

LABOUR AND LABOUR WELFARE

The schemes under this sector are mainly to continue the existing welfare schemes during the Tenth Plan in addition to some new schemes so as to cope up with the expanding horizon on the labour issues.

There are 1800 factories covered under the Factories Act 1948. In order to protect the interest of working class, a separate Conciliation wing is functioning to deal with the conciliation of the Labour disputes and enforcement of labour laws. A Special Industrial Tribunal under Industrial Disputes Act to look into the demands of A.F.T employees was set up and it has submitted its report to the Government. There is a separate wing viz. Chief Inspectorate of Factories & Boilers which ensures the complaints of safety provisions of Factories Act 1948 and Indian Boilers Act. Directorate of Employment & Training deals with the National Craftsmen Scheme, National Apprenticeship Scheme and National Employment Service Scheme. During the Ninth Plan, three new Industrial Training Institutes were started Besides, some new trades were also introduced in the Government Industrial Training Institutes. A website has also been created in the Employment Exchange for the benefit of unemployed youths. The sub-employment exchanges at Mahe and Yanam were upgraded into Town Employment Exchanges.

In the Union Territory of Pondicherry, Minimum wages have been fixed for the agricultural labourers, handloom workers and workers engaged in building construction and public motor transport organizations. There are no bonded labour so far identified. A State level Vigilance Committee and Regional Vigilance Committee for all the four regions have been constituted under the Bonded Labour (System) Abolition Act, 1976. Training Programme for labourers in Pondicherry and Karaikal in co-ordination with the Regional Directorate of Workers Education, Chennai was conducted. Under the Workmen Compensation Act, 1923, 34 cases were disposed benefiting the accident victims and their dependants. A separate cell has been created for deciding Workmen Compensation claims made by the Workers/their dependents.

As per the directions of Supreme court on elimination of Child Labour, the Child Labour Rehabilitation-cum-Welfare Society has been established in the Union Territory Administration and a separate cell has been created in the Labour Department to combat the prevalence of Child Labour in hazardous Industries and regulate their working conditions in non-hazardous occupations. It is proposed to introduce financial assistance to Non-Government Organisations dealing with the welfare of the Child Labourers for the rehabilitation of Working Children and for the betterment of Women. Labour and Child Welfare Centres are functioning and 400 women belonging to the Labourers' family are given training in cutting and tailoring, Embroidery, Handicrafts etc. and 450 children of labourers' family between the age group 3 to 5 are admitted for free school education and provided with free nutritious noon meals. There is no incidence of child labour in the hazardous chemical factories and in the dangerous operation of any factory. A State Level Conference on Safety Measures for the benefit of the Industrial Workers and the Management have been conducted. A pre-examination coaching centre has been set up at Govt. I.T.I.(Women), Pondicherry for conducting coaching classes to the applicants for the recruitment of Probationary Officers in State Bank of India and for

examinations being conducted by the UPSC for recruitment to IAS and allied services. Eight Vocational guidance programme have been conducted. With a view to impart skill training in various vocational trades so as to meet the man power requirements for the technological and industrial growth of the country, nearly 1164 trainees are being trained in Engineering and Non-Engineering trades by 7 Govt. ITI.s'. Out of these, two I.T.I.s' one at Pondicherry and another at Karaikal Region are set up exclusively for women. A vocational training Institute viz., Franco Indian Vocational Training Institute has also been set up by the Govt. of France with the participation of the Govt. of Pondicherry for providing vocational training to French knowing Indian citizens.

Under the Apprenticeship Training Scheme, training is imparted in 32 designated trades to 227 Apprentices. It is proposed to give apprenticeship training to all the trainees from ITI.s. Under the Basic Training Scheme, presently 96 trainees are being imparted training under 6 trades. Basic Training Centres situated at Thattanchavady, Villianur and Karaikal will be upgraded as Industrial Training Institutes..

OUTLAY AT A GLANCE

Sector : LABOUR & LABOUR WELFARE
Department : LABOUR

No. of Schemes : 14

(Rs. in lakhs)

Ninth Five Year Plan 1997-02 Approved Outlay	:	900.00
Annual Plan 1997-2000 Actual Expenditure	:	520.10
Annual Plan 2000-01 Actual Expenditure	:	347.70
Annual Plan 2001-02 Approved Outlay	:	340.00
Annual Plan 2001-02 Revised Outlay	:	340.00
Tenth Five Year Plan 2002-07 Proposed Outlay	:	1441.00
Annual Plan 2002-03 Proposed Outlay	:	365.00

Sl. No	Name of the Scheme	2000-01	2001-02		2002-07	2002-03
		Actual Expenditure	Approved Outlay	Revised Outlay	Proposed Outlay	Proposed Outlay
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	Strengthening of the Conciliation Machinery, Pondicherry.	3.83	3.85	3.85	15.00	4.00
2.	Strengthening of Enforcement Machinery for Implementation of various Labour Works	26.94	15.90	15.90	56.00	12.00
3.	Expansion of Rural Labour Welfare Centres	11.85	14.12	14.12	50.00	15.00
4.	Strengthening of Inspectorate of Factories and Strengthening of Industrial Hygiene and Occupational Health Unit.	9.82	12.95	12.95	50.00	13.00
5.	Strengthening of the Directorate of Employment and Training	18.82	41.01	41.01	200.00	45.00
6.	Strengthening of Employment Exchanges	17.15	13.30	13.30	50.00	11.50

(1)	(2)	(3)	(4)	(5)	(6)	(7)
7.	Expansion of Govt. Industrial Training Institute.	132.69	147.56	144.56	500.00	150.00
8.	Setting up ITIs at Mahe, Yanam, Nettapakkam and a new ITI in rural area in the UT of Pondicherry.	116.66	81.53	81.53	400.00	85.00
9.	Strengthening of Apprenticeship Training Programme.	3.00	2.92	2.92	15.00	3.00
10.	Basic Training Schemes	6.94	6.86	6.86	50.00	10.00
11.	Grants-in-aid to Franco - Indian Vocational Training Institute	-	-	3.00	5.00	1.50
12.	Grants-in-aid to the Pondicherry Unorganised Labourer's Welfare Society and the Pondicherry Building & Other Construction Workers' Welfare Board	-	-	-	50.00	15.00
Total		347.70	340.00	340.00	1441.00	365.00

Scheme No. : 1

Sector : LABOUR & LABOUR WELFARE

Implementing
Department : LABOUR

1. **Name of the Scheme** : Strengthening of the Conciliation Machinery, Pondicherry

2. **Objective of the Scheme** :

The Scheme “Strengthening of the Conciliation Machinery” is proposed with the main object of effective implementation of the provisions of the Industrial Disputes Act, 1947.

Furthermore, the growth of Industries in and around of Pondicherry region has increased manifold during the past one decade. In order to expedite redressal of the grievances arising out of Industrial disputes between the workmen and the management, some of the posts have to be created under the scheme

(Rs. in lakhs)

3. **Ninth Plan 1997 – 2002**

a. **1997 – 2000 (Actual Expenditure)** : 0.16

b. **2000 – 2001 (Actual Expenditure)** : 3.83

c. **2001 – 2002 (Revised Outlay)** : 3.85

d. **Actual Physical Achievement (1997 – 2000)** : -

214 conciliation cases were handled.

e. **Actual Physical Achievement (2000-01)** :

i) 222 Conciliation cases were handled.

ii) A Special Industrial Tribunal to examine the revision of Pay and related matters of the AFT employees, was constituted and reports given .

f. **Anticipated Physical Achievement (2001-02)** :

i) 240 Conciliation cases to be handled.

ii) Purchase of one four-wheeler (Maruti Omni)

iii) Creation of one post of Driver.

4. **Proposed Outlay for the Tenth Plan 2002-07** : 15.00

Proposed Outlay for the Annual Plan 2002-03 : 4.00

5. Programme envisaged for the Tenth Plan (2002-07) :

1200 cases to be handled.

6. Programme envisaged for the Annual Plan (2002-03):

240 Conciliation cases to be handled.

7. Remarks : Continuing Scheme

Scheme No. : 2

Sector : LABOUR & LABOUR WELFARE

Implementing
Department : LABOUR

1. Name of the Scheme : Strengthening of Enforcement Machinery for implementation for various Labour Laws.

2. Objective of the Scheme :

The enforcement machinery is in charge of implementation of various Acts, such as Shops & Establishment Act, The Catering Establishment Act, The Motor Transport Workers Act, The Employee (Condition Of Service) Act, Maternity Benefit Act, Payment Of Bonus Act, Payment Of Wages Act, The Payment Of Gratuity Act etc. Due to steady increase in the Labour force the workload of the machinery has considerably increased. Even the employees of Transport undertakings will be covered under the Motor Transport Workers Act, 1961 and the rules framed accordingly. At present Minimum Wages are fixed only for Agricultural Labourers and Handloom Weavers. The Enforcement Machinery have to take a survey of other organised and unorganised sectors so as to assess the possibility of fixing the Minimum Wages to all sections of the Workmen. As such, the Enforcement Machinery is proposed to be strengthened with the requisite staff.

All the Labour Laws are at present being enforced for the labourers in the organised sector only. The Welfare Measure taken through the Labour Laws are not reaching the desirable(adequate) percentage of Labour force in un-organised sector. It is proposed to introduce certain welfare scheme for these unorganised labour sector.

(Rs. in lakhs)

3. Ninth Plan 1997 – 2002

a. 1997 – 2000 (Actual Expenditure)	:	5.55
b. 2000 – 2001 (Actual Expenditure)	:	26.94
c. 2001 – 2002 (Revised Outlay)	:	15.90

d. Actual Physical Achievement (1997 – 2000) :

- i) 182 villages were inspected
- ii) 46,469 Shops & Establishments were inspected.

e. Actual Physical Achievement (2000-01) :

- i) 182 villages were inspected.
- ii) 18,309 Shops & Establishments including Estt. in Karaikal were inspected.
- iii) 12 Labour Laws have been implemented.
- iv) Computerisation of particulars of License issued under the Shops & Establishment Act, Catering Act, Motor Transport Workers Act.
- v) Training Programme of two days duration for Labourers was conducted in Pondicherry and Karaikal with the co-operation of Regional Director of Workers Education, Chennai
- vi) An Insurance Scheme for workers of unorganised sector of 15 categories has been introduced

f. Anticipated Physical Achievement (2001-02) :

- i) 182 villages to be inspected.
- ii) 15,000 Shops & Establishments to be inspected.
- iii) 12 Labour Laws to be implemented.
- iv) Computerisation of particulars of License issued under the Shops & Establishment Act, Catering Act, Motor Transport Workers Act.
- v) Training Programme of two days duration for Labourers to be conducted in Pondicherry and Karaikal with the co-operation of Regional Director of Workers Education, Chennai.
- vi) Society form under the name of “The Pondicherry unorganised Labourers Welfare Society under this Society it is proposed to introduce an Insurance Scheme for workers of unorganised sector particularly for Construction
- vii) It is proposed to set up Labour Welfare Advisory Boards for which an amount of Rs.5.00 lakhs has been earmarked in the Draft Annual Plan 2001-2002.
- viii) A separate cell is to be created for deciding Workmen Compensation claims made by the Workers/their dependants as instructed by the LG during the course of Review Meeting held on 13.8.1999 the following 3 posts to be created:
 - 1. Deputy Labour Commissioner (WC Cell) - 1
 - 2. Stenographer Gr.III - 1
 - 3. Assistant - 1
- ix) Two 2-wheelers to be purchased.

4. Proposed Outlay for the Tenth Plan 2002-07	:	56.00
Proposed Outlay for the Annual Plan 2002-03	:	12.00

5. Programme envisaged for the Tenth Plan (2002-07) :

910 Villages and 75,000 Shops & Establishments are to be inspected.

6. Programme envisaged for the Annual Plan (2002-03):

- i) 182 Villages are to be inspected.
- ii) 15,000 Shops & Establishments are to be inspected.
- iii) 12 Labour Laws to be implemented.
- iv) Purchase of one TATA SUMMO four wheeler vehicle.

7. Remarks : Continuing scheme.

Scheme No. : 3

Sector : LABOUR & LABOUR WELFARE

Implementing
Department : LABOUR

1. Name of the Scheme : Expansion of Rural Labour Welfare Centres.

2. Objective of the Scheme :

To teach/train women folks of the workers family in crafts like cutting, tailoring, doll making and other handicrafts to supplement their income. Free noon-meal will be provided to children of 3-5 age group as per approved diet scale under this scheme.

Based on the guidelines of Supreme Court, a survey was conducted and found that no child labour was employed in hazardous occupations. To ensure special importance on the subject and to monitor the exploitation of child labour, a separate cell for child labour welfare has been created. A sum of Rs. 7.00 lakhs was deposited under the 'Child Labour Rehabilitation Society' for this purpose.

The eradication of Child Labour and rehabilitation of Children was henceforth in the Strengthening of Enforcement Machinery for Implementation of various Labour Laws and Child Labour and rehabilitation of children and setting up of Agricultural Labour Cell.

Now, the Eradication of Child Labour and rehabilitation of Children has been take away from the above scheme and clubbed with expansion of Rural Labour Welfare Centres in order to have an uniformity in the implementation of Child Welfare Schemes.

It is proposed to introduce Financial assistance to non-government organisations dealing with the welfare of the welfare of the Child labourers for the rehabilitation of working children and for the betterment Women Labour Welfare Scheme.

(Rs. in lakhs)

3. Ninth Plan 1997 – 2002

a. 1997 – 2000 (Actual Expenditure)	:	16.37
b. 2000 – 2001 (Actual Expenditure)	:	11.85
c. 2001 – 2002 (Revised Outlay)	:	14.12
d. Actual Physical Achievement (1997 – 2000)	:	

- i) 300 children of age group 3-5 years were provided with free noon-meal per year.
- ii) 400 women folk were given Training in Handicrafts per annum.

e. Actual Physical Achievement (2000-01) :

- i) 450 Children of age group 3-5 years were provided with free noon-meal per month.
- ii) 400 Women folks were given training in Handicrafts.
- iii) Child Labour Laws had implemented.
- iv) Innovative approach to rehabilitate the Child Labour and also providing non-formal education has been attempted

f. Anticipated Physical Achievement (2001-02) :

- i) 450 Children of age group 3-5 years to be provided with free noon-meal per month.
- ii) 400 Women folks to be given training in Handicrafts.
- iii) One four wheeler to be purchased for newly created Child Labour Cell.
- iv) Child Labour Laws to be implemented.
- v) Innovative approach to rehabilitate the Child Labour and also to provided non formal education has to be attempted.
- vi) Assistance to Non-Government Organisations dealing with the welfare of the Women Labour and Child Labour in non-hazardous occupations

4. Proposed Outlay for the Tenth Plan 2002-07	:	50.00
Proposed Outlay for the Annual Plan 2002-03	:	15.00

5. Programme envisaged for the Tenth Plan (2002-07) :

Financial Assistance to NGOs for eradication of Child Labour, Conducting of Training Camps.

6. Programme envisaged for the Annual Plan (2002-03):

- i) Financial Assistance to NGOs for eradication of Child Labour.
- ii) Conducting of Training Camps for
- iii) Running of Tuition Centres.
- iv) Purchase of one TATA SUMO four wheeler vehicle.
- v) Creation of one post of Assistant Inspector of Labour (4500-7000)

- vi) Construction of “ LABOUR WELFARE COMPLEX”.
- vii) Free noon-meals is to be provided for 450 children of age group 3-5 years. 400 Women folk are to be trained in Handicrafts.

7. Remarks : Continuing Scheme.

Scheme No. : 4

Sector : LABOUR & LABOUR WELFARE

Implementing
Department : LABOUR

1. Name of the Scheme : Strengthening of Inspectorate of Factories and Strengthening of Industrial Hygiene & Occupational Health Unit.

2. Objective of the Scheme :

- a) Industrial Safety, Industrial Hygiene and Occupational Health. Computerisation of Inspectorate of Factories and setting up of Safe Audit Cell.
- b) Major Accident Hazard Control Programme.

(Rs. in lakhs)

3. Ninth Plan 1997 – 2002

- a. 1997 – 2000 (Actual Expenditure)** : 3.11
- b. 2000 – 2001 (Actual Expenditure)** : 9.82
- c. 2001 – 2002 (Revised Outlay)** : 12.95

d. Actual Physical Achievement (1997 – 2000) :

- i) 3 nos of racks were procured.
- ii) 3,773 workers were medically examined.
- iii) 11,650 workers were medically examined.
- iv) 400 storage vessels were tested.
- v) 1,552 factories were inspected.

e. Actual Physical Achievement (2000-01) :

- i) 1806 Workers were trained in Industrial Safety.
- ii) 3415 Workers were Medically examined.
- iii) 450 Vessels were tested.
- iv) 1963 Factories were inspected.

- v) Inspectorate was computerized including the data pertaining to Licensed Industries.
- vi) The existing post of Dy. Inspector of Factories was upgraded as Inspector of Factories and transferred to Karaikal.
- vii) Public Address System has been provided in the Auditorium of the Labour Complex.
- viii) Establishment of Safety Audit Cell.
- ix) Conducted of State Level Conference on Safety Measures for the benefit of Industrial Workers and Management.
- x) The following post has been created: Inspector of Factories - 1 post (for Karaikal Region) filled up during 6/2001

f. Anticipated Physical Achievement (2001-02) :

- i) 1200 Workers to be trained in Industrial Safety.
- ii) 340 Workers to be Medically examined.
- iii) 300 Vessels to be tested.
- iv) 400 Factories to be inspected.
- v) Computerisation of Inspectorate includes the data pertaining to Licensed Industries.
- vi) Establishment of Safety Audit Cell.
- vii) Installation of Air conditioner to the Auditorium.
- viii) Purchase of one portable video Projector and Cassettes.
- ix) Conduct of State Level Conference on Safety Measures for the benefit of Industrial Workers and Management.

4. Proposed Outlay for the Tenth Plan 2002-07 : 50.00
Proposed Outlay for the Annual Plan 2002-03 : 13.00

5. Programme envisaged for the Tenth Plan (2002-07) :

- i) 18,000 Workers are to be given Training in Industrial safety.
- ii) 9,000 Workers are to be Medically examined.
- iii) 2,000 Vessels are to be tested.
- iv) 10,000 Factories are to be inspected.

6. Programme envisaged for the Annual Plan (2002-03):

- i) 3,600 Workers are to be given Training in Industrial safety.
- ii) 1,800 Workers are to be Medically examined.
- iii) 400 Vessels are to be tested.
- iv) 2,000 Factories are to be inspected.

7. Remarks : Continuing scheme.

Sector : LABOUR & LABOUR WELFARE

Implementing
Department : LABOUR

1. Name of the Scheme : Strengthening of the Directorate of Employment and Training.

2. Objective of the Scheme :

To meet the increasing trend in the employment and training activities this Directorate has to be strengthened with additional staff.

It is proposed to construct a spacious building during the X Plan accommodating various sub-offices, in the Labour Dept. Complex at Gandhi Nagar, Pondicherry

(Rs. in lakhs)

3. Ninth Plan 1997 – 2002

a. 1997 – 2000 (Actual Expenditure) : 16.81

b. 2000 – 2001 (Actual Expenditure) : 18.82

c. 2001 – 2002 (Revised Outlay) : 41.01

d. Actual Physical Achievement (1997 – 2000) :

Co-ordination of the Employment & Training activities the Directorate

e. Actual Physical Achievement (2000-01) :

Co-ordinate the Employment & Training activities the Directorate

f. Anticipated Physical Achievement (2001-02) :

i) To order to co-ordinate the Employment & Training activities this Directorate has to be strengthened with additional staff.

The following 3 posts to be created:

Deputy Director (Vocational Training) - 1 post

Assistant - 1 post

Upper Division Clerk - 1 post

ii) Construction spacious five storeyed building in the labour complex to accommodate all sub-offices.

4. Proposed Outlay for the Tenth Plan 2002-07 : 200.00

Proposed Outlay for the Annual Plan 2002-03 : 45.00

5. Programme envisaged for the Tenth Plan (2002-07) :

- i) Annual Maintenance of the Labour Complex Building and other Maintenance work
- ii) Construction of Additional Building at Labour Complex to accommodate the following offices:
 1. O/o the Technical Officer, Pondicherry.
 2. O/o the Labour Officer (Enforcement), Pondicherry.
 3. O/o the Labour Officer (Conciliation), Pondicherry

6. Programme envisaged for the Annual Plan (2002-03):

- i) Strengthening of the Directorate of Employment and Training.
- ii) Annual Maintenance of the Labour Complex Building and other Maintenance work
- iii) Construction of Additional Building at Labour Complex to accommodate the following offices:
 1. O/o the Technical Officer, Pondicherry.
 2. O/o the Labour Officer (Enforcement), Pondicherry.
 3. O/o the Labour Officer (Conciliation), Pondicherry

7. Remarks : Continuing scheme.

Scheme No. : 6

Sector : LABOUR & LABOUR WELFARE

Implementing
Department : LABOUR

1. Name of the Scheme : Strengthening of Employment Exchanges

2. Objective of the Scheme :

To strengthen the Employment Exchange, Pondicherry and to promote self-employment among educated youths and to provide employment information/counselling.

To expand the activities of the cell for providing employment counselling and vocational guidance, submission and placement of the registrants.

To help the unemployed persons by providing assistance in solving problems relating to choice of career, Occupational change and adjustments.

To look after the scheme of physically handicapped registrants and other activities like promoting job avenues, canvassing with the public and private sector employees to promote the placement of physically handicapped candidates. Welfare measures of physically handicapped placed on self-employment guidance.

To provide Employment Information and Guidance to students and to register for Employment Assistance and job Opportunities.

The Employment Exchange at Pondicherry should be sufficiently strengthened and made vibrant to provide guidance and placement to unemployed youths. Greater emphasis should be laid for self employment counselling / assistance in close co-ordination with Banks / District Industries Centres/District Rural Development Agency, etc.

(Rs. in lakhs)

3. Ninth Plan 1997 – 2002

a.	1997 – 2000 (Actual Expenditure)	:	21.07
b.	2000 – 2001 (Actual Expenditure)	:	17.15
c.	2001 – 2002 (Revised Outlay)	:	13.30

d. Actual Physical Achievement (1997 – 2000) :

- i) 12,000 candidates were registered per year.
- ii) More than 25,000 candidates were sponsored per year.

e. Actual Physical Achievement (2000-01) :

- i. 14803 candidates were registered.
- ii. 30,573 candidates were sponsored for 2207 vacancies.
- iii. One two wheeler vehicle was purchased.
- iv. A separate Cell to deal with the Employment Opportunities of Physically Handicapped registrants was set up under C. S.S.
- v. A Website has been created in the Employment Exchange for the benefit of unemployed youth.
- vi. 8,821 registrants were given Vocational Guidance.
- vii. Vocational Guidance Programme on a regular basis (4 seminars in Pondicherry region, 2 in Karaikal and one each in the other outlying regions) was conducted
- viii. Conduct of Special Coaching Class for various Recruitment Examinations.
- ix. To bring more transparency in the Employment Exchange system, an Employment Information Computer Counter to be set up in the Employment Exchange of Pondicherry and Karaikal.
- x. The existing Employment Information Guidance Bureau at Mahe and Yanam have to be upgraded as Sub-Employment Exchange due to increase of the number of registrants

f. Anticipated Physical Achievement (2001-02) :

- i) 4500 candidates to be registered.

- ii) 2000 candidates to be renewed.
- iii) 7500 candidates to be sponsored.
- iv) Setting up of a separate Cell to deal with the Employment Opportunities of Physically Handicapped registrants
- v) Conduct of Vocational Guidance Programme on a regular basis (4 seminars in Pondicherry region, 2 in Karaikal and one each in the other outlying regions).
- vi) Conduct of Special Coaching Class for various Recruitment Examinations.
- vii) To bring more transparency in the Employment Exchange system, an Employment Information Computer Counter to be set up in the Employment Exchange of Pondicherry and Karaikal.

4.	Proposed Outlay for the Tenth Plan 2002-07	:	50.00
	Proposed Outlay for the Annual Plan 2002-03	:	11.50

5. Programme envisaged for the Tenth Plan (2002-07) :

Strengthening of employment exchanges and conducting of self-employment mart.

6. Programme envisaged for the Annual Plan (2002-03):

- i) 15,000 Candidates are to be registered
- ii) 2,000 Registrations are to be renewed.
- iii) 30,000 Candidates are to be sponsored for various posts.
- iv) Conducting of Self-Employment Mart in Rural and Urban areas.
- v) Seminars on Vocational Guidance are to be conducted in all regions of U.T. of Pondicherry.
- vi) Coaching classes for the I.A.S. preliminary examinations are to be conducted.

7. Remarks :

The schemes viz. “ ‘Strengthening of Employment Exchanges’ and ‘ Setting up of Employment Information Guidance Bureau in the Employment Exchange, Pondicherry and at Sub-Employment Exchange, Karaikal and setting up of Sub-Employment Exchange at Mahe’” implemented separately during the Nine Five Year Plan have now been merged as “**Strengthening of Employment Exchanges**”.

Sector : LABOUR & LABOUR WELFARE

Implementing
Department : LABOUR

1. **Name of the Scheme** : Expansion of Government of Industrial Training Institutes.

2. **Objective of the Scheme** :

To ensure a steady flow of skilled workers in different trades for Indian Industries by imparting training in various trades under Craftsman Training Scheme.

(Rs. in lakhs)

3. **Ninth Plan 1997 – 2002**

a. **1997 – 2000 (Actual Expenditure)** : 248.95

b. **2000 – 2001 (Actual Expenditure)** : 132.69

c. **2001 – 2002 (Revised Outlay)** : 144.56

d. **Actual Physical Achievement (1997 – 2000)** :

- i) 3,233 trainees were trained in various trades.
- ii) Additional units were created in the following trades:
 - a) Fitter (b) Wireman (c) Electrician (d) Instrument Mechanic (f) Mechanic (Refrigeration & Air-conditioning.)

e. **Actual Physical Achievement (2000-01)** :

- i) One new trade of Welder has been introduced in the Govt. ITI (M), Pondicherry.
- ii) Introduced one new trade viz., Information Technology in Govt. ITI (W), Pondicherry.
- iii) A new trade of 'Information Technology', were introduced in 3 Govt. ITI.s,
- iv) 1034 trainees were given Vocational Training.
- v) Data Entry Operator trade was upgraded as Computer Operator and Programme Asst. and Radio & T.V. trade was upgraded as Electronics (Mechanic)

f. **Anticipated Physical Achievement (2001-02)** :

- i) It is proposed to introduce one new trades viz., Desk Top Publishing Operator in the Govt. ITI (M), Karaikal.
- ii) It is proposed to purchase three mini buses for the three ITI's 1. ITI(W), Pondicherry,
- iii) 2. ITI(M), Karaikal and 3. ITI(W), Karaikal.

- iv) Maintenance of existing workshop and relaying of Roads in the ITI(M), Pondicherry and Karaikal by PWD
- v) 936 trainees are to be trained.

4. Proposed Outlay for the Tenth Plan 2002-07 : 500.00
Proposed Outlay for the Annual Plan 2002-03 : 150.00

5. Programme envisaged for the Tenth Plan (2002-07) :

New trades will be introduced. Construction of Administrative Block and formation of Playground for Govt. I.T.I. for Men, Mettupalayam.. ; Additional Block. for Govt. Women I.T.I. ; Addl. Workshop and Classrooms , Electronic Laboratory , Modification and Rewiring of Workshop shed for Govt. Men I.T.I ,T.R. Pattinam ; Addl. Classrooms for Govt. Women I.T.I., T.R. Pattinam, and Purchase of 32 Seater Swaraj Mazda bus for Govt. I.T.I.(Women), Pondicherry and one Mahendra four wheeler for Govt. I.T.I.(Women), Karaikal.

6. Programme envisaged for the Annual Plan (2002-03):

- i) Introduction of the following new trades
 - a) Desk Top Publishing Operator.
 - b) Information Technology & Electronic Systems Maintenance
- ii) Purchase of 32 Seater Swaraj Mazda bus for Govt. I.T.I.(Women),
- iii) Construction of Administrative Block and formation of Playground for Govt. I.T.I. for Men, Mettupalayam, Pondicherry
- iv) Construction of Additional Block. For Govt. I.T.I (Women), Pondicherry.
- v) Construction of Addl. Workshop and Classrooms and construction of New Electronic Laboratory. Modification and Rewiring of Workshop shed in Govt. I.T.I (Men), T.R. Pattinam, Karaikal
- vi) Construction of Addl. Classrooms in the existing Building or separate to the adjacent Building for Govt. I.T.I. (Women), T.R. Pattinam, Karaikal

7. Remarks : Continuing scheme.

Scheme No. : 8

Sector : LABOUR & LABOUR WELFARE

Implementing
 Department : LABOUR

1. Name of the Scheme : Setting up of Industrial Training Institutes at Mahe, Yanam, Nettapakkam and a new I.T.I. in rural area in the U.T. of Pondicherry

2. Objective of the Scheme :

To provide training in 3 trades viz. Cutting & Training, Fitter and Electrician at Govt. ITI, Nettapakkam.

To provide training in 4 trades viz. Fitter, D'man, Civil Electrician and Cutting & Training at Rajiv Gandhi Govt. ITI Mahe. A new ITI has been started with 2 trades at Yanam.

With growing industries in Pondicherry, demand for technical. Personnel will be high. It is necessary to start an ITI devoted for modern trades like Electronics, Computers, Communication & Information Technology, Mass Publicity, Satellite TV Channels, etc. It can preferably located somewhere near the village Thirubhuvanai where an Electronic Industrial Estate is coming up. It is also proposed to set up a new ITI at Kalapet

(Rs. in lakhs)

3. Ninth Plan 1997 – 2002

a.	1997 – 2000 (Actual Expenditure)	:	179.61
b.	2000 – 2001 (Actual Expenditure)	:	116.66
c.	2001 – 2002 (Revised Outlay)	:	81.53

d. Actual Physical Achievement (1997 – 2000) :

255 trainees were trained.

e. Actual Physical Achievement (2000-01) :

- i) 153 trainees were trained.
- ii) Building for ITI, Mahe has been constructed.
- iii) New trade of Wireman, is introduced in N.S.C.BoseGovt., I.T.I., Yanam in August 2001. New trade of Refrigeration & A/C was introduced in Govt. I.T.I., Mahe in August 2001.

f. Anticipated Physical Achievement (2001-02) :

- i. 160 trainees to be trained.
- ii. Acquisition of land for Govt. ITI at Nettapakkam and Yanam and for the proposed ITI's at Thirubhuvanai and Kalapet.
- iii. The following 4 posts to be created:

Group Instructor	-	1 (for Govt. ITI, Yanam)
Workshop Attendant-		1 (-do-)
Upper Division Clerk-		1 (for Govt. ITI, Nettapakkam)
Watchman	-	1 (-do-)

4. **Proposed Outlay for the Tenth Plan 2002-07** : 400.00
Proposed Outlay for the Annual Plan 2002-03 : 85.00

5. **Programme envisaged for the Tenth Plan (2002-07) :**

- i) Introduction of the following trades Mechanic (Motor Vehicle) & Welder in Govt. I.T.I., Nettapakkam, Pondicherry. And Information Technology trade in Rajiv Gandhi Govt. I.T.I., Mahe.
- ii) Construction of own building for Govt. I.T.I., Nettapakkam, Pondicherry.

6. **Programme envisaged for the Annual Plan (2002-03):**

Construction of own building for Govt. I.T.I., Nettapakkam, Pondicherry

7. **Remarks** : Continuing scheme.

Scheme No. : 9

Sector : LABOUR & LABOUR WELFARE

Implementing
Department : LABOUR

1. **Name of the Scheme** : Strengthening of Apprenticeship Training Scheme.
2. **Objective of the Scheme** :

To continue the Apprenticeship Training Scheme in all the designated trades. Consequent to the abolition of the Commercial Trades a State Scheme viz. The Pondicherry Scheme will also be implemented by this wing. Relating instruction classes for the trade Apprentices under Apprentices Act, 1961 are being conducted in various trades.

It is necessary that more number of apprentices is placed in various industries. Better co-ordination with the industries may require strengthening of the Department suitably.

(Rs. in lakhs)

3. **Ninth Plan 1997 – 2002**

- a. **1997 – 2000 (Actual Expenditure)** : 8.45
- b. **2000 – 2001 (Actual Expenditure)** : 3.00
- c. **2001 – 2002 (Revised Outlay)** : 2.92

d. **Actual Physical Achievement (1997 – 2000)** :

- i) 644 Training places were located per year.
- ii) 275 Training placed were filled per year.

- iii) 163 Establishments covered.
- iv) 32 trades were operated.

e. Actual Physical Achievement (2000-01) :

- i) 1,238 Training Places were located.
- ii) 500 Training Places were filled..
- iii) 260 trainees were given apprenticeship Training.
- iv) 245 Shops & Establishments were enrolled.

f. Anticipated Physical Achievement (2001-02) :

- i) 600 Training Places to be located.
- ii) 600 Training Places to be filled.
- iii) All the trainees come out successfully from it is are to be given Apprenticeship Training.

- 4. Proposed Outlay for the Tenth Plan 2002-07 : 15.00**
Proposed Outlay for the Annual Plan 2002-03 : 3.00

5. Programme envisaged for the Tenth Plan (2002-07) :

- i) 1238 Training places to be notified.
- ii) 1700 establishments to be covered
- iii) Campus interview to be conducted for selection Trade Apprentices
- iv) Notification of more R.I. centres.
- v) Appointment more Part-Time Instructors.
- vi) 850 Apprentices trainees to be engaged in various establishments.
- vii) Construction of Building for **R.I. Classes** in phased manner

6. Programme envisaged for the Annual Plan (2002-03):

- i) 207 Training places to be notified.
- ii) 1054 establishments to be covered
- iii) Campus interview to be conducted for selection Trade Apprentices
- iv) Notification of more R.I. centres.
- v) Appointment more Part-Time Instructors.
- vi) 150 Apprentices trainees to be engaged in various establishments.

- 7. Remarks : Continuing scheme.**

Sector : LABOUR & LABOUR WELFARE

Implementing
Department : LABOUR

- 1. Name of the Scheme** : Basic Training Scheme
- 2. Objective of the Scheme** :

At present, two Basic Training Centres are functioning at Pondicherry and one at Karaikal. Training is being imparted in various trades in both the Basic Training Centres. Every year 48 trainees complete the training and come out seeking for self-employment.

To develop self-employment potential among women candidates a trade meant for ladies has been started. 16 trainees in one batch have been started during the year 1992-93 and the trainees are paid a stipend of Rs.100/- per month.

- (Rs. in lakhs)
- 3. Ninth Plan 1997 – 2002**
- a. 1997 – 2000 (Actual Expenditure)** : 13.31
- b. 2000 – 2001 (Actual Expenditure)** : 6.94
- c. 2001 – 2002 (Revised Outlay)** : 6.86
- d. Actual Physical Achievement (1997 – 2000)** :
- i) 6 Trades were operated per year.
- ii) 96 trainees were given Training under SCVT pattern per year
- e. Actual Physical Achievement (2000-01)** :
- i) 6 Trades
- ii) 96 trainees underwent Training
- f. Anticipated Physical Achievement (2001-02)** :
- i) 6 Trades
- ii) 96 trainees undergoing Training.
- iii) Basic Training Centres situated in Villianur & Karaikal may be upgraded as ITI's. Construction Building for BTC, Villianur and BTC, Karaikal
- 4. Proposed Outlay for the Tenth Plan 2002-07** : 50.00
- Proposed Outlay for the Annual Plan 2002-03** : 10.00
- 5. Programme envisaged for the Tenth Plan (2002-07) :**
- i) 6 Trades
- ii) 480 trainees to be trained.

6. Programme envisaged for the Annual Plan (2002-03):

- i) 6 Trades
- ii) 96 trainees to be trained.

7. Remarks : Continuing scheme.

Scheme No. : 11

Sector : LABOUR & LABOUR WELFARE

Implementing
Department : LABOUR

1. Name of the Scheme : Grant-in-Aid to Franco-Indian Vocational Training Institute

2. Objective of the Scheme :

To impart training to the French Youths settled in Pondicherry to enable them to find employment both in Public and Private Sectors as high skilled Technicians and workers in France and French speaking countries. 30% of seats also reserved for Indian citizens of Pondicherry

(Rs. in lakhs)

3. Ninth Plan 1997 – 2002

a. 1997 – 2000 (Actual Expenditure) : 4.50

b. 2000 – 2001 (Actual Expenditure) : -

c. 2001 – 2002 (Revised Outlay) : 3.00

d. Actual Physical Achievement (1997 – 2000) :

Vocational Training was given to French speaking Indian Citizens

e. Actual Physical Achievement (2000-01) :

Vocational Training was given to French speaking Indian Citizens

f. Anticipated Physical Achievement (2001-02) :

Vocational Training was given to French speaking Indian Citizens

4. Proposed Outlay for the Tenth Plan 2002-07 : 5.00

Proposed Outlay for the Annual Plan 2002-03 : 1.50

5. Programme envisaged for the Tenth Plan (2002-07) :

Impart training to the French Youths settled in Pondicherry to enable them to find employment both in Public and Private Sectors as high skilled Technicians and workers

in France and French speaking countries. 30% of seats of the institution is to be reserved for Indian citizens of Pondicherry

6. Programme envisaged for the Annual Plan (2002-03):

Impart training to the French Youths settled in Pondicherry to enable them to find employment both in Public and Private Sectors as high skilled Technicians and workers in France and French speaking countries. 30% of seats of the institution is to be reserved for Indian citizens of Pondicherry

7. Remarks : Continuing Scheme.

Scheme No. : 12

Sector : LABOUR & LABOUR WELFARE

Implementing
Department : LABOUR

1. Name of the Scheme : Grant-in-Aid to the Pondicherry Unorganised Labourers' Welfare Society, Pondicherry and The Pondicherry Building and Other Construction Workers' Welfare Board.

2. Objective of the Scheme :

Extending financial assistance to the Pondicherry Unorganised Labourers' Welfare Society, Pondicherry which is extend welfare benefits such as medical facilities as available under the ESI Scheme to its members who are the Labourers belong to Unorganised sector.

Similarly, extending financial aid to the Pondicherry Building and Other Construction Workers' Welfare Board which has been set up to regulate the employment and conditions of service of building and other construction workers and to provide for their safety, health and welfare measures and for other matters connected therewith or incidental thereto, the Central Government enacted "Building and other Construction workers (Regulation of Employment and Conditions of Service) Act, 1996".

(Rs. in lakhs)

3. **Ninth Plan 1997 – 2002**
4. **Proposed Outlay for the Tenth Plan 2002-07** : 50.00
Proposed Outlay for the Annual Plan 2002-03 : 15.00

5. **Programme envisaged for the Tenth Plan (2002-07) :**

It is proposed to cover 5,000 workers from various categories of listed Unorganised Labourers.

6. **Programme envisaged for the Annual Plan (2002-03):**

It is proposed to cover 5,000 workers from various categories of listed Unorganised Labourers

7. **Remarks** : New Scheme.