under plastic processing sector trainees.
 - a. Additional class rooms for centre of excellence to be introduced in karaikal region. Additional workshop building for centre of excellence to be introduced in karaikal region. Maximum fund normally provided for establishing centre of excellence for karaikal region. Out of Rs 2 Crores 25% to be allotted to civil works. Remaining 75% to be allotted for purchase of tools & Equipments Material Furniture to the guest factuality etc.

Scheme No. 17

Sector : LABOUR & LABOUR
WELFARE

Implementing : LABOUR
Department

1. **Name of the Scheme** : Grant of Financial Assistance to the Unemployed youth

2. **Objective of the Scheme** :

To provide unemployment allowance to the educated unemployed youth registered with Employment Exchange in the U.T. of Puducherry.

3.(a) **Actual physical Achievement 2006-07** : Nil

(b) **Anticipated Physical Achievement 2007 - 08** :

3000 application issued so far in karaikal region

(c) **Programme envisaged for Annual Plan 2008-09** :

Unemployment allowance of Rs.1000/- per month will be paid to all educated unemployment youth. 5000 youth will be covered.

4. **Remarks** : Continuing scheme

Scheme No. 18

Sector : LABOUR & LABOUR
WELFARE

Implementing : LABOUR
Department

1. **Name of the Scheme** : Panchayat window

2. **Objective of the Scheme** :

Based on the statement of conclusions signed between Union Minister for Panchayati Raj and Chief Minister of Puducherry, it has been committed to devolve the functions to PRIs through activity mapping, followed by matching transfer of funds in respect of devolved functions which will require creation of Panchayat sector window in each department. Panchayat window will be entrusted with all relevant schemes pertaining to the activities devolved to village and commune panchayats including activity mapping. Since the process of activity mapping has not been completed, a token provision is provided in the Annual Plan 2008-09.

- 3.(a) **Actual physical Achievement 2006-07** : --
- (b) **Anticipated Physical Achievement 2007 - 08** : --
- (c) **Programme envisaged for Annual Plan 2008-09** : Token provision
- 4. **Remarks** : New scheme