

## LABOUR & LABOUR WELFARE

During 2004-05, It is proposed to set up a Rural Labour Welfare Centre at Palloor, Mahe, provide Grant-in-aid to NGOs / Voluntary Organizations so as to enable them to rehabilitate the child labour and to run special schools for them. The laboratory of the Inspectorate of Factories will be equipped with modern equipments in order to assess / scrutinize the safe environment for labourers in the Industries / Factories. An Overseas Manpower Export Cell will be set up to have a centralized source of Technical and Professional manpower available in the U.T. and to explore the scope and promote for their opportunities of employment in foreign countries. Networking of computers in the Labour Department (Labour Net) is proposed during 2004-05. Apart from these programmes, introduction of additional trades / units in the existing seven Govt. I.T.I.s, setting up of Fisherman Training Centre with modern fishing and mechanic marine engine courses, in the Govt. I.T.I. (Men), Pondicherry, expansion of Industrial Training Park and Vocational Training Centre for Physically challenged persons will be taken up.

In order to ensure harmonious relationship between the labourers and managements a "Good Industrial Relation Award" has been Instituted. During the year 2004-05, It is expected to dispose off 240 Conciliation cases and four Seminars on Industrial Harmony are to be conducted. Grant-in-aid will be provided to the Pondicherry Unorganised Labourers' Welfare Society and The Pondicherry Building and Other Construction Workers Welfare Board for their activities. To create awareness among the labourers on safety measures Safety Seminars and Safety Day/Week will be celebrated and the managements are encouraged by giving "Industrial Safety Award" to provide safe environment to the labourers in the Industrial Units. Every year, it is aimed to medically examine 1800 workers and to give Safety Training to over 3600 workers. Every year Career Guidance seminars are conducted at various places for tenth and twelfth standard students so as to make them aware of the various job oriented courses offered in various institutions in the U.T. of Pondicherry and in the country and to choose the course of suitable to them. At present 1,61,000 candidates are in live register of the Employment Exchanges of Pondicherry.

## OUTLAY AT A GLANCE

Sector : LABOUR AND LABOUR WELFARE

No. of Schemes : 14

Department : LABOUR

(Rs. in lakh)

Tenth Plan 2002-07 Approved Outlay	:	1360.00
Annual Plan 2002-03 Actual Expenditure	:	285.53
Annual Plan 2003-04 Approved Outlay	:	390.00
Annual Plan 2003-04 Revised Outlay	:	390.00
Annual Plan 2004-05 Proposed Outlay	:	850.00

(Rs. in lakh)

Sl. No.	Name of the Scheme	2002-03	2003-04		2004-05
		Actual Expenditure	Approved Outlay	Revised Outlay	Proposed Outlay
(1)	(2)	(3)	(4)	(5)	(6)
1	Strengthening of the Conciliation Machinery, Pondicherry.	2.43	2.96	3.38	8.65
2	Strengthening of Enforcement Machinery for implementing various Labour Laws and Setting up of Agricultural Labour Cell.	18.44	3.80	5.46	5.61
3	Expansion of Rural Labour Welfare Centres	12.03	14.04	13.57	30.93
4	Strengthening of Inspectorate of Factories and Strengthening of Industrial Hygiene and Occupational Health Unit.	7.39	17.02	16.97	66.31
5	Strengthening of the Directorate of Employment and Training	33.05	48.11	50.49	39.55
6	Strengthening of Employment Exchanges	13.01	18.55	20.34	21.75
7	Expansion of Govt. Industrial Training Institute and basic training schemes	135.27	161.44	152.56	204.31

(1)	(2)	(3)	(4)	(5)	(6)
8	Setting up ITIs at Mahe, Yanam, Nettapakkam and a new ITI in rural area in the UT of Pondicherry.	59.55	63.85	63.85	153.66
9	Strengthening of Apprenticeship Training Programme.	2.86	9.34	11.37	84.23
10	Grants-in-aid to Franco - Indian Vocational Training Institute	1.50	1.50	1.50	1.50
11	Grants-in-aid to the Pondicherry Unorganised Labourer's Welfare Society and the Pondicherry Building & Other Construction Workers' Welfare Board	--	19.20	19.20	23.00
12	Setting up of Industrial Training Park	--	25.09	25.09	145.00
13	Employment Oriented Training to Physically Challenged person	--	5.10	6.22	48.45
14	Setting up of Overseas Man Power Cell in the UT of Pondicherry.	--	--	--	17.05
<b>Total</b>		<b>285.53</b>	<b>390.00</b>	<b>390.00</b>	<b>850.00</b>

## Scheme No. 1

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

1. **Name of the Scheme** : Strengthening of the Conciliation Machinery, Pondicherry

2. **Objective of the Scheme** :

To effectively implement the provisions of the Industrial Disputes Act 1947 so as to create mutual understanding, Industrial peace and harmony among the workers and the management of various Industries, functioning in Pondicherry. The effective and timely conciliation has gained more importance due to the growth of more number of Industries not only in and around Pondicherry, but also in other regions of the Union Territory.

### 3.(a) Actual physical Achievement 2002-03 :

- i) 283 Conciliation cases were handled.
- ii) Three one day training programmes on Industrial Harmony were conducted in which 136 people got benefited
- iii) "Good Industrial Relation Awards" were presented to 6 managements and 3 Trade Unions

### (b) Anticipated Physical Achievement 2003-04:

- i) 240 Conciliation cases are to be handled, so far 155 cases have been disposed off.
- ii) "Good Industrial Relation Award" has been presented to 7 managements and 5 Trade Unions.
- iii) 4 Seminars on Industrial Harmony are to be conducted. So far, 2 seminars have been conducted.

### (c) Programme envisaged for Annual Plan 2004-05 :

1. 240 Conciliation cases are to be handled .
2. 4 Seminars on Industrial Harmony are to be conducted.
3. Purchase of 1 four wheeler vehicle, Xerox machine and computer and printer.

4. **Remarks** : Continuing scheme

## Scheme No. 2

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

1. **Name of the Scheme** : Strengthening of Enforcement Machinery for implementing various Labour Laws and Setting up of Agricultural Labour Cell.

2. **Objective of the Scheme** :

The enforcement machinery is in charge of implementation of various Acts, such as Shops & Establishment Act, The Catering Establishment Act, The Motor Transport Workers Act, The Employee (Condition Of Service) Act, Maternity Benefit Act, Payment Of Bonus Act, Payment Of Wages Act, The Payment Of Gratuity Act etc.

**3.(a) Actual physical Achievement 2002-03 :**

1. 182 villages (Segments) were inspected
2. 12,575 Shops & Establishments were inspected.

**(b) Anticipated Physical Achievement 2003-04:**

1. 182 villages (Segments) are to be inspected
2. 15,000 Shops & Establishments are to be inspected.

**(c) Programme envisaged for Annual Plan 2004-05 :**

1. 182 villages (Segments) are to be inspected
2. 15,000 Shops & Establishments are to be inspected.
3. Purchase of 2 computers and 3 two wheelers.

**4. Remarks :** Continuing scheme

Creation of functional and ministerial posts

**Scheme No. 3**

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

**1. Name of the Scheme :** Eradication of Child Labour / Rehabilitation of Children and Expansion of Rural Labour Welfare Centre

**2. Objective of the Scheme :**

To teach/train women folks of the Labourers' family in crafts like cutting, tailoring, doll making and other handicrafts to supplement their income. Free noon-meal is provided to children of 3-5 age group as per approved diet scale under this scheme. To ensure that no child Labour is engaged in hazardous industries and to monitor the exploitation of child labour, a separate cell for child labour welfare has been created. A sum of Rs. 7.00 lakhs has deposited under the 'Child Labour Rehabilitation Society' for the purpose of eradication of Child Labour and rehabilitation of Children

**3.(a) Actual physical Achievement 2002-03 :**

- i) 329 nos. of Women folk were trained in Handicraft.
- ii) 431 nos. of children were provided noon-meals.
- iii) Two Training camps on "Behavioural Skill Management for Women" were held in which 30 women got benefited.

**(b) Anticipated Physical Achievement 2003-04:**

- i) 400 nos. of Women folk are to be trained in Handicraft.
- ii) 450 nos. of children are to be provided noon-meals.
- iii) Purchase of computers.
- iv) Construction of building of "Labour Welfare Complex"
- v) Creation of one post of Assistant Inspector of Labour in the O/o the Labour Officer (Welfare Schemes), Pondicherry.

- vi) Aiding NGOs to run Tuition Centres in rural areas for giving education to the working children and drop-out children.
- vii) Providing financial assistance to NGOs who are engaged in eradicating child labour.
- viii) Acquisition of land for the existing Rural Labour Welfare Centre at Mahe and for the newly proposed one at Palloor for which construction of Buildings.

**(c) Programme envisaged for Annual Plan 2004-05 :**

- i) 400 nos. of Women folk are to be trained in Handicraft.
- ii) 450 nos. of children are to be provided noon-meals.
- iii) Purchase of computers.
- iv) Construction of building of "Labour Welfare Complex"
- v) Aiding NGOs to run special schools for rehabilitation of child Labour
- vi) Acquisition of land for the existing Rural Labour Welfare Centre at Mahe.
- vii) Setting up of a Rural Labour Welfare Centre at Palloor, Mahe.
- viii) Acquisition of land for Rural Labour Welfare Centre at Yanam.

**4. Remarks :** Continuing scheme

**New Component**

Under this scheme a new component is proposed viz. "Providing Grant-in-aid to the 3 NGOs / Voluntary Organizations for running special schools to the child Labour as per the guidelines of Ministry of Labour, Govt. of India, in their letter No.S.27021/39/2001-CL, dt., 26/05/2003.

Setting up of a Rural Labour Welfare Centre at Palloor, Mahe

Creation of functional and ministerial posts

**Scheme No. 4**

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

**1. Name of the Scheme :** Strengthening of Inspectorate of Factories and Strengthening of Industrial Hygiene and Occupational Health Unit

**2. Objective of the Scheme :**

To effectively implement the provisions of the Factory Act and Rules with a view to ensure safety and Health of the workmen, in various Industries. To conduct periodical and regular inspections of the Industries mainly chemical and hazardous industries so as to ensure Industrial Safety, Hygiene and Occupational health for the employees of such Industries. To computerize the Inspectorate of Factories so as to render transparent and prompt service to the entrepreneurs / industrialists and to have effective monitoring. To set up a Safety Audit Cell and Major accident and hazardous control programme to major Industrial accidents and to further improve the functioning of the Industrial Hygiene and Occupational unit. To intensify the conduct of periodical and regular inspections of all the Industries including chemical and hazardous industries.

**3.(a) Actual physical Achievement 2002-03 :**

1. 2909 workers were medically examined.
2. 149 vessels were tested.
3. 3800 workers were given in Safety Training.
4. 1704 Factories were inspected.

**(b) Anticipated Physical Achievement 2003-04:**

1. 1800 workers are to be medically examined.
2. 200 vessels are to be tested.
3. 3600 workers are to be given in Safety Training.
4. 2500 Factories are to be inspected.
5. Conducting for 4 Safety Seminars, Safety Day / Week.
6. Purchase of one Medical Van for Mobile Medical Unit.

**(c) Programme envisaged for Annual Plan 2004-05 :**

1. 1800 workers are to be medically examined.
2. 200 vessels are to be tested.
3. 3600 workers are to be given in Safety Training.
4. 2500 Factories are to be inspected.
5. Conducting of 4 Safety Seminars, Safety Day / Week
6. Purchase of Laboratory equipments for the Inspectorate's Laboratory.
7. Purchase of 3 Nos. of Four wheelers.
8. Purchase of 4 Nos. of two wheelers.

**4. Remarks :** Continuing scheme

Creation of functional and ministerial posts

**Scheme No. 5**

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

**1. Name of the Scheme :** Strengthening of the Directorate of Employment & Training

**2. Objective of the Scheme :**

To conduct survey of various industries so as to study the gap prevailing between demand and supply of trained and qualified candidates To have proper and timely co-ordination with various activities of the Employment and Training wings with a view to improve quality of training etc.To suggest for the introduction of new and modern trades so as to bridge the gap between demand and supply.To conduct periodical inspections of the Training Institutes so as to improve the quality of training and to ensure development of the I.T.I.s on proper and desired lines. In view of the globalized competition. To ensure transparent and better service to the public / trainees.

**3.(a) Actual physical Achievement 2002-03 :**

1. Co-ordinating of various activities of Labour welfare, Employment services and Training wings.

2. Construction of Additional block at Gandhi Nagar to accommodate the following Offices:
  - a. O/o the Technical Officer, Pondicherry.
  - b. O/o the Labour Officer (Enforcement), Pondicherry.
  - c. O/o the Labour Officer (Conciliation), Pondicherry.

**(b) Anticipated Physical Achievement 2003-04:**

1. Purchase of Generator for the O/o the Commissioner of Labour, Pondicherry
2. Creation of Web-site and updation and purchase of softwares.
3. Setting up of Legal Cell.

**(c) Programme envisaged for Annual Plan 2004-05 :**

1. Purchase of Generator for the O/o the Commissioner of Labour, Pondicherry
2. Networking of computers (Labour NET)
3. Construction of Additional block at Gandhi Nagar, Pondicherry to accommodate the following Offices:
  - i) O/o the Technical Officer, Pondicherry.
  - ii) O/o the Labour Officer (Enforcement), Pondicherry.
  - iii) O/o the Labour Officer (Conciliation), Pondicherry

**4. Remarks :** Continuing scheme

Creation of functional and ministerial posts

**Scheme No. 6**

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

**1. Name of the Scheme :** Strengthening of Employment Exchanges

**2. Objective of the Scheme :**

To promote self-employment among educated youths and to provide employment information/counseling, to provide employment counseling and vocational guidance, submission and placement of the registrants, to promote job avenues to physically handicapped registrants by canvassing with the public and private sector employers for the placement of physically handicapped candidates. Welfare measures of physically handicapped placed on self-employment guidance, to provide employment information and guidance to students and to register for employment assistance and job opportunities.

**3.(a) Actual physical Achievement 2002-03 :**

1. 13,253 candidates were registered.
2. 21,802 registration renewed.
3. 21,416 candidates were sponsored for 964 vacant posts in Public and 531 posts in Private sectors
4. 5 One day seminar on Vocational & Career guidance to the +2 students were held in which 2,433 students got benefited.



**(b) Anticipated Physical Achievement 2003-04:**

1. Registration : 15,000
2. Renewal : 10,000
3. Sponsoring of Candidates : 30,000
4. Conducting 1 day seminar / vocational guidance programme.
5. Special registration camp at rural areas and conduct of Career guidance exhibition.

**(c) Programme envisaged for Annual Plan 2004-05 :**

1. Registration : 15,000
2. Renewal : 10,000
3. Sponsoring of Candidates : 30,000
4. Conducting One day seminars / Vocational guidance programme.
5. Special registration camp at rural areas and conduct of Career guidance exhibition for +2 students.

**4. Remarks :** Continuing scheme

**Scheme No. 7**

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

- 1. Name of the Scheme :** Expansion Government Industrial Training Institute.
- 2. Objective of the Scheme :**

To ensure a steady flow of skilled workers in different trades for Indian Industries by imparting training in various trades under Craftsman Training Scheme. Imparting training in various trades to the youth under state council occasion training person so as to create self unemployment opportunities.

**3.(a) Actual physical Achievement 2002-03 :**

Govt. I.T.I.(Men) Pondicherry.	-	368 Trainees trained
Govt. I.T.I.(Women), Pondicherry.	-	187 Trainees trained
Govt. I.T.I.(Men), Karaikal	-	464 Trainees trained
Govt. I.T.I.(Women), Karaikal.	-	107 Trainees trained

**(b) Anticipated Physical Achievement 2003-04:**

1. 132 Industrial workers are undergoing training in Fitter and Electrician Trades under the Evening classes for Industrial workers programme.
2. One additional unit of fitter trade has been started with 16 trainees
3. Introduction of the following trades in January, 2004 at Fisherman Training Centre, established temporarily in Govt. I.T.I. (Men), Pondicherry in which 40 trainees will be trained.
  - a. Modern Fishing and
  - b. Mechanic Marine Engines

4. Starting of Evening classes for the Industrial workers in Govt. I.T.I.(Men), Pondicherry. 1212 Trainees are to be given training in various trades
- |                                   |   |     |
|-----------------------------------|---|-----|
| Govt. I.T.I.(Men) Pondicherry.    | - | 404 |
| Govt. I.T.I.(Women), Pondicherry. | - | 192 |
| Govt. I.T.I.(Men), Karaikal       | - | 480 |
| Govt. I.T.I.(Women), Karaikal.    | - | 136 |

**(c) Programme envisaged for Annual Plan 2004-05 :**

- i) Introduction of wiremen trade for industrial workers under evening class programme.
- ii) 1264 Trainees are to be given training in various trades.
- |                                      |   |     |
|--------------------------------------|---|-----|
| a. Govt. I.T.I.(Men) Pondicherry.    | - | 404 |
| b. Govt. I.T.I.(Women), Pondicherry. | - | 200 |
| c. Govt. I.T.I.(Men), Karaikal       | - | 524 |
| d. Govt. I.T.I.(Women), Karaikal.    | - | 136 |
- iii) Introduction of new trades / units as detailed below :-
- a. Modern Fishing and Mechanic Marine Engines at Govt. ITI (Men), Pondicherry.
- b. Under NCVT, Welder - 1Unit, Diesel Mechanic - 1 Unit, Auto Driving and Four wheeler mechanism - 1 Unit at Govt. IT (Men), Karaikal.
- iv) Purchase of one Mahindra four wheeler vehicle (Jeep) for training purpose for Govt. ITI (Men), TR Pattinam, Karaikal.
- v) Purchase of Machinery and equipments and computers.

**Building Programme :**

- i) Construction of Compound wall on northern side and western side of Govt. I.T.I.(Men), Karaikal.
- ii) Construction of additional class rooms in Govt. I.T.I. (Men/Women), Karaikal/ Pondicherry.
- iii) Construction of Toilet block for women staff in Govt. I.T.I. (Men), Karaikal.

**4. Remarks :** Continuing scheme

**Scheme No. 8**

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

**1. Name of the Scheme :** Setting up Industrial Training Institutes at Mahe, Yanam and Nettapakkam and Setting up of an ITI in Rural area in the UT of Pondicherry.

**2. Objective of the Scheme :**

To impart Training to the Rural youths in various Trades to enable them to get job opportunities in Industries and for self-employment.

**3.(a) Actual physical Achievement 2002-03 :**

202 trainees were trained

**(b) Anticipated Physical Achievement 2003-04:**

176 trainees are to be trained.

Construction of building at Nettapakkam to accommodate Govt. I.T.I., Nettapakkam.

Acquisition of land for N.S.C.Bose Govt. I.T.I., Yanam.

**(c) Programme envisaged for Annual Plan 2004-05 :**

208 trainees are to be trained.

Construction of building at Nettapakkam to accommodate Govt. I.T.I., Nettapakkam.

Acquisition of land for N.S.C.Bose Govt. I.T.I., Yanam and construction of own building.

Creation of the following posts for the Govt. I.T.I., Nettapakkam

Craft Instructor –1, U.D.C –1, Watchman – 1.

**4. Remarks :** Continuing scheme

**Scheme No. 9**

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

**1. Name of the Scheme :** Strengthening of Apprenticeship Training Programme.

**2. Objective of the Scheme :**

To continue the Apprenticeship Training Scheme in all the designated trades.

**3.(a) Actual physical Achievement 2002-03 :**

1) 1,304 training places, located.

2) 280 Establishments, covered.

3) 578 places, filled.

**(b) Anticipated Physical Achievement 2003-04:**

i) 1400 Training Places are to be located.

ii) 600 Training places are to be filled.

iii) 300 establishments are to be covered.

iv) 34 trades are to be covered.

v) Construction of building for "Centre for Related Instruction Class " at Villianur.

vi) Construction of Compound wall around the Centre at Villianur.

**(c) Programme envisaged for Annual Plan 2004-05 :**

i) 1400 Training Places are to be located.

ii) 600 Training places are to be filled.

iii) 300 establishments are to be covered.

iv) 34 trades are to be covered.

- vii) Construction of building for “Centre for Related Instruction Class “ at Villianur.
- viii) Construction of Compound wall around the Centre at Villianur.
- ix) Purchase of computer and two wheelers.

**4. Remarks** : Continuing scheme

#### **Scheme No. 10**

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

**1. Name of the Scheme** : Grant-in-aid to Franco-Indian Vocational Training Institute.

**2. Objective of the Scheme** :

To impart training to the French Youths settled in Pondicherry to enable them to find employment both in Public and Private Sectors as high skilled Technicians and workers in France and French speaking countries. 30% of seats are also reserved for Indian citizens of Pondicherry.

**3.(a) Actual physical Achievement 2002-03 :**

30% seats were reserved for Indian citizens

**(b) Anticipated Physical Achievement 2003-04:**

43.75% seats have been provided for Indian citizens and they are undergoing training now.

**(c) Programme envisaged for Annual Plan 2004-05 :**

30% seats are to be provided for Indian citizens

**4. Remarks** : Continuing scheme

#### **Scheme No. 11**

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

**1. Name of the Scheme** : Grant-in-aid to the Pondicherry Unorganised Labourers' Welfare Society and the Pondicherry Building and Other Construction Workers Welfare Board

**2. Objective of the Scheme** :

To extend financial assistance to the Pondicherry Unorganised Labourers' Welfare Society, Pondicherry which extends welfare benefits such as medical facilities as available under the ESI Scheme to its members who are the Labourers of Unorganised sector. Similarly, to extend financial aid to the Pondicherry Building and Other Construction Workers' Welfare Board which is to be set up, to regulate the employment and conditions of service, of building

and other construction workers and to provide safety, health and welfare measures and for other matters connected therewith or incidental thereto, the Central Government enacted "Building and other Construction workers (Regulation of Employment and Conditions of Service) Act, 1996".

### **3.(a) Actual physical Achievement 2002-03 :**

The Pondicherry Unorganised Labourers' Welfare Society

Under the "Jana Shree Bhima Yojana" insurance scheme 1472 workers were enrolled.

- a) Under Maternity Benefits Rs.19,500 was given to 39 workers
- b) Rs.14,500 was given under Educational Incentives to the wards of the beneficiaries.
- c) Educational Scholarship for Rs.18,600/- was distributed to the wards of the enrolled workers, under the "Janashree Bima Yojana " of Life Insurance Corporation of India.
- d) Funeral Assistance of Rs.5,000/- has been given to the families of the 4 members.
- e) Under the Group Insurance scheme of "Janashree Bima Yojana" of Life Insurance Corporation of India, Death benefits to the tune of Rs.60,000/- has been given to the nominees of the 3 members, @ Rs.20,000/- each.

The Pondicherry Building and Other Construction Workers' Welfare Board

The Pondicherry Building and Other Construction Workers' Welfare Board was constituted since January, 2003, to extend welfare measures, to the Building and Other Construction Workers of 37 categories, initially with the following benefits/grants :

- |    |                    |               |
|----|--------------------|---------------|
| a) | Maternity Benefit  | - Rs.1,000/-  |
| b) | Funeral Assistance | - Rs.1,000/-  |
| c) | Death benefit      | - Rs.15,000/- |
| d) | Accident benefit   | - Rs.50,000/- |

### **(b) Anticipated Physical Achievement 2003-04:**

(i) The Pondicherry Unorganised Labourers' Welfare Society

Covering 1,000 workers under the scheme. So far 571 have been enrolled this year alone and all have been covered under the "Janashree Bima Yojana" Life Insurance.

(ii) The Pondicherry Building and Other Construction Workers' Welfare Board

Rs.19.20 lakhs has been given as Grant-in-aid to the Board, this year.

So far, 1149 construction workers have been enrolled in the Welfare Board and all of them have been brought under Group Insurance Scheme of "Jana shree Bhima Yojana scheme of L.I.C of India. It is anticipated that 2000 construction workers will enroll as beneficiaries of the Board.

**(c) Programme envisaged for Annual Plan 2004-05 :**

Covering 1,000 workers under the Society and 1000 workers under the Board.

**4. Remarks :** Continuing Scheme

**Scheme No. 13**

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

**1. Name of the Scheme :** Setting up of Industrial Training Park in Govt. ITI, Mettupalayam, Pondicherry.

**2. Objective of the Scheme :**

1. Introduction of fast track courses.
2. To update the skills of industrial workers employed in various industries to update their skills and enhance quality products.
3. To develop the multi-skill abilities among Industrial workers & educated unemployed youths who are aspiring for training in latest Employment oriented courses.
4. To rehabilitate and to provide specialised training to the surplus & retrenched workers from various Industrial Establishments, to make them employable.

**3.(a) Actual physical Achievement 2002-03 :** --

**(b) Anticipated Physical Achievement 2003-04 :**

The following trades are initially to be introduced :

- i) Repair, Service and Maintenance of Telecommunication equipment (Includes- land line telephone, cordless telephone and all phones) – 5 weeks duration.
- ii) Repair, Service and Maintenance of Medical equipments, (includes ECG Machine, Cardiac Monitor, Anesthesia machine, Ultra sound machine, Defibrillator Ventilator etc. ) – 6 weeks duration.

Applications were invited for the course through News papers. Craft Instructors have been sent to Haryana to acquire advanced Training. The courses are likely to commence in January, 2004.

40 workers/ Trainees are to be trained.

Creation of the following posts:

i) Vice Principal	-1	ii) Group Instructors	-4
iii) Craft Instructor	-3	iv) Assistant	-1
v) U.D.C.	-2	vi) L.D.C.	-2
vii) Driver (HMV)	-1	viii) Driver (LMV)	-1
ix) Peon	-1	x) Watchman	-4

- xi) Sanitary Asst. -1
- xiii) Supporting Staff - 4

xii) Part-time Instructor –33

**(c) Programme envisaged for Annual Plan 2004-05 :**

80 workers / trainees are to be trained.  
Construction of own building for the IT Park.

**4. Remarks :** Continuing Scheme

**Scheme No. 13**

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

**1. Name of the Scheme :** Employment Oriented Training to Physically Challenged Persons

**2. Objective of the Scheme :**

To impart effective and need based Training to the physically handicapped candidates upto and above High School Level by setting up of a Vocational Training Centre

**3.(a) Actual physical Achievement 2002-03 :** -

**(b) Anticipated Physical Achievement 2003-04 :**

Initially "Data Entry Operation" trade is to be introduced for the physically challenged persons at Govt. I.T.I.(Women), Pondicherry. Interview for selection of candidates was also conducted on 19/09/2003 and 20 candidates were selected for the trade. Training is shortly to begin shortly.

**(c) Programme envisaged for Annual Plan 2004-05 :**

1) 40 Physically challenged trainees are to be trained.

2) Construction of own building for the Vocational Training Centre for Physically Challenged persons.

**4. Remarks :** Continuing Scheme

**Scheme No. 14**

Sector : LABOUR & LABOUR WELFARE

Implementing Department : LABOUR

**1. Name of the Scheme :** Setting up of Overseas Man Power Export Cell in the UT of Pondicherry

**2. Objective of the Scheme :**

To have a centralized source of technical and professional manpower available in the UT and to explore the scope and promote for their opportunities of employment in foreign countries.

**3.(a) Actual physical Achievement 2002-03 : -**

**(b) Anticipated Physical Achievement 2003-04 : -**

**(c) Programme envisaged for Annual Plan 2004-05 :**

Finding employment opportunities for 1000 candidates in foreign countries.

**4. Remarks : New Scheme**

Creation of functional and ministerial posts