



सत्यमेव जयते

GOVERNMENT OF PUDUCHERRY



*A Study on*

**RURAL LABOUR WELFARE CENTRES  
IN THE UNION TERRITORY OF PUDUCHERRY**

**SEPTEMBER, 2014**

**PLANNING AND RESEARCH DEPARTMENT  
PUDUCHERRY**

*A Study on*

**RURAL LABOUR WELFARE CENTRES  
IN THE UNION TERRITORY OF PUDUCHERRY**

**SHRI CHANDRAKER BHARTI, I.A.S.**  
Development Commissioner-*cum*-Secretary  
(Planning)



CHIEF SECRETARIAT,  
PUDUCHERRY-605 001

## FOREWORD

I am pleased to note that Planning and Research Department has done an impact study on functioning of Rural Labour Welfare Centres in the Union Territory of Puducherry. Any scheme needs to be evaluated on a continuous and constant basis for its effective implementation. The findings of the study shows that there are a few deficiencies in the functioning of Rural Labour Welfare Centres which need corrective measures. I hope that Labour Department will initiate necessary corrective measures for effective functioning of the Rural Labour Welfare Centres in the Union Territory of Puducherry.

I appreciate the staff of Planning and Research Department who were involved in the study for this endeavour.

Puducherry

September, 2014

**(CHANDRAKER BHARTI)**

**N. SUMATHI**  
Director (Planning)



PLANNING & RESEARCH DEPARTMENT  
505, KAMARAJ SALAI, PUDUCHERRY.

## PREFACE

Labour and Labour Welfare Department is implementing various rural labour welfare schemes / programmes for the welfare of labour families in the Union Territory of Puducherry. These programmes are implemented through the network of CLWC / RLWC. It is our endeavour to see whether the benefits are percolating to the targeted groups as intended. With this background, Planning and Research Department has taken up an impact study on the functioning of Rural Labour Welfare Centres. The study has thrown useful inputs for some corrective measures and for implementation of labour welfare programmes through RLWCs.

I appreciate the officials of my department who were involved in bringing out this useful report.

Puducherry

September, 2014

  
(N. SUMATHI)

## CONTENTS

	<b>Page</b>
<b>Introduction</b>	.. 1
<b>Objectives</b>	.. 1
<b>Methodology</b>	.. 1 - 8
Plan Expenditure of Labour and Labour Welfare Sector from X, XI and XII Plan up to 2012-13.	
Child Welfare Centres/ Rural Labour Welfare Centres	
Coverage of Population	
Infrastructure Availability	
Supply of Training Kit to the Centres	
Play Materials in the RLWC	
Admission Strength in the Centres	
Working Hours of Centres	
Children in the Centres	
Availability of Staff	
Food Chart	
Training Details	
Awareness Programmes	
General Observations of the functioning of CWCs and RLWCs in the Union Territory of Puducherry	
<b>General Suggestions</b>	
Questionnaire for Impact Study of Rural Labour Welfare Centres in the Union Territory of Puducherry	.. 9-11
<b>Annexures</b>	
A Compliance Report on the functioning of CWC	.. 12
A Compliance Report on the functioning of LWC	
Government Notifications	.. 15-18
Daily Inspection Report of LWC	

# IMPACT STUDY ON RURAL LABOUR WELFARE CENTRES IN THE UNION TERRITORY OF PUDUCHERRY

## INTRODUCTION

Labour Welfare Department is implementing various labour welfare programmes / schemes including Centrally Sponsored Schemes in this Union Territory of Puducherry. At present five numbers of Plan schemes, five numbers of CSS schemes are implemented by Labour Department for the welfare of families of labourer. The functioning of Labour Department can be categorized into four major heads viz.,

- 1) Training;
- 2) Employment;
- 3) Labour Laws; and
- 4) Enforcement and Labour and Child Welfare.

Labour Welfare Centres are functioning to impart training to women folk in tailoring, embroidery and various handicraft works and make them aware of various rules, regulations and laws of the land through behavioural skill management training camps. These Centres also impart pre-primary education to children between two and half years and five years belonging to labourers family, besides providing free nutritious mid-day meals and taking care of children.

## OBJECTIVES

Planning and Research Department conducted study on the functioning of Rural Labour Welfare Centres including Child Welfare Centres to ascertain the following objectives:

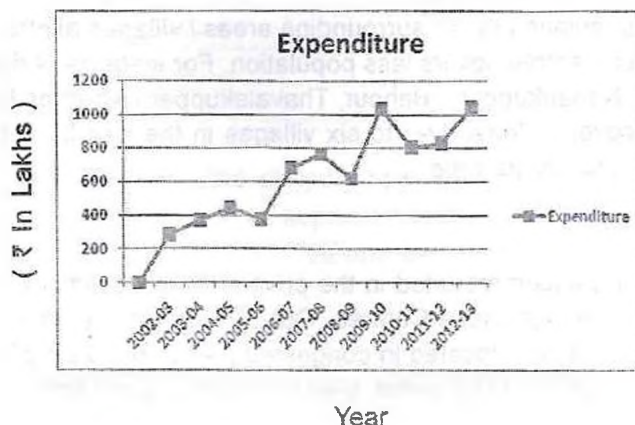
To assess —

- the functioning of the purpose of Rural Labour Welfare Centres;
- training given to various labour centres;
- the quality of training; and
- to obtain feedback from the trainees.

## METHODOLOGY

The study was based on the primary as well as secondary data to analyze the functioning of the Rural Labour Welfare Centres (RLWCs) such as coverage of population, location, infrastructure facilities, beneficiaries. Pre-designed questionnaire was set to collect information from the Rural Labour Welfare Centres. The copy of the questionnaire is annexed.

**Plan Expenditure of Labour and Labour Welfare Sector from X Plan, XI Plan and XII Plan up to 2012-13**



At the beginning of the Tenth Five Year Plan (2002-03) an amount of ₹ 285.53 lakhs was spent for various labour welfare programme. At the end of the Tenth Five Year Plan (2006-07), the plan expenditure was ₹ 680.57 lakhs. Altogether an amount of ₹ 21.52 crore was spent during 10<sup>th</sup> Five Year Plan. An amount of ₹ 40.52 crore was spent during 11<sup>th</sup> Five Year Plan (2007-12), this shows that plan expenditure steadily increased year after year under Labour and Labour Welfare Sector. The growth of plan expenditure from 10<sup>th</sup> Five Year Plan is graphically illustrated in the prepage.

At the beginning of 12<sup>th</sup> Five Year (2012-2013) an amount of ₹10.43 crore was spent. During 2013-14 ₹12.70 crore has been allocated.

### **Child Welfare Centres / Rural Labour Welfare Centres**

The Rural Labour Welfare Centres are functioning under the control of Labour Commissioner aegis of Labour Department to teach / train women folks of the labourers family in crafts like cutting, tailoring and other handicrafts to supplement the income. Free noon meals are provided and eradication of child labour and rehabilitation of children is undertaken.



Fourteen Rural Labour Welfare Centres are functioning in the Union Territory of Puducherry. The region-wise location of these centres are given below:

Sl.No.	Name of the Region	Nos.	Locations
1	Puducherry	8 Centres	Gandhi Nagar, Ariyankuppam, Mudaliarpet, Koodapakkam, Lingareddipalayam, Villianur, Madagadipet and Sedarapet.
2	Karaikal	3 Centres	Bharathi Nagar, T.R.Pattinam. One centre was closed.
3	Mahe	2 Centres	Mahe and Palloor
4	Yanam	1 Centre	Yanam

Out of the above 14 Centres, one Centre at Nedungadu was closed in Karaikal region.

### **Coverage of Population**

Each RLWC covers the population in the surrounding areas / villages allotted to them. Some Centres cover more population while other Centres covers less population. For instance, Ariyankuppam RLWC covers Ariyankuppam, Veerampattinam, Nonankuppam, Bahour, Thavalakuppam whereas Mudaliarpet Centre covers less area. Each Centre should cover at least five to six villages in the nearby areas so that more number of people will be benefitted from the programme.

### **Infrastructure Availability**

All the fourteen Centres are accommodated in the private rented buildings. The Labour Department is yet to construct own building to house these Centres. Out of fourteen Centres, three Centres in Gandhi Nagar, Ariyankuppam and Mudaliarpet are located in congested places for want of adequate areas / spaces. Other Centres have infrastructure facilities like toilets, play materials, litchen and provided with electricity and water supply.

## Supply of Training Kit to the Centres

Labour Department has supplied sewing machines, cloths, needles, threads and craft items to impart training under tailoring and handicraft items.

### Supply of Sewing Machines to the Rural Labour Welfare Centres

Sl.No.	Name of the Centre	No. of Sewing Machines Available	Out of which working condition	Not Working
<b>Puducherry Region</b>				
1	Ariyankuppam	12	5	7
2	Villianur	—	—	—
3	Katterikuppam	14	10	4
4	Sedarapet	10	7	3
5	Madagadipet	6	2	4
6	Koodapakkam	11	3	8
7	Gandhi Nagar	11	4	7
8	Mudaliarpeta	9	5	4
<b>Karaikal Region</b>				
9	Bharathi Nagar	11	8	3
10	T.R. Pattinam	3	3	—
<b>Nedunkadu Centre was closed</b>				
<b>Mahe Region</b>				
12	Mahe	12+1 embroidery machine	13	—
13	Palloor	11+1 embroidery machine	11	—
<b>Yanam Region</b>				
14	Erragunta Street, Yanam	15	15	—

The above table reveals that in the outlying regions embroidery machines are supplied to Mahe Centres. The embroidery machines need to be supplied to other Centres also. The department may arrange sewing technician to repair minor / major repairs as and when informed by the Centre in-charge.

### Play Materials in the RLWC

All the Centres are not having equal numbers of play materials for children. Some Centres have more play materials whereas other Centres have less numbers of play materials.



### Admission Strength in the Centres

As per the norms, every year, forty numbers of women have to be admitted in all Rural Labour Welfare Centres in the tailoring and other training courses. The centre-wise actual strength and present strength of survey day is given below:

#### RURAL LABOUR WELFARE CENTRE - TRAINEES STRENGTH AT PUDUCHERRY KARAİKAL, MAHE AND YANAM

Sl.No.	Name of the Centre	Trainees strength as per Government Norms	Actual Strength	Present Strength
<b>Puducherry Region</b>				
1	Ariyankuppam	40	35	35
2	Villianur	40	35	35
3	Katterikuppam	40	40	18
4	Sedarapet	40	23	23
5	Madagadipet	40	24	24
6	Koodapakkam	40	23	23
7	Gandhi Nagar	40	30	30
8	Mudaliarpet	40	25	25
<b>Karaikal Region</b>				
9	Bharathi Nagar	40	17	12
10	T.R. Pattinam	40	12	12
11	Nedungadu	Closed		
<b>Mahe Region</b>				
12	Mahe	40	40	37
13	Palloor	40	42	40
<b>Yanam Region</b>				
14	Erragunta Street, Yanam	40	22	22

Out of fourteen Centres, the actual admission strength is less than thirty numbers while in other Centre's admission strength is as per norms (forty). One Centre had been closed in Karaikal region.

### Working Hours of Centres

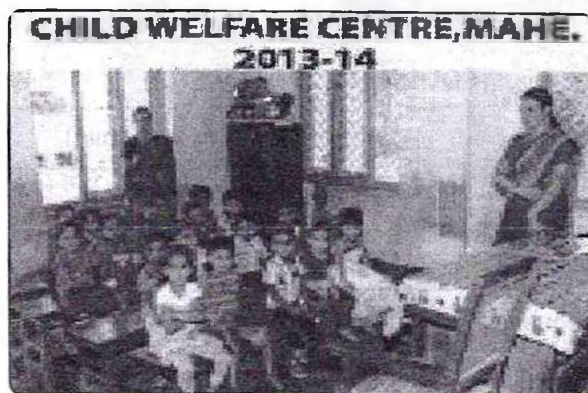
RLWC and CWC are functioning in the same premises. Working Hours of these Centres are:

CWCs : 8.30 a.m. to 4.30 p.m.

RLWCs : 8.45 a.m. to 5.15 p.m

## Children in the Centres

Children in the age group of two to five years are admitted in CWCs. They are the children of agricultural labourers, mill workers, domestic servants, fishermen, workers employed in shops and establishments, and also government servants.



### RURAL LABOUR WELFARE CENTRE – CHILDREN STRENGTH AT PUDUCHERRY KARAİKAL, MAHE AND YANAM

Sl.No.	Name of the Centre	Trainees strength as per Government Norms	Actual Strength	Present Strength
<b>Puducherry Region</b>				
1	Ariyankuppam	50	35	22
2	Villianur	50	30	27
3	Katterikuppam	50	20	15
4	Sedarapet	50	30	22
5	Madagadipet	50	20	10
6	Koodapakkam	50	24	20
7	Gandhi Nagar	50	23	15
8	Mudaliarpet	50	20	15
<b>Karaikal Region</b>				
9	Bharathi Nagar	50	18	10
10	T.R. Pattinam	50	16	16
11	Nedungadu	<b>Closed</b>		
<b>Mahe Region</b>				
12	Mahe Centre	50	22	23
13	Palloor	There is no Child Welfare Centre in Palloor		
<b>Yanam Region</b>				
14	Erragunta Street, Yanam	50	30	25

The above table reveals that the actual strength in many of the centres is less than 50. Hence, it is suggested that more children should be admitted in the class by creating awareness among the labourers / workers by Labour Department.

### Availability of Staff

All RLWC are functioning with one Rural Welfare Officer, two Nursing Orderly, one Sewing Teacher and One Multi Task Staff (MTS). However, some centres are facing shortage of staff to provide training to the women and also take care of the Child Welfare Centres.

The weekly food schedule for the children in the CWCs is given below:

#### FOOD CHART

Sl.No.	Day	Food (70 grm per child)
1.	Monday	Vegetable rice
2.	Tuesday	Greenleaf rice
3.	Wednesday	Tamarind rice with egg
4.	Thursday	Sambar rice
5.	Friday	Dhall rice with egg

Besides, the children are given four biscuits and 25 grm bengalgram (sundal) for all the five working days.

### Training Details

The RLWC are admitting female members from family of labourers for tailoring / training courses either with minimum qualification or without any prescribed qualification and age. Those who are having knowledge of reading and writing in the vernacular language are admitted in the tailoring and other handicraft courses.



As per the norms, each center should admit forty trainees per year. However, only twenty trainees are attending the training course. All the trainees are being given training in the field of tailoring for six months to one year. During the training period, the under-mentioned items are produced by them and sold to the public:

1. Wire bags;
2. Pillow cover;
3. Dolls;
4. Embroidery works;
5. Flower Vase;
6. Phone cloth and Tray Cloth; and
7. Wall Hang up.



The important aspect of the tailoring course is those who are having qualification of 10<sup>th</sup> Std. and 12<sup>th</sup> Std. passed will be sent to the tailoring technical examination conducted by Tamil Nadu Technical Board of Examinations, Chennai. The passed out candidates are eligible for Sewing Teachers in Government Schools and Vocational Courses. Few candidates trained by RLWCs have got the Government job in our administration.

Besides these trainings, RLWC are arranging training for SC candidates through District Industries Centre, Puducherry in Fashion Jewellery, Beautician Course, Cell Phone Repair, Screen Printing, Photo Lamination, Jute Bags Preparation, Doll Making, Book Binding and Aari Work.

### **Awareness Programmes**

Two or more RLWCs are jointly organizing various social awareness programmes at the end of the year. More than six social awareness programmes were conducted at the end of the year. Some of the programmes are as follows:

1. Legal Awareness Programme
2. Health Awareness Programme
3. Psychological Counselling
4. Skill Development and Empowerment of Women



(Skill Development Management Programme at Labour Department)

### **General Observations**

#### **Child Welfare Centres (CWCs)**

- ❖ All the Centres are functioning in the private rental building, Labour Department may take steps to construct their own building to accommodate these Centres.
- ❖ On an average 20-25 numbers of children are in the attendance roll. However, during the survey it is learnt that actual present in the day care is less than 10 children.
- ❖ Health of the children in the Centre are not monitored properly *i.e.* growth of height and weight.

- ❖ Para-medical staff in the nearby PHC/Community Health Centres may be instructed to visit the Child Welfare Centres at least once in a month for regular health checkup of children.
- ❖ Children in the centre are supplied rice every day. It should be modified as per the nutritive requirement of children. Milk shall be added with the daily food.
- ❖ CWCs and RLWCs are functioning in the same premise. CWC shall be bifurcated or it may be merged with nearby Anganwadi Centres.
- ❖ CWCs are maintained by two nursing orderlies posted in each Centre.
- ❖ Nursing orderly is preparing food for the children in the centre. The Centre in-charge may be instructed to keep the kitchen neat and clean so that, it will avoid various infectious diseases.
- ❖ CWCs are accommodated in the private congested building. It is observed that there is no ground for the children. Children should move freely in the Centre.

#### **Rural Labour Welfare Centres (RLWCs)**

- ❖ RLWCs are imparting training to the trainees in the field of tailoring, embroidery, painting and making of handicraft articles with free of cost.
- ❖ It is observed that trainees are coming to the class on their own time and attending the class. The Centre in-charge may advise all the trainees to be punctual.
- ❖ Trainees admitted in the class should complete the training course between six months to one year. However, some of the trainees are attending the course more than a year.
- ❖ The trainees are not given any stipend during the training period.
- ❖ Training materials supplied by the Labour Department is not adequate for training.
- ❖ All the Centres are having toilet facilities and maintained in good condition.
- ❖ Labour Department has not followed any yardstick for opening of Rural Labour Welfare Centres and Child Welfare Centres in the Union Territory of Puducherry.

#### **General Suggestions:**

- ❖ Milk can be added as one of the food items for the children in the RLWC.
- ❖ When average strength is less than ten per day in the centre, it may be attached to nearby Anganwadi Centre.
- ❖ Minimum educational qualification may be prescribed for the admission of tailoring course.
- ❖ Wide publicity may be given about the centres through media, local TV channels so as to enroll more number of children in the RLWC and admission for the tailoring course.
- ❖ The Labour Department may prescribe academic training schedule to all the RLWCs.
- ❖ There is no prescribed time limit for completion of training. However, Department may recommend a time limit for completion of the training course.
- ❖ The Department may supply adequate raw materials at the beginning of course in every year.
- ❖ Labour Department may introduce more training programmes in collaboration with District Industrial Centres of Puducherry, Karaikal and Indian Bank (Lead Bank), Kamaraj Salai, Puducherry for self-employment.

- ❖ The Department is not providing any stipend to the participants. Atleast minimum stipend of ₹ 1,000 per month may be sanctioned for a period of six months to one year. If the stipend is given to the trainees, more number of trainees will attend the tailoring course.
- ❖ The sewing machines supplied by the Department to the RLWCs are in poor condition. Most of the sewing machines in the centre are either repair or not for use. Labour Department may enter agreement with any service firm for Annual Maintenance Contract so that all the sewing machines are maintained properly in good condition.
- ❖ If the sewing machines are not in good condition, it may be condemned or auctioned at the earliest.
- ❖ Non-SC trainees may also be deputed for special training conducted at DIC, Puducherry.
- ❖ Once in two months, RLWCs may exhibit various labour welfare programmes implemented by the Department in the centre for general awareness.
- ❖ The Inspecting Officers in the Headquarters should visit at least once in a month or fortnight for smooth functioning of these Centres.
- ❖ Labour Department may setup the RLWC and CWC in the area where more number of labour families located instead of choosing their own place.
- ❖ If the Centre needs to function properly, wherever vacant posts exist it should be filled up.
- ❖ In Karaikal region, Nedungadu Centre was closed more than three months. The Department may explore the possibility for reopening.
- ❖ The Department may give financial powers to Rural Labour Welfare Officers to maintain the Centres for incurring recurring expenditure like supply of materials, purchase of essential items to feed the children in the Centre.
- ❖ As per educational norms forty children should be admitted in every class. However, Child Welfare Centre has to admit fifty children in a year as per the recommendations of Labour Department. Hence, all the Child Welfare Centres are facilitated in private rental building due to congested place and the want of adequate space for the children the admission strength may be reduced from fifty to forty to improve the quality of education in the CWCs.
- ❖ In respective of admission for women trainees in the tailoring course may also be reduced from forty to thirty for full utilization of sewing machines supply by the Labour Department to obtain hands on experience. For each trainee should utilize the sewing machine at least two to three hours per day.

**QUESTIONNAIRE FOR IMPACT STUDY OF RURAL LABOUR WELFARE CENTRES  
IN THE UNION TERRITORY OF PUDUCHERRY**

**A. Centre Details**

1	Name of the Centre	:	
2	Location of the Centre	:	
3	Area of jurisdiction with approximate population	:	
4	Is the Centre accommodated in Government B uilding	:	<input type="checkbox"/> Yes <input type="checkbox"/> No

**B. Children Details**

5	No. of Children admitted in the categories of Labour families a) Mill workers b) Shop and establishment worker c) Agricultural Labourers d) Domestic servants and e) Catering and establishment workers f) Other category of work	:	Annual target 50 Break up
6	<b>Children's Age Group</b> below 3 years 3 to 5 years 5 years and above	:	Nos.
7	Type of food served to the Children in a week per head	:	Monday Tuesday Wednesday Thursday Friday
8	Availability of play material	:	<input type="checkbox"/> Yes <input type="checkbox"/> No
9	Working hours of Rural Labour Welfare Centre	:	

**C. Centre In-charge Details**

10	Name of the Centre in-charge	:	
11	Qualification	:	
12	Name of the Helper / Other staff	:	

**D. Training Details**

13	Qualification for admission to the training	:	
14	Annual Target for the year number of beneficiaries admitted in various courses of training	:	
15	How many trainees are trained in a year? a) Duration of the training	:	<input type="checkbox"/> 3 months <input type="checkbox"/> 6 months <input type="checkbox"/> 1 Year <input type="checkbox"/> More than 1 Year
16	The products produced during the course of training	:	

17	Number of trainees given stipend	:	
18	Training materials supplied by the Department is adequate or not	:	<input type="checkbox"/> Yes <input type="checkbox"/> No
19	Training materials supplied by the Department is of good quality	:	<input type="checkbox"/> Yes <input type="checkbox"/> No
20	List out available training materials	:	a) b) c) d)
21	Types of training given to the trainers	:	a) b) c) d)

**e. Hygiene and Sanitation**

22	Toilet facilities	:	
23	Cleanliness of the Centre	:	

**f. Miscellaneous**

24	Other services of Rural Labour Welfare Centre	:	
25	Remarks, if any	:	

**Signature of the Centre In-charge**

**Signature of the Official  
(Survey Team)**



## ANNEXURE-A

## A COMPLIANCE REPORT ON THE FUNCTIONING OF CHILD WELFARE CENTRES

Sl. No.	Suggestion offered by the centres	Action to be taken
1.	All the centres are functioning in the private rental building. Labour Department may take steps to construct their own building to accommodate the centres.	Necessary action would be taken to identify land and obtain funds from Government to construct buildings to accommodate the centres.
2.	On an average 20-25 numbers of children are in the attendance roll. However during the survey it is learnt that actual present in the day care is less than 10 children.	Attendances in these centres are changing day by day due to the ill health of children and non-co-operation of the parents. To increase the strength regular canvassing is going on by the LWC staff. viz., Women Labour Welfare Officers of the concerned centres by contacting local residents of nearby villages. An assessment is being made based on last one year data to relocate centres to areas where there is more demand.
3.	Para-medical staff in the nearby PHC / Community Health Centres may be instructed to visit these child welfare centres atleast once in a month for regular health checkup of children.	A letter has been sent to the nearest PHC /Community Health Centres requesting to visit the Child Welfare Centre atleast once in a month for regular health check-up of the children on 30-6-2014 and copy marked to the DMS. It would followed upon and recommendations would be ensured compliance.
4.	Nursing orderly is preparing food for the children in the centres. The centre in-charge may be instructed to keep the kitchen neat and clean so that, it will avoid various infectious diseases.	Necessary instructions were given to the Balasevika Lady Teacher and Nursing Orderly in all Child Welfare Centres. Inspections are being conducted by Assistant Inspectors of Labour on daily basis and checking the kitchens of L & CWCs to maintain hygiene.
5.	CWCs are accommodated in the private congested building. It is observed that there is no play ground for the children. Children should move freely in the centre.	At present Child Welfare Centres are accommodated in the private congested buildings. So, there is no play ground available at any of the CWCs. When land is identified to construct own building, this suggestion would be considered.
6.	Milk can be added as one of the food items for the children in the RLWC.	Proposal has been made on 7-7-2014 to provide 100 ml milk per child per day as one of the food items.
7.	Wide publicity may be given about the centres through media, local TV channels so as to enrol more number of children in the LWC.	Action has been initiated to carry out wide publicity so as to enrol more number of children.

(G. SRINIVAS)  
COMMISSIONER OF LABOUR

## ANNEXURE-B

## A COMPLIANCE REPORT ON THE FUNCTIONING OF LABOUR WELFARE CENTRES

Sl. No.	Suggestion offered by the Centres	Action to be taken
1.	It is observed that the trainees are coming to the class on their own time and attending the class. Centre in-charge may advise all the trainees to be punctual.	Necessary instructions have been issued on 7-7-2014 to centre incharge to advice all the trainees to be punctual. Daily inspections are being conducted by the Assistant Inspectors of Labour. (copy of report enclosed)-I
2.	Trainees admitted in the class should complete the training course between six months and one year. However, some of the trainees are attending the course more than a year.	The WLWOs have informed that the trainees are attending additional training classes and the regular course of one year in tailoring, additionally to learn the doll making, wire bags, woollen articles, handmade etc.
3.	The trainees are not given any stipend during the training period.	Proposal would be submitted to the Government.
4.	Wide publicity may be given about the centres through media, local TV channels so as to enrol more number of Trainees in the LWC.	Action has been initiated to carry out wide publicity, so as to enrol more number of trainees.
5.	The Labour Department may prescribe academic training schedule to all the RLWCs.	Academic training schedule has been prescribed (copy enclosed)-II.
6.	The Department may supply adequate raw materials at the beginning of course in every year.	Proposal for purchase of adequate raw materials for trainees would be submitted to the Government.
7.	The Sewing Machines supplied by the Department to the RLWCs are in poor condition. Most of the Sewing Machines in the centre are either repair or not for use. Labour Department may enter agreement with any service firm for Annual Maintenance Contract, so that all the Sewing Machines are maintained properly in good condition.	All Sewing Machines are repaired. At present all machines are in good condition and have since been rectified during inspection by WLWOs on 25-11-2013.
8.	Non-SC trainees may also be deputed for special training conducted at DIC, Puducherry.	Necessary proposals are mooted out for Non-SC trainees to conduct special training through DIC, Puducherry. Vide Office file No. 105/LO(WS)/A1/2011, dt. 3-7-2014.
9.	The Inspecting Officers in the Headquarters should visit at least once in a month or fortnight for smooth functioning of these Centres.	Now, daily inspections are being conducted at all LWCs by the official's viz., Assistant Inspectors of Labour and the Daily Report submitted to the Labour Department. (copies enclosed)-III.

Sl. No.	Suggestion offered by the Centres	Action to be taken
10.	If the Centre needs to function properly, wherever vacant posts exist it should be filled up.	Action is underway to fill up vacant posts.
11.	In Karaikal Region, Nedungadu Centre was closed more than three months. The department may explore the possibility for reopening.	The new building for shifting the RLWC, Nedungadu identified at Agragaram, Kottucherry which is under the control of one Trust and governed by the District Collector Karaikal. In this regard, necessary order / consent to let the building has been sought for from the District Collector Karaikal vide this office letter dated 17-6-2017 (copy enclosed)-IV. On receipt of consent, Centre would be made operational.

Sd/-

(G. SRINIVAS)

COMMISSIONER OF LABOUR

No. 362 / LO(WS) / Estt. / A2 / 2014  
GOVERNMENT OF PUDUCHERRY  
Office of the Labour Officer (Welfare Schemes)

Puducherry, the 7th July 2014.

MEMORANDUM

*Sub. :* LO (WS)-Estt-Punctuality of Attendance, Maintenance of Records and Functioning of L.W.Cs and Study Centre—Reg.

\*\*\*\*

The undersigned is directed to all the Women Labour Welfare Officers of the Puducherry region, maintain the Punctuality of Attendance both the Staff, Children and Trainees, maintain the updated records including stores and maintain the Labour Welfare Centres including kitchen very clean and neat and submit their reports promptly. Any deviation in this regard necessary action will be taken very seriously.

Sd/-

(D. DAYALANE)

Labour Officer (Welfare Scheme).

To

The Women Labour Welfare Officers,  
Gandhi Nagar, Mudaliarpeta, Ariyankuppam,  
Villianur, Koodapakkam, Madagadipeta,  
Lingareddypalayam & Sedarapeta.

Copy submitted to :

The Commissioner of Labour, Labour Department, Puducherry.

No. 362 / LO(WS) / Estt. / A2 / 2014  
GOVERNMENT OF PUDUCHERRY  
Office of the Labour Officer (Welfare Schemes)

Puducherry, the 7th July 2014.

OFFICE ORDERS

Sub. : LO (WS)-Estt.-Conduct of Daily Inspections to the Labour Welfare Centres by the AIL's-Orders—Issued—Reg.

\*\*\*\*

As instructed by the Commissioner of Labour, all the eight Labour Welfare Centres should be inspected on daily and submit the reports to the undersigned so as to submit the same to the Commissioner of Labour, Puducherry.

The inspection area of the Labour Welfare Centres is given below for the two Assistant Inspectors of Labour of this office and to conduct the Inspections by using Office vehicle in alternative day's *vice versa*.

1. Koodapakkam, Sedarapet, Lingareddypalayam and Madagadipet-AIL-I (Longer route).
2. Gandhi Nagar, Mudaliarpet, Villianur, Ariyankuppam-AIL-II (Shorter route).

In this regard, the consolidated Monthly Report about be submitting on or before 5th of every month.

In addition to the above, to conduct the inspections under the Child Labour (Prohibition and Regulation) Act, 1986 and to attend the related works pertaining to the Child Labour Cell.

Sd/-  
**(D. DAYALANE)**  
Labour Officer (Welfare Scheme).

To

1. Thiru D. Venkatessan, Assistant Inspector of Labour-I,  
Office of the Labour Officer (Welfare Scheme), Puducherry.
2. Thiru A. Azhaganathan, Assistant Inspector of Labour-II  
Office of the Labour Officer (Welfare Scheme), Puducherry.
3. Thiru P. Susairaj, Driver Grade-I,  
Office of the Labour Officer (Welfare Scheme), Puducherry,  
(with instructions to co-operate sincerely).

Copy submitted to :

The Commissioner of Labour, Labour Department, Puducherry.

GOVERNMENT OF PUDUCHERRY  
OFFICE OF THE LABOUR OFFICER  
KARAIKAL

No. 1010 / LO-KKL / Rent / 2014-15

Date: 17-6-2014

To

The Collector,  
District Collectorate,  
Karaikal.

*Sub.:* Labour Office – Karaikal – Shifting of Rural Labour Welfare Centre, Nedungadu – Consent for letting the building situated at Kottucherry for the accommodation of the RLWC – Requested – Reg.

\*\*\*\*

I submit to state that there are three Rural Labour Welfare Centres functioning under the control of the Office of Labour Officer viz., Karaikal, Nedungadu and T.R. Pattinam. Among the above, the Rural Labour Welfare Centre, Nedungadu is not functioning from October, 2013 since the existing building is in wons and dilapidated condition also the lease period of existing building expired on 15-7-2012. The existing building owner has requested to vacate the building to carry out the repairing works immediately and he expressed his unwillingness to extend the lease period further. Many strenuous efforts were taken to identify an alternate building for the accommodation of the Rural Labour Welfare Centre, Nedungadu but ended in vain.

Now, I come to understand that the building situated at Agragaram, Kottucherry under the control of one trust govoned by the Collector, Karaikal is available and suitable for the accomodotion of the said Rural Labour Welfare Centre, Nedungadu. It would be very much helpful for us if the said building is allowed to be occupied for housing the Rural Labour Welfare Centre, Nedungadu, since both areas are coming under the same constituency.

Hence, I kindly request you to issue necessary orders / consent to let the building for housing the Rural Labour Welfare Centre at the Agragaram, Kottucherry at the earliest possible, so as to vacate the existing dilapidated building after getting the Administrative Approval from the Labour Commissioner, Puducherry, in this regard.

Submitted please.

Sd/-  
(B. GEETHA)  
Labour Officer

Copy Submitted to:

The Commissioner of Labour, Labour Department, Puducherry.

GOVERNMENT OF PUDUCHERRY  
OFFICE OF THE LABOUR OFFICER  
KARAIKAL

No. 108 / LOK-KKL / 2014-15

Date: 30-6-2014

To

The Labour Officer (Welfare Schemes),  
O/o. the Labour Officer (Welfare Schemes),  
Labour Department Complex,  
Gandhi Nagar, Puducherry.

Sir,

*Sub.:* Labour Office – Karaikal – Report on Impact Study of the Rural Labour Welfare Centre in the Union Territory of Puducherry – Furnishing of Compliance Report on the functioning of Labour and Child Welfare Centres – Reg.

*Ref.:* Letter No. 41/IO (WS)/Estt./A2/2013-14, dated 30-06-2014 of the Labour Officer (Welfare Schemes), Puducherry.

\*\*\*\*

I am to invite a kind reference to the letter cited on the subject mentioned above and inform that reply to the compliance report on the functioning of the Labour and Child Welfare Centres based on the specific comments / views of the Commissioner of Labour, Puducherry is given below:

**ANNEXURE—B**

**(A compliance report on the functioning of Labour Welfare Centres)**

Sl. No.	Suggestions offered by the Centres	Specific comments of the I.C	Reply
1.	In Karaikal region, Nedungadu Centre was closed more than three months. The Department may explore the possibility for reopening.	Centre is being shifted? Check	The new building for shifting the RI, V Nedungadu is identified at Agragar, Kottucherry which under the control of trust governed by the Collector, Karai. In this regard necessary order/consent let the building has been shout for fi the Collector, Karaikal vide this of letter dated 17-06-2014 (Copy enclos. Soon after getting the said consent, urgent action will be taken to shift building after getting the administra approval from the Commissioner of Lab Puducherry. However, shifting work wil completed before July, 2014.

Encl.: As stated above

Sd/-  
**(B. GEETHA)**  
Labour Officer

**DAILY INSPECTION REPORT OF LABOUR WELFARE CENTERS**

(For the Month of June – 2014)

Sl. No.	Date of Inspection	Gandhi Nagar		Mudaliarpet		Ariyankuppam		Villianur		Koodapakkam		L.R. Palayam		Sedarapet		Madagadipet	
		No. of Trainees	No. of child present	No. of Trainees	No. of child present	No. of Trainees	No. of child present	No. of Trainees	No. of child present	No. of Trainees	No. of child present	No. of Trainees	No. of child present	No. of Trainees	No. of child present	No. of Trainees	No. of child present
1.	6-6-2014	4	10	12	10	8	15	15	20	12	15	21	10	11	14	8	Nil
2.	9-6-2014	14	13	13	11	10	12	10	17	4	7	19	11	11	14	4	Nil
3.	10-6-2014	4	8	6	6	6	5	2	10	1	5	8	9	10	12	8	Nil
4.	12-6-2014	18	15	19	12	24	12	9	13	14	16	16	12	12	13	12	Nil
5.	13-6-2014	9	7	10	8	24	12	12	10	15	16	15	12	12	13	12	Nil
6.	16-6-2014	14	8	14	12	19	12	22	26	6	8	11	6	6	7	4	Nil
7.	17-6-2014	7	9	13	8	17	11	6	5	8	3	17	15	18	11	5	Nil
8.	18-6-2014	8	3	14	8	17	9	13	15	7	9	15	9	13	14	9	Nil
9.	19-6-2014	8	4	15	9	22	10	15	25	11	10	22	12	15	18	10	Nil
10.	20-6-2014	10	1	10	10	23	7	8	18	11	10	19	10	15	18	1	Nil
11.	23-6-2014	4	1	20	12	25	12	13	18	8	14	15	18	22	12	2	Nil
12.	24-6-2014	2	1	15	10	22	8	16	22	15	13	14	10	13	13	2	Nil
13.	25-6-2014	5	1	22	12	23	10	17	22	14	14	15	18	14	10	2	Nil
14.	26-6-2014	5	3	16	10	23	11	17	22	10	13	14	12	14	18	2	Nil
15.	27-6-2014	5	3	17	10	23	11	20	23	14	12	17	14	15	18	2	Nil
16.	30-6-2014	5	3	20	10	23	12	17	23	15	12	21	10	14	18	2	Nil
	<b>Total</b>	<b>122</b>	<b>90</b>	<b>236</b>	<b>158</b>	<b>309</b>	<b>169</b>	<b>212</b>	<b>289</b>	<b>165</b>	<b>177</b>	<b>259</b>	<b>188</b>	<b>215</b>	<b>223</b>	<b>85</b>	<b>NIL</b>

Sd/-  
**(D. DAYALANE)**  
Labour Officer (WS)



**LIST OF OFFICIALS INVOLVED IN THE STUDY**

**R. ASOKAN**  
Deputy Director

**P. EZHILARASSY**  
Planning Assistant

**A. JOSEPH ARULRAJ**  
Investigator

**G. ARUNACHALAM**  
Data Entry Operator

