

LABOUR AND LABOUR WELFARE

During 2006-07 , It is proposed to set up a Rural Labour Welfare Centre at TR Pattinam, Karaikal. The laboratory of the Inspectorate of Factories will be equipped with modern equipments in order to assess / scrutinize the safe environment for labourers in the Industries / Factories. An Overseas Man power Export Cell will be set up to have a centralized source of Technical and Professional manpower available in the U.T. and to explore the scope and promote their opportunities of employment in foreign countries. Networking of computers in the Labour Department (Labour Net) is proposed during 2006-07 . Apart from these programmes, introduction of additional trades / units in the existing seven Govt. I.T.I.s, setting up of Fisherman Training Centre with modern fishing and mechanic marine engine courses, in the Govt. I.T.I. (Men), Pondicherry, expansion of Industrial Training Park and Vocational Training Centre for Physically challenged persons and new trades in the field of Bio-Medical Engineering viz (a) Bio-Medical Engineers and (b) Bio-Medical Technicians courses will be introduced in the Franco Indian Vocational Training Insitute will be taken up and necessary machineries and equipments will be procured.

In order to ensure harmonious relationship between the labourers and managements a “Good Industrial Relation Award” has been Instituted. During the year 2006-07 , It is expected to dispose off 240 Conciliation cases and four Seminars on Industrial Harmony are to be conducted. Grant-in-aid will be provided to the Pondicherry Unorganised Labourers’ Welfare Society and the Pondicherry Building and Other Construction Workers Welfare Board for their activities and also to therevived Franco Indian Vocational Institute, Pondicherry. To create awareness among the labourers on safety measures Safety Seminars and Safety Day/Week will be celebrated and the managements are encouraged by giving “Industrial Safety Award” to provide safe environment to the labourers in the Industrial Units. Every year, it is aimed to medically examine 1800 workers and to give Safety Training to over 3600 workers.

The Tripartite Committee will be constituted at the State Level and all the other Regions of the Union Territory which will have the representation forum of Labour Department, Employment Exchange, Industries Association, I.T.I. representatives and other concerned Departments, so that the out-dated trades where there is no demands could be discontinued and new trades where there is a demand in the market could be introduced, so that the people who are in the live register of the Employment Exchange and waiting for some employment opportunities may get some employment and also the more number of people could be trained in the new trades so that more employment opportunities could be generated.

The Private Sector will also be co-ordinated in a better and improved way, so that more employment opportunities could be increased in this Sector. The Services of the Employment Exchange will also be improved further, so that the Private Sector can notify their vacancies to the Employment Exchange and get the quick service.

After passing of a Bill by Government on the Unorganized Sector, efforts will be made to convert the Unorganized Labourers Welfare Society into a Board, so that a better and improved social protection should be provided to this Sector. The Pondicherry Building and Other Construction Workers’ Welfare Board will also be activated to cover more number of beneficiaries.

OUTLAY AT A GLANCE

Sector : LABOUR AND LABOUR WELFARE

No. of Schemes : 16

Department : LABOUR

(Rs. in lakh)

Tenth Plan 2002-07 Approved Outlay	:	1360.00
Annual Plan 2004-05 Actual Expenditure	:	442.99
Annual Plan 2005-06 Approved Outlay	:	540.00
Annual Plan 2005-06 Revised Outlay	:	590.00
Annual Plan 2006-07 Proposed Outlay	:	978.00

(Rs. in lakh)

Sl. No.	Name of the Scheme	2004-05	2005-06		2006-07
		Actual Expenditure	Approved Outlay	Revised Outlay	Proposed Outlay
(1)	(2)	(3)	(4)	(5)	(6)
1	Strengthening of the Conciliation Machinery, Pondicherry.	2.80	3.81	3.81	3.50
2	Strengthening of Enforcement Machinery for implementing various Labour Laws and Setting up of Agricultural Labour Cell.	7.52	11.97	11.97	8.76
3	Expansion of Rural Labour Welfare Centres	17.50	28.78	28.78	57.53
4	Strengthening of Inspectorate of Factories and Strengthening of Industrial Hygiene and Occupational Health Unit.	36.64	38.76	38.76	41.02
5	Strengthening of the Directorate of Employment and Training	58.65	37.04	37.04	62.54
6	Strengthening of Employment Exchanges	24.23	23.84	23.84	27.35
7	Expansion of Govt. Industrial Training Institute and basic training schemes	182.73	193.31	193.31	297.60

(1)	(2)	(3)	(4)	(5)	(6)
8	Setting up ITIs at Mahe, Yanam, Nettapakkam and a new ITI in rural area in the UT of Pondicherry.	59.03	167.54	167.54	200.68
9	Strengthening of Apprenticeship Training Programme.	6.77	7.13	7.13	6.61
10	Grants-in-aid to Franco - Indian Vocational Training Institute	0.00	8.81	58.81	130.00
11	Grants-in-aid to the Pondicherry Unorganised Labourer's Welfare Society and the Pondicherry Building & Other Construction Workers' Welfare Board	0.01	5.10	5.10	10.60
12	Setting up of Industrial Training Park	43.65	3.97	3.97	14.00
13	Employment Oriented Training to Physically Challenged person	3.45	8.67	8.67	6.34
14	Setting up of Overseas Man Power Cell in the UT of Pondicherry.	0.01	0.27	0.27	0.27
15	Centre for Women Entrepreneurship and Empowerment	--	1.00	1.00	1.20
16	Centre of Excellence for implementation of Plastic Processing Sector Industrial Training Park	--	--	--	110.00
Total		442.99	540.00	590.00	978.00

Scheme No. 1

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

1. **Name of the Scheme** : Strengthening of the Conciliation Machinery, Pondicherry

2. **Objective of the Scheme** :

To effectively implement the provisions of the Industrial Disputes Act 1947 so as to create mutual understanding, Industrial peace and harmony among the workers and the management of various Industries, functioning in Pondicherry. The effective and timely conciliation has gained more importance due to the growth of more number of Industries not only in and around Pondicherry, but also in other regions of the Union Territory.

3.(a) **Actual physical Achievement 2004-05 :**

- i) 183 Conciliation cases were disposed.
- ii) Three one day training programme on Industrial Harmony were conducted in which 150 people got benefited

(b) **Anticipated Physical Achievement 2005-06:**

- i) 240 Conciliation cases are to be handled. So far 94 conciliation cases have been disposed.
- ii) 4 Seminars on Industrial Harmony are to be conducted.

(c) **Programme envisaged for Annual Plan 2006-07 :**

- i) 240 Conciliation cases are to be handled.
- ii) 4 Seminars on Industrial Harmony are to be conducted.

4. **Remarks** : Continuing scheme

Scheme No. 2

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

1. **Name of the Scheme** : Strengthening of Enforcement Machinery for implementing various Labour Laws and Setting up of Agricultural Labour Cell.

2. **Objective of the Scheme** :

The enforcement machinery is in charge of implementation of various Acts, such as Shops & Establishment Act, The Catering Establishment Act, The Motor Transport Workers Act, The Employee (Condition Of Service) Act, Maternity Benefit Act, Payment Of Bonus Act, Payment Of Wages Act, The Payment Of Gratuity Act etc.

3.(a) **Actual physical Achievement 2004-05 :**

- i) Villages (Segments) were inspected
- ii) 6875 Shops & Establishments were inspected.

(b) Anticipated Physical Achievement 2005-06:

- i) 119 villages (Segments) are to be inspected. So far 79 villages have been inspected.
- ii) 18150 Shops & Establishments are to be inspected. So far 2970 shops & Establishments have been inspected.

(c) Programme envisaged for Annual Plan 2006-07 :

- i) 119 villages (Segments) are to be inspected.
- ii) 17400 Shops & Establishments are to be inspected.

4. Remarks : Continuing scheme

Creation of functional and ministerial posts

Scheme No. 3

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

1. Name of the Scheme : Eradication of Child Labour / Rehabilitation of Children and Expansion of Rural Labour Welfare Centre

2. Objective of the Scheme :

To teach / train women folks of the Labourers' family in crafts like cutting, tailoring, doll making and other handicrafts to supplement their income. Free noon-meal is provided to children of 3-5 age group as per approved diet scale under this scheme. To ensure that no child Labour is engaged in hazardous industries and to monitor the exploitation of child labour, a separate cell for child labour welfare has been created. A sum of Rs. 7.00 lakhs has deposited under the 'Child Labour Rehabilitation Society' for the purpose of eradication of Child Labour and rehabilitation of Children

3.(a) Actual physical Achievement 2004-05 :

- i) 372 nos. of Women folk were trained in Handicraft.
- ii) 466 nos. of children were provided noon-meals.

(b) Anticipated Physical Achievement 2005-06:

- i) 520 nos. of Women folk are to be trained in Handicraft. At present 437 women are undergoing training.
- ii) 600 nos. of children are to be provided free nutritious noon-meals. Now, 434 children are provided free nutritious noon-meals.

(c) Programme envisaged for Annual Plan 2006-07 :

- i) 520 nos. of Women folk are to be trained in Handicraft.
- ii) 600 nos. of children are to be provided noon-meals.
- iii) Proposed to construct a building of Labour Welfare Complex
- iii) Setting up of a Rural Labour Child Welfare Centre at TR Pattinam, Karaikal.
- iv) In addition to normal scheme addl. Training course in Beautician, Food Processing & Preservation and computer courses to be introduced.
- v) Providing breakfast to children.
- vi) Providing stipend to women trainees.
- vii) Construction of building for Rural Labour Welfare Centre in Mahe.

4. Remarks : Continuing scheme

- i) Setting up of a Rural Labour Welfare Centre at Palloor, Mahe
- ii) Creation of functional and ministerial posts

Scheme No. 4

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

1. Name of the Scheme : Strengthening of Inspectorate of Factories and Strengthening of Industrial Hygiene and Occupational Health Unit

2. Objective of the Scheme :

To effectively implement the provisions of the Factory Act and Rules with a view to ensure safety and Health of the workmen, in various Industries. To conduct periodical and regular inspections of the Industries mainly chemical and hazardous industries so as to ensure Industrial Safety, Hygiene and Occupational health for the employees of such Industries. To computerize the Inspectorate of Factories so as to render transparent and prompt service to the entrepreneurs / industrialists and to have effective monitoring. To set up a Safety Audit Cell and Major accident and hazardous control programme to major Industrial accidents and to further improve the functioning of the Industrial Hygiene and Occupational unit. To intensify the conduct of periodical and regular inspections of all the Industries including chemical and hazardous industries.

3.(a) Actual physical Achievement 2004-05 :

- i) 1823 workers were medically examined.
- ii) 186 Boilers were tested.
- iii) 4000 workers were given in Safety Training.
- iv) 1697 Factories were inspected.
- v) 5 Safety Seminars, Safety Day / Week were conducted in which 500 nos. of management people and workers got benefited.
- vi) Mobile Medical Unit has been set up. It has been functioning since June, 2004.

(b) Anticipated Physical Achievement 2005-06:

- i) 1800 workers are to be medically examined. So far, 702 workers have been medically examined.
- ii) 200 vessels are to be tested. Till September, 81 boilers have been tested.
- iii) 3600 workers are to be given in Safety Training. So far, 1625 workers have been given training in Safety.
- iv) 2245 Factories are to be inspected. So far, 847 Factories have been inspected.
- v) Conducting of 4 Safety Seminars, Safety Day / Week
- vi) Purchase of Laboratory equipments for the Inspectorate's Laboratory.

(c) Programme envisaged for Annual Plan 2006-07 :

- i) 1800 workers are to be medically examined.
- ii) 200 vessels are to be tested.
- iii) 3600 workers are to be given in Safety Training.
- iv) 1745 Factories are to be inspected.
- v) Conducting of 4 Safety Seminars, Safety Day / Week

4. Remarks : Continuing scheme

Scheme No. 5

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

1. **Name of the Scheme** : Strengthening of the Directorate of Employment & Training

2. **Objective of the Scheme** :

To conduct survey of various industries so as to study the gap prevailing between demand and supply of trained and qualified candidates To have proper and timely co-ordination with various activities of the Employment and Training wings with a view to improve quality of training etc. To suggest for the introduction of new and modern trades so as to bridge the gap between demand and supply. To conduct periodical inspections of the Training Institutes so as to improve the quality of training and to ensure development of the I.T.I.s on proper and desired lines. In view of the globalized competition. To ensure transparent and better service to the public / trainees.

3.(a) **Actual physical Achievement 2004-05 :**

Construction of additional office building at Gandhi Nagar, Pondicherry to accommodate the following offices, is under progress.

- i) O/o the Technical Officer, Pondicherry.
- ii) O/o the Labour Officer (Enforcement), Pondicherry.
- iii) O/o the Labour Officer (Conciliation), Pondicherry

(b) **Anticipated Physical Achievement 2005-06:**

- i) Setting up of one Information KIOSK at the Labour Department Complex, Gandhi Nagar, Pondicherry.
- ii) Establishment of Local Area Network at Labour Department, Pondicherry.
- iii) Construction of additional office building at Gandhi Nagar, Pondicherry to accommodate the following offices, is under progress.
 1. O/o the Technical Officer, Pondicherry.
 2. O/o the Labour Officer (Enforcement), Pondicherry.
 3. O/o the Labour Officer (Conciliation), Pondicherry

(c) **Programme envisaged for Annual Plan 2006-07 :**

- i) Establishment of Local Area Network in Pondicherry Offices and Karaikal offices of Labour Department
- ii) Construction of Additional block at Gandhi Nagar, Pondicherry to accommodate the following Offices:
 1. O/o the Technical Officer, Pondicherry.
 2. O/o the Labour Officer (Enforcement), Pondicherry.
 3. O/o the Labour Officer (Conciliation), Pondicherry

4. **Remarks** : Continuing scheme

Creation of functional and ministerial posts

Scheme No. 6

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

1. **Name of the Scheme** : Strengthening of Employment Exchanges

2. **Objective of the Scheme** :

To promote self-employment among educated youths and to provide employment information/counseling, to provide employment counseling and vocational guidance, submission and placement of the registrants, to promote job avenues to physically handicapped registrants by canvassing with the public and private sector employers for the placement of physically handicapped candidates. Welfare measures of physically handicapped placed on self-employment guidance, to provide employment information and guidance to students and to register for employment assistance and job opportunities.

3.(a) **Actual physical Achievement 2004-05 :**

i) Registration	:	11581
ii) Renewal	:	33266
iii) Sponsoring of Candidates	:	41369

(b) **Anticipated Physical Achievement 2005-06:**

i) Registration	:	15,000 so far, 12147 registered.
ii) Renewal	:	10,000 so far 13072 registrations, renewed.
iii) Sponsoring of Candidates:	:	30,000 so far 6772 candidates sponsored.
iv) Conducting five One day seminars / Vocational guidance programme.	:	

(c) **Programme envisaged for Annual Plan 2006-07 :**

i) Registration	:	15,000
ii) Renewal	:	10,000
iii) Sponsoring of Candidates	:	30,000
iv) Conducting One day seminars / Vocational guidance programme.	:	

4. **Remarks** : Continuing scheme

Creation of functional and ministerial posts

Scheme No. 7

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

1. **Name of the Scheme** : Expansion Government Industrial Training Institute.

2. **Objective of the Scheme** :

To ensure a steady flow of skilled workers in different trades for Indian Industries by imparting training in various trades under Craftsman Training Scheme. Imparting training in various traders to the youth under state council occasion training person so as to create self unemployment opportunities.

3.(a) Actual physical Achievement 2004-05 :

1165 Trainees were given training in various trades

Govt. I.T.I.(Men) Pondicherry.	-	460
Govt. I.T.I.(Women), Pondicherry.	-	184
Govt. I.T.I.(Men), Karaikal	-	407
Govt. I.T.I.(Women), Karaikal.	-	114

(b) Anticipated Physical Achievement 2005-06:

- i) 80 Industrial workers are undergoing training in evening classes.
- ii) 1132 Trainees are undergoing training in various trades.
- | | | |
|-----------------------------------|---|-----|
| Govt. I.T.I.(Men) Pondicherry. | - | 402 |
| Govt. I.T.I.(Women), Pondicherry. | - | 184 |
| Govt. I.T.I.(Men), Karaikal | - | 410 |
| Govt. I.T.I.(Women), Karaikal. | - | 136 |
- iii) Introduction of new trades / units as detailed below :-
- a. Modern Fishing and Mechanic Marine Engines at Govt. ITI (Men), Pondicherry.
- b. Plastic Processing Sector at Govt. ITI for Men, Pondicherry.
- iv) Purchase of Machinery and equipments and computers.

(c) Programme envisaged for Annual Plan 2006-07 :

- i) 100 Industrial workers are to be trained in evening classes.
- ii) 1016 Trainees are to be given training in various trades.
- | | | |
|-----------------------------------|---|-----|
| Govt. I.T.I.(Men) Pondicherry. | - | 400 |
| Govt. I.T.I.(Women), Pondicherry. | - | 200 |
| Govt. I.T.I.(Men), Karaikal | - | 280 |
| Govt. I.T.I.(Women), Karaikal. | - | 136 |
- iv) Introduction of new trades / units as detailed below :-
- Plastic processing Sector at Govt. ITI (Men), Pondicherry.

4. Remarks : Continuing scheme

Scheme No. 8

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

- 1. Name of the Scheme :** Setting up Industrial Training Institutes at Mahe, Yanam and Nettapakkam and Setting up of an ITI in Rural area in the UT of Pondicherry.
- 2. Objective of the Scheme :**

To impart Training to the Rural youths in various Trades to enable them to get job opportunities in Industries and for self-employment.

3.(a) Actual physical Achievement 2004-05 :

226 trainees were trained trained.

(b) Anticipated Physical Achievement 2005-06:

240 trainees are undergoing training.

(c) Programme envisaged for Annual Plan 2006-07 :

- i) 240 trainees are to be trained.
- ii) Introduction of new trade "Fashion Technology"

4. Remarks : Continuing scheme

Scheme No. 9

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

1. Name of the Scheme : Strengthening of Apprenticeship Training Programme.

2. Objective of the Scheme :

To continue the Apprenticeship Training Scheme in all the designated trades.

3.(a) Actual physical Achievement 2004-05 :

- i) 1061 Training Places were located.
- ii) 1008 apprentices were engaged.
- iii) 272 establishments are to covered.
- iv) 28 trades are to be covered.

(b) Anticipated Physical Achievement 2005-06:

- i) 1350 Training Places are to be located. So far, 1061 Training places have been located.
- ii) 1140 apprentices are to be engaged. At present, 858 apprentices are being engaged.
- iii) 320 establishments are to covered. 259 establishments have been covered. So far.
- iv) 38 trades are to be covered.

(c) Programme envisaged for Annual Plan 2006-07 :

- i) 1210 Training Places are to be located.
- ii) 1070 apprentices are to be engaged.
- iii) 310 establishments are to covered.
- iv) 44 trades are to be covered.

4. Remarks : Continuing scheme

Scheme No. 10

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

1. **Name of the Scheme** : Grant-in-aid to Franco-Indian Vocational Training Institute.

2. **Objective of the Scheme** :

To impart training to the Youths to enable them to find employment both in Public and Private Sectors as well as India and abroad in the field of Bio-Medical Engineering under Health Care Industry Programme. The said Institute with financial assistance of French and Pondicherry Government and now the French Government has withdrawn their financial assistance and the Government of Pondicherry has decided to run the Institute with the aid of Government of Pondicherry only.

3.(a) **Actual physical Achievement 2004-05** : Nil

(b) **Anticipated Physical Achievement 2005-06:**

The following two Bio-Medical Engineering Course was introduced during the Academic year 2005-06 and the physical target has been fixed 60 trainees.

i) Bio-Medical Technician	40 Trainees
ii) Bio-Medical Engineer	20 Trainees

(c) **Programme envisaged for Annual Plan 2006-07** : 100 Trainees

4. **Remarks** : Continuing scheme

Scheme No. 11

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

1. **Name of the Scheme** : Grant-in-aid to the Pondicherry Unorganised Labourers' Welfare Society and the Pondicherry Building and Other Construction Workers Welfare Board

2. **Objective of the Scheme** :

To extend financial assistance to the Pondicherry Unorganised Labourers' Welfare Society, Pondicherry which extends welfare benefits such as medical facilities as available under the ESI Scheme to its members who are the Labourers of Unorganised sector. Similarly, to extend financial aid to the Pondicherry Building and Other Construction Workers' Welfare Board which is to be set up, to regulate the employment and conditions of service, of building and other construction workers and to provide safety, health and welfare measures and for other matters connected therewith or incidental thereto, the Central Government enacted "Building and other Construction workers (Regulation of Employment and Conditions of Service) Act, 1996".

3.(a) Actual physical Achievement 2004-05 :

1011 workers were enrolled under the Pondicherry Unorganised Labourers' Welfare Society.

(b) Anticipated Physical Achievement 2005-06:

3000 workers have to be enrolled under the Pondicherry Un-organised Labourers' Welfare Society.

(c) Programme envisaged for Annual Plan 2006-07 :

1000 workers have to be enrolled.

4. Remarks : Continuing Scheme

Scheme No. 12

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

1. Name of the Scheme : Setting up of Industrial Training Park in Govt. ITI, Mettupalayam, Pondicherry.

2. Objective of the Scheme :

Introduction of fast track courses.

- i. To update the skills of industrial workers employed in various industries to update their skills and enhance quality products.
- ii. To develop the multi-skill abilities among Industrial workers & educated unemployed youths who are aspiring for training in latest Employment oriented courses.
- iii. To rehabilitate and to provide specialized training to the surplus & retrenched workers from various Industrial Establishments, to make them employable.

3.(a) Actual physical Achievement 2004-05 : Nil

(b) Anticipated Physical Achievement 2005-06 :

40 Trainees/Workers are to be trained.

(c) Programme envisaged for Annual Plan 2006-07 :

40 workers/ Trainees are to be trained.

4. Remarks : Continuing Scheme

Scheme No. 13

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

1. **Name of the Scheme** : Employment Oriented Training to Physically Challenged Persons

2. **Objective of the Scheme** :

To impart effective and need based Training to the physically handicapped candidates upto and above High School Level by setting up of a Vocational Training Centre

3.(a) **Actual physical Achievement 2004-05** :

20 Physically challenged trainees were trained in the trade of Date Entry Operator.

(b) **Anticipated Physical Achievement 2005-06** :

26 Physically challenged trainees are to be trained in the of Book Binding and Date Entry Operator.

(c) **Programme envisaged for Annual Plan 2006-07** :

26 Physically challenged trainees are to be trained.

4. **Remarks** : Continuing Scheme

Scheme No. 14

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

1. **Name of the Scheme** : Setting up of Overseas Man Power Export Cell in the UT of Pondicherry

2. **Objective of the Scheme** :

To have a centralized source of technical and professional manpower available in the UT and to explore the scope and promote for their opportunities of employment in foreign countries.

3.(a) **Actual physical Achievement 2004-05** : -

(b) **Anticipated Physical Achievement 2005-06** : -

Finding employment opportunities for 1000 candidates in foreign countries.

(c) **Programme envisaged for Annual Plan 2006-07** :

Finding employment opportunities for 1000 candidates in foreign countries.

4. **Remarks** : Continuing Scheme

Creation of functional and ministerial posts.

Scheme No. 15

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

1. **Name of the Scheme** : Centre for Women Entrepreneurship and Empowerment

2. **Objective of the Scheme** :

To create awareness and alertness to women and to educate them to become an entrepreneur.

3.(a) **Actual physical Achievement 2004-05** : -

(b) **Anticipated Physical Achievement 2005-06** : -

(c) **Programme envisaged for Annual Plan 2006-07** :

Proposed to create awareness and alertness among women work force as to working condition, minimum wages and other employment opportunities. Counselling and guidance to become an entrepreneur, Motivation of self employment. Imparting training. To make them known about financial assistance & loan facilities.

4. **Remarks** : Continuing Scheme

Scheme No. 16

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

1. **Name of the Scheme** : Setting up of Centre of Excellence in the Govt. ITI for Men, Pondicherry for giving training in Plastic Processing Sector with the assistance of Govt. of India and State Government.

2. **Objective of the Scheme** :

To ensure faster modernisation industries and increases production which will give a fill up the industrial sector, to give advanced training to workers in various industries to update their skills; and enhance quality products in lesser time and at lower cost.

3. (a) **Actual physical Achievement 2004-05** : Nil

(b) **Anticipated Physical Achievement 2005-06** :

60 trainees are to be trained.

(c) **Programme envisaged for Annual Plan 2006-07** :

60 trainee are to be trained.

4. **Remarks** : New Scheme