

LABOUR & LABOUR WELFARE

During 2005-06, It is proposed to set up a rural labour welfare centre at Palloor and at Pondicherry . The laboratory of the Inspectorate of Factories will be equipped with modern equipments in order to assess / scrutinize the safe environment for labourers in the Industries / Factories. An Overseas Man power Export Cell will be set up to have a centralized source of Technical and Professional manpower available in the U.T. and to explore the scope and promote their opportunities of employment in foreign countries. Networking of computers in the Labour Department (Labour Net) is proposed during 2005-06. Apart from these programmes, introduction of additional trades / units in the existing seven Govt. I.T.I.s, setting up of Fisherman Training Centre with modern fishing and mechanic marine engine courses, in the Govt. I.T.I. (Men), Pondicherry, expansion of Industrial Training Park and Vocational Training Centre for Physically challenged persons will be taken up.

In order to ensure harmonious relationship between the labourers and managements a "Good Industrial Relation Award" has been Instituted. During the year 2005-06, It is expected to dispose off 240 Conciliation cases and four Seminars on Industrial Harmony are to be conducted. Grant-in-aid will be provided to the Pondicherry Unorganised Labourers' Welfare Society and the Pondicherry Building and Other Construction Workers Welfare Board for their activities. To create awareness among the labourers on safety measures Safety Seminars and Safety Day/Week will be celebrated and the managements are encouraged by giving "Industrial Safety Award" to provide safe environment to the labourers in the Industrial Units. Every year, it is aimed to medically examine 1800 workers and to give Safety Training to over 3600 workers. Every year Career Guidance seminars are conducted at various places for tenth and twelfth standard students so as to make them aware of the various job oriented courses offered in various institutions in the U.T. of Pondicherry and in the country and to choose the course of suitable to them. At present 1,65,800 candidates are in live register of the Employment Exchanges of Pondicherry.

The Tripartite Committee will be constituted at the State Level and all the other Regions of the Union Territory which will have the representation forum of Labour Department, Employment Exchange, Industries Association, I.T.I. representatives and other concerned Departments, so that the out-dated trades where there is no demands could be discontinued and new trades where there is a demand in the market could be introduced, so that the people who are in the live register of the Employment Exchange and waiting for some employment opportunities may get some employment and also the more number of people could be trained in the new trades so that more employment opportunities could be generated. The Private Sector will also be co-ordinated in a better and improved way, so that more employment opportunities could be increased in this Sector. The Services of the Employment Exchange will also be improved further, so that the Private Sector can notify their vacancies to the Employment Exchange and get the quick service. After the Government passes a Bill on the Unorganized Sector, efforts will be made to convert the Unorganized Labourers Welfare Society into a Board, so that a better and improved social protection should be provided to this Sector. The Pondicherry Building and Other Construction Workers' Welfare Board will also be activated to cover more number of beneficiaries.

OUTLAY AT A GLANCE

Sector : LABOUR AND LABOUR WELFARE

No. of Schemes : 15

Department : LABOUR

(Rs. in lakh)

Tenth Plan 2002-07 Approved Outlay	:	1360.00
Annual Plan 2003-04 Actual Expenditure	:	369.72
Annual Plan 2004-05 Approved Outlay	:	450.00
Annual Plan 2004-05 Revised Outlay	:	505.00
Annual Plan 2005-06 Proposed Outlay	:	727.00

(Rs. in lakh)

Sl. No.	Name of the Scheme	2003-04	2004-05		2005-06
		Actual Expenditure	Approved Outlay	Revised Outlay	Proposed Outlay
(1)	(2)	(3)	(4)	(5)	(6)
1	Strengthening of the Conciliation Machinery, Pondicherry.	3.10	3.05	3.16	3.70
2	Strengthening of Enforcement Machinery for implementing various Labour Laws and Setting up of Agricultural Labour Cell.	5.01	6.93	11.27	13.49
3	Expansion of Rural Labour Welfare Centres	12.15	16.11	17.35	32.56
4	Strengthening of Inspectorate of Factories and Strengthening of Industrial Hygiene and Occupational Health Unit.	16.44	37.56	49.00	27.80
5	Strengthening of the Directorate of Employment and Training	50.42	53.01	59.00	51.00
6	Strengthening of Employment Exchanges	19.37	20.55	21.20	23.10

(1)	(2)	(3)	(4)	(5)	(6)
7	Expansion of Govt. Industrial Training Institute and basic training schemes	153.70	201.76	187.00	205.22
8	Setting up Industrial Training Institutes at Mahe, Yanam and Nettapakkam and Setting up of an ITI in Rural area in the UT of Pondicherry.	56.05	60.57	87.80	236.00
9	Strengthening of Apprenticeship Training Programme.	5.66	4.83	9.50	31.00
10	Grants-in-aid to Franco - Indian Vocational Training Institute	1.50	1.50	1.50	1.50
11	Grants-in-aid to the Pondicherry Unorganised Labourer's Welfare Society and the Pondicherry Building & Other Construction Workers' Welfare Board	19.20	1.00	15.00	10.00
12	Setting up of Industrial Training Park	23.95	37.88	27.88	35.00
13	Employment Oriented Training to Physically Challenged person	3.17	5.00	5.00	47.47
14	Setting up of Overseas Man Power Cell in the UT of Pondicherry.	--	0.25	10.34	8.16
15	Centre for Women Entrepreneurship and Empowerment	--	--	--	1.00
Total		369.72	450.00	505.00	727.00

Scheme No. 1

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

1. **Name of the Scheme** : Strengthening of the Conciliation Machinery, Pondicherry

2. **Objective of the Scheme** :

To effectively implement the provisions of the Industrial Disputes Act 1947 so as to create mutual understanding, Industrial peace and harmony among the workers and the management of various Industries, functioning in Pondicherry. The effective and timely conciliation has gained more importance due to the growth of more number of Industries not only in and around Pondicherry, but also in other regions of the Union Territory.

3.(a) **Actual physical Achievement 2003-04 :**

- i. 288 Conciliation cases were disposed.
- ii. Five one day training programme on Industrial Harmony were conducted in which 292 people got benefited

(b) **Anticipated Physical Achievement 2004-05:**

- i. 240 Conciliation cases are to be handled . So far 77 conciliation cases have been disposed.
- ii. 4 Seminars on Industrial Harmony are to be conducted.
- iii. Purchase of 1 four wheeler vehicle, Xerox machine and computer and printer.

(c) **Programme envisaged for Annual Plan 2005-06 :**

- i. 240 Conciliation cases are to be handled .
- ii. 4 Seminars on Industrial Harmony are to be conducted.

4. **Remarks** : Continuing scheme

Scheme No. 2

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

1. **Name of the Scheme** : Strengthening of Enforcement Machinery for implementing various Labour Laws and Setting up of Agricultural Labour Cell.

2. **Objective of the Scheme** :

The enforcement machinery is in charge of implementation of various Acts, such as Shops & Establishment Act, The Catering Establishment Act, The Motor Transport Workers Act, The Employee (Condition Of Service) Act, Maternity Benefit Act, Payment Of Bonus Act, Payment Of Wages Act, The Payment Of Gratuity Act etc.

3.(a) Actual physical Achievement 2003-04 :

- i. 182 villages (Segments) were inspected
- ii. 13,900 Shops & Establishments were inspected.

(b) Anticipated Physical Achievement 2004-05:

- i. 182 villages (Segments) are to be inspected
- ii. 15,000 Shops & Establishments are to be inspected. So far, 2,462 Shops & Establishments have been inspected.
- iii. Purchase of 2 computers and 3 two wheelers.

(c) Programme envisaged for Annual Plan 2005-06 :

- i. 182 villages (Segments) are to be inspected
- ii. 15,000 Shops & Establishments are to be inspected.

4. Remarks : Continuing scheme

Creation of functional and ministerial posts

Scheme No. 3

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

1. Name of the Scheme : Expansion of Rural Labour Welfare Centre

2. Objective of the Scheme :

To teach/train women folks of the Labourers' family in crafts like cutting, tailoring, doll making and other handicrafts to supplement their income. Free noon-meal is provided to children of 3-5 age group as per approved diet scale under this scheme. To ensure that no child Labour is engaged in hazardous industries and to monitor the exploitation of child labour, a separate cell for child labour welfare has been created. A sum of Rs. 7.00 lakhs has deposited under the 'Child Labour Rehabilitation Society' for the purpose of eradication of Child Labour and rehabilitation of Children

3.(a) Actual physical Achievement 2003-04 :

- i. 297 nos. of Women folk were trained in Handicraft.
- ii. 409 nos. of children were provided noon-meals.

(b) Anticipated Physical Achievement 2004-05:

- i. 400 nos. of Women folk are to be trained in Handicraft. At present 340 women are undergoing training.
- ii. 450 nos. of children are to be provided free nutritious noon-meals. Now, 390 children are provided free nutritious noon-meals.
- iii. Setting up of one Rural Labour Welfare Centre at Palloor, Mahe and one in Pondicherry region.

(c) Programme envisaged for Annual Plan 2005-06 :

- i. 400 nos. of Women folk are to be trained in Handicraft.
- ii. 450 nos. of children are to be provided noon-meals.
- iii. Setting up of one Rural Labour Welfare Centre at Palloor, Mahe and one in Pondicherry region.
- iv. Provision of break to the children in the Child Welfare Centres.

4. Remarks : Continuing scheme

Creation of functional and ministerial posts

Scheme No. 4

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

1. Name of the Scheme : Strengthening of Inspectorate of Factories and Strengthening of Industrial Hygiene and Occupational Health Unit

2. Objective of the Scheme :

To effectively implement the provisions of the Factory Act and Rules with a view to ensure safety and Health of the workmen, in various Industries. To conduct periodical and regular inspections of the Industries mainly chemical and hazardous industries so as to ensure Industrial Safety, Hygiene and Occupational health for the employees of such Industries. To computerize the Inspectorate of Factories so as to render transparent and prompt service to the entrepreneurs / industrialists and to have effective monitoring. To set up a Safety Audit Cell and Major accident and hazardous control programme to major Industrial accidents and to further improve the functioning of the Industrial Hygiene and Occupational unit. To intensify the conduct of periodical and regular inspections of all the Industries including chemical and hazardous industries.

3.(a) Actual physical Achievement 2003-04 :

- i. 578 workers were medically examined.
- ii. 159 Boilers were tested.
- iii. 2985 workers were given in Safety Training.
- iv. 1998 Factories were inspected.
- v. 5 Safety Seminars, Safety Day / Week were conducted in which 500 nos. of management people and workers got benefited.
- vi. Mobile Medical Unit has been set up. It has been functioning since June, 2004.

(b) Anticipated Physical Achievement 2004-05:

- i. 300 workers are to be medically examined. So far, 91 workers have been medically examined.
- ii. 200 vessels are to be tested. Till September, 97 boilers have been tested.
- iii. 3600 workers are to be given in Safety Training. So far, 1552 workers have been given training in Safety.
- iv. 2500 Factories are to be inspected. So far, 664 Factories have been inspected.
- v. Conducting of 4 Safety Seminars, Safety Day / Week
- vi. Purchase of Laboratory equipments for the Inspectorate's Laboratory.
- vii. Purchase of 3 Nos. of Four wheelers and 4 Nos. of two wheelers.

(c) Programme envisaged for Annual Plan 2005-06 :

- i. 300 workers are to be medically examined.
- ii. 200 vessels are to be tested.
- iii. 3600 workers are to be given in Safety Training.
- iv. 2500 Factories are to be inspected.
- v. Conducting of 4 Safety Seminars, Safety Day / Week

4. Remarks : Continuing scheme

Creation of functional and ministerial posts

Scheme No. 5

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

1. Name of the Scheme : Strengthening of the Directorate of Employment & Training

2. Objective of the Scheme :

To conduct survey of various industries so as to study the gap prevailing between demand and supply of trained and qualified candidates To have proper and timely co-ordination with various activities of the Employment and Training wings with a view to improve quality of training etc.To suggest for the introduction of new and modern trades so as to bridge the gap between demand and supply.To conduct periodical inspections of the Training Institutes so as to improve the quality of training and to ensure development of the I.T.I.s on proper and desired lines. In view of the globalized competition. To ensure transparent and better service to the public / trainees.

3.(a) Actual physical Achievement 2003-04 :

Construction of additional office building at Gandhi Nagar, Pondicherry to accommodate the following offices, is under progress.

- i. O/o the Technical Officer, Pondicherry.
- ii. O/o the Labour Officer (Enforcement), Pondicherry.
- iii. O/o the Labour Officer (Conciliation), Pondicherry

(b) Anticipated Physical Achievement 2004-05:

- i. Web site for the Labour Department has been launched
- ii. Setting up of one Information KIOSK at the Labour Department Complex, Gandhi Nagar, Pondicherry.
- iii. Establishment of Local Area Network at Labour Department, Pondicherry.
- iv. Construction of additional office building at Gandhi Nagar, Pondicherry to accommodate the following offices, is under progress.
 - a. O/o the Technical Officer, Pondicherry.
 - b. O/o the Labour Officer (Enforcement), Pondicherry.
 - c. O/o the Labour Officer (Conciliation), Pondicherry

(c) Programme envisaged for Annual Plan 2005-06 :

- i. Establishment of Wide Area Net work between Pondicherry and Karaikal offices of Labour Department.
- ii. Construction of Additional block at Gandhi Nagar, Pondicherry to accommodate the following Offices:
 - a. O/o the Technical Officer, Pondicherry.
 - b. O/o the Labour Officer (Enforcement), Pondicherry.
 - c. O/o the Labour Officer (Conciliation), Pondicherry

4. Remarks : Continuing scheme

Creation of functional and ministerial posts

Scheme No. 6

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

1. Name of the Scheme : Strengthening of Employment Exchanges

2. Objective of the Scheme :

To promote self-employment among educated youths and to provide employment information/counseling, to provide employment counseling and vocational guidance, submission and placement of the registrants, to promote job avenues to physically handicapped registrants by canvassing with the public and private sector employers for the placement of physically handicapped candidates. Welfare measures of physically handicapped placed on self-employment guidance, to provide employment information and guidance to students and to register for employment assistance and job opportunities.

3.(a) Actual physical Achievement 2003-04 :

- i. Registration : 15,187
- ii. Renewal : 21,252
- iii. Sponsoring of Candidates : 33,257

(b) Anticipated Physical Achievement 2004-05:

- i. Registration : 15,000 so far, 10,436 registered.
- ii. Renewal : 10,000 so far 20, 116 registrations, renewed.
- iii. Sponsoring of Candidates : 30,000 so far 18,501 candidates sponsored.
- iv. Conducting One day seminars / Vocational guidance programme.

(c) Programme envisaged for Annual Plan 2005-06 :

1. Registration : 15,000
2. Renewal : 10,000
3. Sponsoring of Candidates : 30,000
4. Conducting One day seminars / Vocational guidance programme.

4. Remarks : Continuing scheme

Scheme No. 7

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

1. **Name of the Scheme** : Expansion of Government Industrial Training Institute and basic training schemes.

2. **Objective of the Scheme** :

To ensure a steady flow of skilled workers in different trades for Indian Industries by imparting training in various trades under Craftsman Training Scheme. Imparting training in various trades to the youth under state council occasion training person so as to create self unemployment opportunities.

3.(a) Actual physical Achievement 2003-04 :

1. 1226 Trainees were given training in various trades		
Govt. I.T.I.(Men) Pondicherry.	-	404
Govt. I.T.I.(Women), Pondicherry.	-	170
Govt. I.T.I.(Men), Karaikal	-	481
Govt. I.T.I.(Women), Karaikal.	-	171

(b) Anticipated Physical Achievement 2004-05:

- i) 72 Industrial workers are to be trained in evening classes.
- ii) 1022 Trainees are to be given training in various trades.
 - a. Govt. I.T.I.(Men) Pondicherry. - 388
 - b. Govt. I.T.I.(Women), Pondicherry. - 184
 - c. Govt. I.T.I.(Men), Karaikal - 328
 - d. Govt. I.T.I.(Women), Karaikal. - 122
- iii) Introduction of new trades / units as detailed below :-
 - a. Modern Fishing and Mechanic Marine Engines at Govt. ITI (Men), Pondicherry.
 - b. Under NCVT, Welder - 1Unit, Diesel Mechanic - 1 Unit, Auto Driving and Four wheeler mechanism - 1 Unit at Govt. IT (Men), Karaikal.
- iv) Purchase of one Mahindra four wheeler vehicle (Jeep) for training purpose for Govt. ITI (Men), TR Pattinam, Karaikal.
- v) Purchase of Machinery and equipments and computers.

Building Programme :

- i) Construction of Compound wall on northern side and western side of Govt. I.T.I.(Men), Karaikal.
- ii) Construction of additional class rooms in Govt. I.T.I. (Men/Women), Karaikal/ Pondicherry.
- iii) Construction of Toilet block for women staff in Govt. I.T.I. (Men), Karaikal.

(c) Programme envisaged for Annual Plan 2005-06 :

- i) 100 Industrial workers are to be trained in evening classes.

- ii) 1168 Trainees are to be given training in various trades.
 - a. Govt. I.T.I.(Men) Pondicherry. - 400
 - b. Govt. I.T.I.(Women), Pondicherry. - 152
 - c. Govt. I.T.I.(Men), Karaikal - 480
 - d. Govt. I.T.I.(Women), Karaikal. - 136
- iii) Introduction of new trades / units as detailed below :-
 - a. Modern Fishing and Mechanic Marine Engines at Govt. ITI (Men), Pondicherry.
 - b. Under NCVT, Welder - 1Unit, Diesel Mechanic - 1 Unit, Auto Driving and Four wheeler mechanism - 1 Unit at Govt. IT (Men), Karaikal.
 - c. One more additional unit in Cutting & Sewing is to be started in Govt I.T.I. (Women), Karaikal.

4. **Remarks** : Continuing scheme

Scheme No. 8

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

1. **Name of the Scheme** : Setting up Industrial Training Institutes at Mahe, Yanam and Nettapakkam and Setting up of an ITI in Rural area in the UT of Pondicherry.

2. **Objective of the Scheme** :

To impart Training to the Rural youths in various Trades to enable them to get job opportunities in Industries and for self-employment.

3.(a) **Actual physical Achievement 2003-04 :**

203 trainees were trained.

(b) **Anticipated Physical Achievement 2004-05:**

- i. 234 trainees are to be trained.
- ii. Construction of building at Nettapakkam to accommodate Govt. I.T.I., Nettapakkam.
- iii. Acquisition of land for N.S.C.Bose Govt. I.T.I., Yanam and construction of own building.

(c) **Programme envisaged for Annual Plan 2005-06 :**

- i. 234 trainees are to be trained.
- ii. Construction of building at Nettapakkam to accommodate Govt. I.T.I., Nettapakkam. Acquisition of land for N.S.C.Bose Govt. I.T.I., Yanam and construction of own building.

4. **Remarks** : Continuing scheme

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

1. **Name of the Scheme** : Strengthening of Apprenticeship Training Programme.

2. **Objective of the Scheme** :

To continue the Apprenticeship Training Scheme in all the designated trades.

3.(a) **Actual physical Achievement 2003-04 :**

- i. 610 Training Places were located.
- ii. 610 apprentices were engaged.
- iii. 93 establishments are to covered.
- iv. 31 trades are to be covered.

(b) **Anticipated Physical Achievement 2004-05:**

- i. 950 Training Places are to be located. So far, 910 Training places have been located.
- ii. 600 apprentices are to be engaged. At present, 703 apprentices are being engaged.
- iii. 240 establishments are to covered. 223 establishments have been covered. So far.
- iv. 20 trades are to be covered.
- v. Construction of building for "Centre for Related Instruction Class ".
- vi. Construction of Compound wall around the Centre at Villianur.

(c) **Programme envisaged for Annual Plan 2005-06 :**

- i. 1200 Training Places are to be located.
- ii. 600 apprentices are to be engaged.
- iii. 275 establishments are to covered.
- iv. 20 trades are to be covered.
- v. Construction of building for "Centre for Related Instruction Class " .
- vi. Construction of Compound wall around the Centre at Villianur.
- vii. Purchase of computer and two wheelers.

4. **Remarks** : Continuing scheme

Scheme No. 10

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

1. **Name of the Scheme** : Grant-in-aid to Franco-Indian Vocational Training Institute.

2. **Objective of the Scheme** :

To impart training to the French Youths settled in Pondicherry to enable them to find employment both in Public and Private Sectors as high skilled Technicians and workers in France and French speaking countries. 30% of seats are also reserved for Indian citizens of Pondicherry.

3.(a) **Actual physical Achievement 2003-04 :**

43.75% seats have been provided for Indian citizens and they have completed their training.

(b) **Anticipated Physical Achievement 2004-05:**

30% seats have been provided for Indian citizens and they are undergoing training.

(c) **Programme envisaged for Annual Plan 2005-06 :**

30% seats will be allotted for Indian citizens

4. **Remarks** : Continuing scheme

Scheme No. 11

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

1. **Name of the Scheme** : Grant-in-aid to the Pondicherry Unorganised Labourers' Welfare Society and the Pondicherry Building and Other Construction Workers Welfare Board

2. **Objective of the Scheme** :

To extend financial assistance to the Pondicherry Unorganised Labourers' Welfare Society, Pondicherry which extends welfare benefits such as medical facilities as available under the ESI Scheme to its members who are the Labourers of Unorganised sector. Similarly, to extend financial aid to the Pondicherry Building and Other Construction Workers' Welfare Board which is to be set up, to regulate the employment and conditions of service, of building and other construction workers and to provide safety, health and welfare measures and for other matters connected therewith or incidental thereto, the Central Government enacted "Building and other Construction workers (Regulation of Employment and Conditions of Service) Act, 1996".

3.(a) Actual physical Achievement 2003-04 :

- i. 717 workers were enrolled under the Pondicherry Unorganised Labourers' Welfare Society.
- ii. 1633 constructions have been enrolled under the Pondicherry Building and Other Construction Workers' Welfare Board.

(b) Anticipated Physical Achievement 2004-05:

Covering 1,000 workers under the Society and 1000 workers under the Board. So far 403 workers under the Society and 621 workers under the Board have been enrolled.

(c) Programme envisaged for Annual Plan 2005-06 :

Covering 1,000 workers under the Society and 1000 workers under the Board.

4. Remarks : Continuing Scheme

Scheme No. 12

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

1. Name of the Scheme : Setting up of Industrial Training Park

2. Objective of the Scheme :

1. Introduction of fast track courses.
2. To update the skills of industrial workers employed in various industries to update their skills and enhance quality products.
3. To develop the multi-skill abilities among Industrial workers & educated unemployed youths who are aspiring for training in latest Employment oriented courses.
4. To rehabilitate and to provide specialised training to the surplus & retrenched workers from various Industrial Establishments, to make them employable.

3.(a) Actual physical Achievement 2003-04 :

The following trades are initially to be introduced :

- i) Repair, Service and Maintenance of Telecommunication equipment (Includes- land line telephone, cordless telephone and all phones) – 5 weeks duration.
- ii) Repair, Service and Maintenance of Medical equipments, (includes ECG Machine, Cardiac Monitor, Anesthesia machine, Ultra sound machine, Defibrillator Ventilator etc.) – 6 weeks duration.

Applications were invited for the course through News papers. Craft Instructors have been sent to Haryana to acquire advanced Training

40 workers/ Trainees are to be trained.

(b) Anticipated Physical Achievement 2004-05 :

The following trades are initially to be introduced :

- i) Repair, Service and Maintenance of Telecommunication equipment (Includes- land line telephone, cordless telephone and all phones) – 5 weeks duration.
- ii) Repair, Service and Maintenance of Medical equipments, (includes ECG Machine, Cardiac Monitor, Anesthesia machine, Ultra sound machine, Defibrillator Ventilator etc.) – 6 weeks duration.

Applications were invited for the course through News papers. Craft Instructors sent to Haryana to acquire advanced Training have completed the course. The Industrial Training Park is ready for Inauguration.

40 workers/ Trainees are to be trained.

(c) Programme envisaged for Annual Plan 2005-06 :

40 workers/ Trainees will be trained.

4. Remarks : Continuing Scheme

Scheme No. 13

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

1. Name of the Scheme : Employment Oriented Training to Physically Challenged Persons

2. Objective of the Scheme :

To impart effective and need based Training to the physically handicapped candidates upto and above High School Level by setting up of a Vocational Training Centre

3.(a) Actual physical Achievement 2003-04 :

Initially "Data Entry Operation" trade is to be introduced for the physically challenged persons at Govt. I.T.I.(Women), Pondicherry. Interview for selection of candidates was also conducted on 19/09/2003 and 20 candidates were selected for the trade. Training is shortly to begin .

(b) Anticipated Physical Achievement 2004-05 :

- i. 20 Physically challenged trainees are to be trained.
- ii. The Vocational Training Centre is ready for Inauguration.

(c) Programme envisaged for Annual Plan 2005-06 :

40 physically challenged trainees will be trained.

4. Remarks : Continuing Scheme

Scheme No. 14

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

1. **Name of the Scheme** : Setting up of Overseas Man Power Export Cell in the UT of Pondicherry

2. **Objective of the Scheme** :

To have a centralized source of technical and professional manpower available in the UT and to explore the scope and promote for their opportunities of employment in foreign countries.

3.(a) **Actual physical Achievement 2003-04** : -

(b) **Anticipated Physical Achievement 2004-05** : -

Finding employment opportunities for 1000 candidates in foreign countries.

(c) **Programme envisaged for Annual Plan 2005-06** :

Finding employment opportunities for 1000 candidates in foreign countries.

4. **Remarks** : Continuing Scheme

Creation of functional and ministerial posts

Scheme No. 15

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

1. **Name of the Scheme** : Centre for Women Entrepreneurship and Empowerment

2. **Objective of the Scheme** :

To create awareness and alertness to women and to educate them to become an entrepreneur.

3.(a) **Actual physical Achievement 2003-04** : -

(b) **Anticipated Physical Achievement 2004-05** : -

(c) Programme envisaged for Annual Plan 2005-06 :

Proposed to create awareness and alertness among women work force as to working condition, minimum wages and other employment opportunities. Counselling and guidance to become an entrepreneur, Motivation of self employment. Imparting training. To make them known about financial assistance & loan facilities.

4. Remarks : New Scheme