Action Taken Report on the Action Points emerged during the 2nd National Conference of Chief Secretaries held during 5-7th January 2023

Sl.No.	Action Points	Action Taken
	Themes: A. Thrust on MSMES	
1	Development of Common online platform for all schemes, solutions and systems.	 Unified Data Hub(UDH), web portal, an initiative of Govt. of Puducherry to ensure effective and targeted delivery of public services, reduce inclusion and exclusion errors while determining the beneficiaries and enable the government to have a golden database of all beneficiaries of all government schemes. UDH encompasses a dual interface. i.e. a website for the government to access database, which is already implemented. A self care portal for citizens where they can authenticate and update personal particulars is under development. Going forward, the UDH will allow the Government to proactively deliver the welfare benefits under various schemes without the need of the citizens to apply to different Departments separately.

Sl.No.	Action Points	Action Taken
2	i) Strengthen Annual Credit Plan and State Level	➤ 131 businesses related to regulatory compliance
	Bankers Committee targets (SLBC) mechanism (ii) Reduce compliance burden in the States and Municipal Bodies and design separate policy for the MSME sector.	 have been identified and 126 have been reduced. 115 citizens related regulatory compliances have been identified and 110 have been reduced. Puducherry Ease of Doing Business (Service Delivery) Bill is proposed for time bound delivery of business related services. It will be enacted after approval from the MHA. Puducherry MSME Exemptions from approvals to commence Business) Bill is proposed to exempt
		from approvals and inspections for commencement of business by MSMEs for initial 3 years.

Sl.No.	Action Points	Action Taken
3	Develop a robust Online Dispute Resolution (ODR)	➤ An online platform namely https://samadan.msme.gov.in developed by Ministry of MSME, Govt. of India is being used since October 2017 to receive and process delayed payment petitions from MSMEs by PMSEFC.
4	 (i) Encourage cluster based, ODOP, packaging and marketing policy (ii) Curate training and apprenticeship in the 14 PLI sectors. 	 Pharma products, handicrafts and general engineering products from Pondicherry District and Cotton, yarn products from Karaikal District have been identified as focused products for export. Milk products from Pondicherry District and Fish products from Karaikal District have been identified for ODOP under PMFME. Cluster based approach is envisaged in the export policy notified on 17/09/2021. Out of 14 PLI sectors, industries of 9 PLI sectors are existing in the UT of Puducherry. Training needs are identified in these sectors as part of Industry Institute Connect.

Sl.No.	Action Points	Action Taken
5	Building of 30 Technology Centres and 65 Extension Centres for bridging the skill gap in the MSME sector	➤ One Technology Centre and one Extension-cum- Testing Centre of Ministry of MSME, Govt. of India are functioning in the UT of Puducherry.
6	Implementation of Strategic investment plan developed under RAMP	➤ PIPDIC is designated as the Nodal Agency to implement RAMP. Strategic investment plan under RAMP will be finalized by the end of 2023.
	Themes: A. Infrastructure and Investments	
7	Operationalization of Best Practices sharing online Platform	➤ As per Govt of India directions, it is proposed to provide 4.07 lakhs Smart Pre paid energy meters ensuring automatic meter readings with highest accuracy, avoiding human intervention, advance 100% revenue collection and timely disconnection for non-payment of CC charges. This is to be achieved under the Revamped Distribution Sector Scheme (RDSS), Govt of India scheme.
8	Operationalization of Capacity Building Portal for Infrastructure	Pertains to GoI.

Sl.No.	Action Points	Action Taken
9	Revamping VGF and PPPAC guidelines	Pertains to GoI.
10	Upgradation of Parivesh 1.0 to Parivesh 2.0	➤ Parivesh portal is being upgraded by MoEFCC, GoI. DSTE officials attended the training sessions on the new system organised by MoEFCC on 26th and 27th October 2023 at New Delhi and online training session on 11-12-2023. Once the user credentials are created and shared by MoEFCC, DSTE will start using Parivesh 2.0.
11	Advisory and State Workshops for Urban Planning Tools	 The officials of TCPD and PPA have attended the following workshops Preparation of Gati Shakthi Plan at BISAG on 2nd & 3rd February 2023. Visit to Surat Municipal Corporation to study the Town Planning Scheme. Workshop on Urban Shift Forum (Asia) 2023 conducted at organized by NIUA, New Delhi. Training on OBPAS at Chandigarh organised by National Institute or Urban Affairs.

Sl.No.	Action Points	Action Taken
12	Action Plan for Multimodal Connectivity for 100 manufacturing zones	➤ Logistics Policy notified on 10.11.2023. Action Plan for Multimodal connectivity for the industrial estates will be prepared in due course.
13	Policy Brief on City Land Reforms	 Comprehensive Development for Puducherry Region already notified vide G.O.Ms.No:21/2019-Hg dated 31.10.2019. CDP for Karaikal and Mahe Region (under AMRUT Sub Scheme) is being prepared and the draft will be submitted to the Government by the
		end of January 2024. ➤ Draft CDP for Yanam Region (under AMRUT Sub Scheme) has already been approved by the TCP Board. Public Objection for the draft CDP has been invited till 26.12.2023.
		➤ Based on the draft Development and Building Regulations, 2023 of the Bureau of Indian Standards (BIS) and Model Building Bye-Laws of MOHUA, Draft comprehensive revision of the Puducherry Building Bye Laws and Zoning Regulations, 2012 has been prepared. The Draft comprehensive revisions have been circulated to

Sl.No.	Action Points	Action Taken
		all Technical staff of TCPD & Planning Authorities for their comments. The draft will be placed before the stakeholders meeting inviting their suggestions in January 2024.
		➤ The Town and Country Planning Department has prepared a draft Bill to amend the Puducherry Town & Country Planning Act, 1969 for insertion of provisions for Town Planning Schemes, Transferable Development Rights (TDR) and Local Area Plan. Draft Bill has been forwarded to the stakeholder departments viz., Department of Revenue and Disaster Management, Survey and Land Records, Home Department, Registration Department and Local Administration Department seeking their suggestions on 1.12.2023.
		➤ 114 Heritage Buildings have been notified in the Boulevard region of the old French town of the Puducherry. 131 private and religious buildings have been identified and the same has been approved in the SLHCAC meeting held on 22.11.2023. This list of Heritage Buildings will be notified after approval of the Government.

Sl.No.	Action Points	Action Taken
		➤ Heritage Conservation and Management Plan for the French Town of Boulevard in Puducherry will be prepared before December 2024.
14	Guidelines/Advisory for One Operator, One City Principle	➤ Pertains to GoI.
15	Reverse Integration of National Single Window with State Portals	➤ Consent to integrate/reverse integrate the services of the Directorate with NSWS has been communicated on 15.09.2022. Requisite details sought by NSWS team were also sent on 27.11.2022. The integration/reverse integration is being done by NSWS team of DPIIT. So far 39 approvals have been integrated.
16	Regulatory Impact Assessment – First cost of Regulations Report	 DPIIT is developing a framework for measuring Cost of Regulation(CoR). A draft framework was communicated by DPIIT on 15/02/2023. Necessary inputs and suggestions have been submitted on 08/03/2023. In the new Draft BRAP 2024 notified by DPIIT the reforms regarding the cost of regulations were also included and the suggestions sought on the same were submitted on 27.11.2023.

Sl.No.	Action Points	Action Taken
17	National Index for State Infrastructure Readiness	➤ As when the Index is communicated by the NITI Aayog, the same will be adopted.
18	State Workshops on PPP, Project Structuring and Project Viability(One every quarter)	➤ Proposed to conduct a State level workshop on investment opportunities in PPP during 2024.
19	Development and Approval of Sector-Specific MCAs	 NITI Aayog has prepared the MCAs and the same with suitable modifications will be adopted as and when required. https://www.niti.gov.in/documents/model-agreements.
	Themes: A. Minimizing Compliances	
20	Knowledge exchange Platform & Functionality to be developed on Regulatory Compliance Portal for uploading details of Best Practices	➤ DPIIT has circulated a template to share best practices enhancing Ease of Doing Business and Ease of Living through BRAP and reducing

Sl.No.	Action Points	Action Taken
		compliance burden. The UT of Puducherry has identified 5 best practices.
		➤ All the 5 are part of BRAP. These best practices have been shared to DPIIT on 17.03.2023. The Regulatory Compliance Burden Portal already has the functionality for uploading best practices.
21	Reduction of Compliances - Under Review - De-novo Analysis (a) Write to Ministries, States/UTs regarding reduction of compliances (b) Expedite action on Under Review compliances on Regulatory Compliance Portal	 During 2022, 131 businesses related and 115 citizen related regulatory compliances were identified. Out of them 126 business related and 110 citizen related compliances were reduced.
		➤ A de novo exercise will be undertaken to analyse all forms/ approvals/ inspections/ renewals/ other compliances across all Acts/ Rules/ Orders/ Circulars.
		➤ Cross Learning from other States is being done.
		➤ Exposure Visit has been done to Tamil Nadu, Andhra Pradesh.
22	Reduction of Compliances - Under Review - De-novo Analysis (c) Carry out de-novo analysis of all forms/ approvals/inspections/renewals/other compliances across all Acts/Rules/Orders/ Circulars, etc. notified/released by	During 2022, 131 businesses related and 115 citizen related regulatory compliances were identified.

Sl.No.	Action Points	Action Taken
	Ministry/ State/UT concerned (d) Look at simplifying all forms – try to reduce them to the minimum (e) Try to cross learn across different States/UTs and reduce requirements and make forms similar (f) Send teams to actual industrial units/entities and learn and see practical issues faced while complying to all Government requirements	Out of them 126 business related and 110 citizen related compliances were reduced. > A de novo exercise will be undertaken to analyse all forms/ approvals/ inspections/ renewals/ other compliances across all Acts/ Rules/ Orders/ Circulars. > Cross Learning from other States is being done. > Exposure Visit has been done to Tamil Nadu, Andhra Pradesh.
23	Sharing of Best Practices(a) Upload details of Best Practices on Regulatory Compliance Portal as and when reforms are implemented. (b) Capacity building of officers through knowledge exchange programs.	 DPIIT has circulated a template to share best practices enhancing ease of doing business and ease of living through BRAP and reducing compliance burden. The UT of Puducherry has identified 5 best practices. All the 5 are part of BRAP. These best practices have been shared to DPIIT on 17.03.2023. Series of online knowledge sharing capacity building workshop conducted by DPIIT from 22.11.2023 to 05.01.2024 is being attended as per schedule along with the relevant stakeholder departments.

Sl.No.	Action Points	Action Taken
24	Self-certification based on de-novo analysis, approvals, inspections and other compliances to be allowed on self-certification basis, wherever feasible	➤ Self certification based approval/inspection are already part of BRAP. BRAP – 2022 has 3 self certification reform action points, all the 3 reforms were implemented, evidences submitted and approved by DPIIT
25	(a) Mechanism for deemed approvals to be introduced wherever feasible, for approvals not issued within defined timeline (b) Step-wise timelines for query raising, resolution, additional document submission, application processing, etc. to be defined apart from overall timeline for approvals, permissions, etc. notified in Public Service Guarantee Act or similar legislations and accountability of officer concerned to be fixed for delay from stipulated timeline	 Notification was issued vide A notification was issued vide G.O.No.11/2016/Ind.A Puducherry dated 14/03/2017 prescribing common application form, fast track mechanism, time lines and deemed approval for issue of NOCs/clearances/approvals. IGB and a High level Empowered Committee was also constituted vide the same notification to facilitate and to monitor. The Puducherry Ease of Doing Business (Service Delivery) Bill, 2023 prescribing timelines, punishment for delays and deemed approvals will be enacted as soon as prior approval of MHA is obtained.
26	DigiLocker for Businesses	➤ The Entity Digilocker would be an extension of the current digilocker and would enable companies to

Sl.No.	Action Points	Action Taken
	(a) Develop DigiLocker for businesses for easy documents sharing and faster/effective authentication/verification	store documents online in a safe and secure manner.
		➤ The proposed Entity DigiLocker will be promoted among the industries as and when the same is developed and made available.
27	End-to-end Digitization – National Single Window System (NSWS) - Integration of all States/UTs on NSWS	➤ Consent to integrate the services of this Directorate with NSWS has been communicated on 15.09.2022. Requisite details sought by NSWS team were also sent on 27.11.2022.
		➤ The integration is being done by NSWS team of DPIIT. So far 39 approvals were integrated.
		➤ The integration is at final stages and the same will be completed by the end of this month (December 2023).
28	Enabling Systems – Single Business Identified (PAN)(a) Technical Support from CBDT to Implement PAN as Single Business ID (b) Enabling systems based on Single Business Identifier (PAN)	registered with a single individual PAN and

Sl.No.	Action Points	Action Taken
29	Reverse Integration with State Portals(a) States may need to upgrade their technical architecture to enable PAN as the common parameter for reverse integration with NSWS	➤ The technical architecture of Eodb portal was modified already to enable PAN as the common parameter for reverse integration with NSWS.
30	Facilitate Renewals & Returns (up to State Level)(a) Upgradation of current architecture (b) Central Ministries/ Departments to provide the list incl. processes for Renewals, Amendments, compliances, etc. (c) State Single Window Systems to identify and on-board Renewals, Returns, Compliances on their respective Platforms	➤ The online platform namely https://eodb.py.gov.in developed by NIC for issue of NOCs, Clearances and approvals operates at State level only as State Single Window System.
31	Sector – Specific Approval Module -Important sectors to be identified in consultation with Industry Associations, Ministries/ Departments, States/Uts	➤ Already available under the website https://www.nsws.gov.in/
32	Technology Enabled Clarity of Compliances(a)Compliance Requirements and Rules to be defined by respective Central & State Ministries/ Departments (b)Enabled through NSWS	➤ Already available under the website https://www.nsws.gov.in/

Sl.No.	Action Points	Action Taken
33	Develop framework to draw baseline for Cost of Regulation (CoR) initiative (a) Develop CoR framework (b) On boarding States	 DPIIT is developing a framework for measuring Cost of Regulation. A draft framework has been communicated by DPIIT on 15/02/2023. Necessary inputs and suggestion have been
34	Baseline Report (a) Baseline Study (b) Baseline Study report	submitted on 08/03/2023. One workshop on CoR was attended on 20.09.2023.
35	First CoR Report (a) Reforms by Central Ministries, States & UTs	➤ In the new draft BRAP 2024 notified by DPIIT the reforms regarding the cost of regulations was also included and the suggestions sought on the same was submitted on 27.11.2023.
36	First CoR Report (b) Survey (c) Cost of Regulations Report	
37	Regulatory Impact Assessment - Engage with international Organizations for Capacity Building	➤ DPIIT is developing a framework for measuring Cost of Regulation. A draft framework has been communicated by DPIIT on 15/02/2023. Necessary inputs and suggestion have been submitted on 08/03/2023.

Sl.No.	Action Points	Action Taken
	Themes: A. Women's Empowerment	
38	One Nation, One Helpline – Integration of all help lines pertaining to Women with Emergency Response Support System (ERSS) 112 and link them with One Stop Centres and District Child Protection Units and also onboard Self Help Groups and volunteers for localised intervention.	➤ Women Help Line and Child Help Line is integrated with Emergency Response Support System(ERSS) 112 and linked with protection units and functional at UT of Puducherry. Child Helpline functions from 07.07.2023 and Women Help Line functions from 18.08.2023
39	Inter-Operable Criminal Justice System (ICJS) to be used for end-to-end monitoring from filing of FIR to conviction.	➤ The Inter-Operable Criminal Justice System (ICJS) has 7 pillars, out of which e-Police/CCTNS is one of them. Currently, the entire crime data is being updated in CCTNS. Also, making use of e-Prosecution for obtaining legal opinion. It has been proposed by NIC to have Nodal Officers for all pillars and subsequent training to various

Sl.No.	Action Points	Action Taken
		stakeholders /Departments for strengthening of ICJS platform from filing FIR to conviction. There is regular monitoring of the progress in ICJS.
40	Fully functional Internal Committee and Local Committee under 'the Sexual Harassment of Women (Prevention, Prohibition and Redressal) at Workplace Act, 2013'.	➤ 79 Nos.of Government Departments and Private Companies employing minimum 10 women employees have constituted the Internal Complaint Committee. The local Complaint Committee in the District Collectorate has been constituted vide G.O. No.7117/DRDM/B3/2021, dated 06.10.2021 for Puducherry District & DCK/A1/FGR45/2021-22, dated 27.10.2021 for Karaikal District.
41	Increase number of Child Marriage Prohibition Officers for effectively preventing incidents of Child Marriages.	 Women and Child Development ➤ 4 Nos. of Child Marriage Prohibition officer have been appointed at District Level. ➤ Notification of CMPOs under Block Level and Village / Panchayat Level is under process. Police
		➤ In the year 2023 (as on 07.12.2023) there are 15 child marriage cases reported in the UT of

Sl.No.	Action Points	Action Taken
		Puducherry. An officer in the rank of Sub- Inspector of Police designated as Juvenile Protection Officer in every Police Station for monitoring child marriage cases.
42	Operationalization of Vehicle Tracking Platform	➤ Vehicle Monitoring Centre had been set up for monitoring the movement of vehicles and put into operation from 23.06.2022. Circulars and press releases towards mandatory linking of the Vehicle Location Tracking Devices (VLTD) fitted in the vehicles with the Monitoring Centre have been issued by the Transport Department. Published SOP for empanelment of OEM's and Installers / Retro-fitment dealers. All the buses running on roads owned by Puducherry Road Transport Corporation (PRTC), the State Transport Undertakings have been fitted with VLTDs and linked with the Monitoring Centre.
43	Increase the number of women bus conductors / drivers / tourists police / tourists guides.	➤ Puducherry Road Transport Corporation (PRTC) is operating its fleet with 33 Nos. of women conductors. The number of women conductors will be increased as and when necessity arises.

Sl.No.	Action Points	Action Taken
44	Mapping of Educational / Vocational Institutes, Crèches, Working Women Hostels, One Stop Centres etc.	 One Stop Centre at Puducherry Karaikal and Mahe region are mapped. In respect of Yanam region, construction of a new building is under process and is yet to be mapped. All 94 creches have been mapped Working Women Hostels will be mapped shortly.
45	Earmarking of Specific Funds (say 5%) of Local Bodies/ Panchayati Raj Institutions for creating Gender Friendly Spaces.	Once Local Body elections are conducted necessary funds will be earmarked to Local Bodies to create Gender Friendly Spaces.
46	Gender Sensitive Curriculum for sensitization of children on upholding dignity of women and respecting their rights and entitlements: (i) Bring changes in the curriculum of teachers training module. (ii) Bring changes in the curriculum for children (ii). Start case study/ problem solving activities in schools by children. (iv) Prepare and display short films / animated videos/ posters on Do's and Don'ts. (v) Teachers to guide children to follow practices	 IEC on Do's and Don'ts have already been done 5000 Posters were printed. Pamphlets were handed over to the children Flex boards containing Dos And Don'ts were printed and placed in all the Government and private schools of UT of Puducherry

Sl.No.	Action Points	Action Taken
	that uphold the dignity of women and girls during excursion trips.	➤ 26 no.s of awareness programmes at school level have been conducted and nearly 4500 participants attended the programme.
47	Operationalization of Hubs for Empowerment of Women at State/ UT and District level	 Constituted State level Apex Committee & District Level committees. State Hub for Empowerment of Women is functional at Puducherry. District Level HUBs in the UT of Puducherry will be established in the month of January, 2024.
48	Opening of Creches, Anganwadi-cum-creches in schools / Public Private Partnership mode and Working Women Hostel in Industrial and Economic Zones.	 Opening of Working women hostel along with the Creches near the Industrial Area in UT of Puducherry with private & public partnership under CSS scheme Sakthi Sadan has been proposed. For this purpose SNA compliance has been completed. Proposal has to be placed before the Apex Level Committee and then send a proposal to the Ministry for opening a Working Women Hostel.

Sl.No.	Action Points	Action Taken
49	Raising Women SHGs as Brands/ Unicorn	➤ Branding and Marketing proposal has been sanctioned by MoFPI for the amount of Rs 3.16 Crores.
		 Process of submitting documents like surety bond, Memorandum of article , PAN, etc., to the MoFPI
		> Two separate current account has been opened
50	Entrust responsibility of managing big Melas / events exclusively to women.	➤ DRDA created marketing opportunities to the 8 SHGs by sending them to the National level SARAS mela organized at Delhi, Haryana, Grurgram Gurushetra Gujarat andWest Bengal.
		➤ SHGs were sold approximately of Rs 2 lakhs per SHGs / mela.
		➤ Diwali Bazar organized for 5 days at three blocks of Puducherry with minimum 40 SHGS participation and sold for Rs. 3 lakhs
		➤ Gender Fund has released to 3 GRCs(Gender Resource Centre)for an amount Rs.15.00Lakhs at the rate of Rs.5.00Lakhs per GRC, in Ariyankuppam, Karaikal and Villianur block, for

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		office management and case management and referral system.Two producer groups were initiated for Transgender SHGs .
		➤ ICC was constituted at State level and also in Karaikal Block.
		➤ Gender Manager placed in each GRC.
		➤ POSH Training has been given to all SRLM Staff in the state office and SRLM staff in 3 blocks.
		➤ Orientation Training given on Gender campaign 2.0 to all the SRLM staff in 3 blocks on 23rd Nov '23 and participated in an online lunch event of Gender Campaign 2.0, on 24th Nov'23.
		➤ Mobilized PWD members of 1723 of 127 SHGs under NRLM, for the month of Oct '23 to Nov"23.
		➤ Drug awareness workshops and campaigns have been conducted in high burden school areas in 10 communes in Puducherry and Karaikal District, in convergence with School Education, Police,Panchayat Level Federations and Tobacco control department. Morethan 2759 adolescent

Sl.No.	Action Points	Action Taken
		students both boys and girls, were sensitized to preventive methods.
		➤ With an aim to ensure nutritional security among the rural SHG, Traditional Food festival have been conducted based on 5 Themes Millets, Moringa, Salads, Herbal juices and Soups. SHGs members from 108 PLFs were participated and demonstration of various food items and best recipes were identified and rewarded by the Department.
		➤ To popularize and income generation 40 SHG members were trained on Millet's value added products at NIFTEM, Thanjavur, Tamil Nadu. At present there are 30 JLGs formed and obtained food licenses for marketing their products.
		➤ Rs.450 lakhs as Community Investment Fund has been released to all 3 blocks for various livelihood activities of SHGs members. And for initial financial support to SHGs for an amount of Rs.140.40/-lakhs were released to 468 SHGs, for the F.Y.23-24.

Sl.No.	Action Points	Action Taken
51	Every Bank to own up 100 districts and recognize at least one woman SHG & reward best SHG in each of 100 districts for financial discipline.	➤ Identified the best SHG from Kodapakkam Village of Villianur block and has been awarded credit linkage of Rs 25,00,000 lakhs for group dairy cattle activity during the Finance minister visit.
52	At district level, specific Melas to be organized for promoting product by women SHGs and One District One Product (ODOP).	 Identified 45 members and formed a PG group under the fishery sector. Credit linkage is under process. In case of Puducherry district identified 4 PG Under dairy sector and credit linkage also facilitated to the formed PGS. 240 SHGs were availed of Rs. 9266500/- as working capital for value addition and food processing enterprises under Seed capital component of PMFME.
53	All the States / UTs to select 30-40 companies / MSMEs and the women SHGs and tie them up for handholding and promoting entrepreneurship.	➤ Under PMFME, an amount of Rs.2,11,86,500/- was released to the 538 SHG's members to purchase small equipments/tools who are involved in the Food Processing Activities for maximum amount of upto Rs. 40,000/- as recommended by the SRLM and SULM on account of World Food India – 2023. So far 8 SHG members was

Sl.No.	Action Points	Action Taken
		converted from seed capital to Individual application. Further, branding and marketing support has been proposed to support the SHG members which will help them to start the new food micro enterprises. Branding and Marketing are one of the Components under the PMFME scheme. Proposal submitted by the DRDA was approved by the Ministry of Food Processing Industries (MoFPI) and it has been assured to provide 3.15 Crores for
		its process. Once, DRDA, Puducherry submits the requisite document to the Ministry 1st Tranche of amount would be released.
54	All States/ UTs, particularly in major cities / tourist destinations, "खाऊ गली" or local food street to be made hygienic and handed over to women SHGs.	➤ Handholding support is offered through the Puducherry Corporation for development of women and physically challenged persons.5 nos. of Stalls have been allotted for the women Self Help Groups.

Sl.No.	Action Points	Action Taken
55	Develop a website on which Officers of all States/UTs are connected and share best practices, learn from each other and implement the best practices followed in other States/UTs in their respective jurisdiction.	➤ Pertains to GoI.
56	Gender Equality Index based ranking of top 500 companies	➤ Pertains to GoI
57	Companies to disclose compliance under 'the Maternity Benefit Act', 'the Sexual Harassment of Women (Prevention, Prohibition and Redressal) at Workplace Act, 2013' and 'Code on Industrial Relation'	 Labour Department conveyed the information to the Industries to display the benefits available under the Maternity Benefit Act and Sexual Harassment of Women(Prevention, Prohibition and Redressal) Act, 2013 and provide awareness to the Labourers regarding the provisions available under the said Act and to submit a compliance in this regard. 79 Nos. of Departments of Government of Puducherry and sub offices have constituted the Internal Complaint Committee and the details of the Members are hosted in the respective Department websites

Sl.No.	Action Points	Action Taken
58	One Earth, One Health concept to be emphasized and implemented for the inter-play of human health, animal health, environment and climate	➤ State Environmental Health cell shall be established in the next financial year. State IDSP division is monitoring the surveillance of zoonotic diseases until the Environmental Health cell is established.
59	Jan-Bhagidari by involving private hospitals, clinics and private doctors in early detection of risks factors among the pregnant women and timely intervention	➤ The PMSMA & e PMSMA is already implemented in 2 CHCs & 2 PHCs under JIPMER. Further, the PMSMA & e PMSMA will be implemented in Eight Govt. Hospitals and Seven private Hospitals from January, 2024 onwards.
60	Under Matru Vandana Yojana, cash incentives to be linked to institutional delivery or alternatively, additional incentives to be given in case of institutional deliveries	 All the eligible beneficiaries of UT of Puducherry are paid JSY Incentives through DBT mode upto October 2023. Janani Shishu Suraksha Karyakram (JSSK) - free referal transport (FRT) incentives are paid upto October 2023.
61	Anaemia Mukt Bharat by adopting standards of Anaemia and blood haemoglobin to reduce stunting and wasting	➤ From April onwards 1, 25,053 nos. of screening tests for anaemia are conducted.

Sl.No.	Action Points	Action Taken
		➤ Totally 2, 32,020 IFA syrups and IFA tablets were issued from April 23 onwards and achieved 94.47 % against the Target.
		Yes, awareness meetings are conducted in all the CHC/PHC, Sub Centers and District Hospitals regularly.
		➤ 18,087 Children are screened for stunting.
		➤ 5 Nos. of Special T3 camps were conducted from July 23 to October 23 for AMB and 4588 beneficiaries participated from Govt. & Private Schools.
62	Quality certification of all facilities (Health & Wellness Centres (HWCs), Community Health Centres (CHCs),	Kayakalp - External Assessment completed in 9 PHCs.
	District Hospitals	NQAS - CHC Mannadipet and UPHC Mettupalayam are State Certified under NQAS now.
		Planned to conduct NQAS State Assessment in 1 SC HWC and 5 PHCs in Puducherry and 3 PHCs in karaikal soon and will be State Certified.

Sl.No.	Action Points	Action Taken
63	To showcase 100% women managed food streets serving hygienic and locally produced food in some states	➤ Peanut cakes, Sesame cakes and millet recipes are the hygienic food served by the women on the street. Identification of women food vendors on streets within town limits (Oulgaret and Pondicherry Municipality) will be identified as a first step and motivated to use the locally produced food grains in the UTP.
64	MBBS students and Nursing students to assist in RBSK and RKSK program by visiting schools at regular intervals for doing health screening of school students and their referral	➤ RBSK already associating with MBBS interns and Nursing students from Medical and Nursing colleges in Puducherry . Effectively screening done by the dedicated mobile Health Team for Anganwadi, govt and Govt aided school childrens.
65	Strengthen the School Health Programme by Integrating the RBSK and RKSK and availability of School Health Ambassadors in Schools, inclusion of weight and height of students at the time of school admission in Primary Schools	health issues strengthened in the UT of Puducherry. > Doctors and Health Inspectors frequently visit
		schools to perform medical examinations and vaccinations. Height and weight are also recorded on the cumulative Medical Health Card of the students. A separate officer identified and deputed

Sl.No.	Action Points	Action Taken
		 in schools. Self Help Organization (SHO) is also available for Health activities. Target Children for Screening under RBSK 2,48,322, upto November 2023 RBSK screened 155897 (62.7%). Needed children were referred to the higher centres. RBSK will achieved 100% on March 2024.
66	Maintenance of Total Fertility Rate at 2.1	 Door to door visits by ASHA's and ANM's to cover the eligible couple for effective use of contraceptives like Oral pills & Condoms. The Self Care Kits will be installed from January 2024 onwards
67	Use of digital technology to enable convergence and real time monitoring including integration of RCH Portal with Poshan Tracker and use of Digital Haemoglobinometer by all field workers	➤ Every ANM is provided with the Digital Haemoglobinometer.

Sl.No.	Action Points	Action Taken
68	Full Immunization Coverage - 90% and Counselling in Antenatal Check-ups on maternal and child nutrition and Breast-feeding promotion/Complementary feeding: Awareness to mothers on quality and completeness of feeding	 Head count survey completed in the month of July 2023. All the due and drop out children were vaccinated during the three rounds of IMI-5. U-win portal for Routine Immunization was launched on 7th aug 2023 during the 1st round of IMI-5.
69	Strengthening Infrastructure, at First Referral Units (FRUs) and Increasing identification of High-Risk Pregnancy (HRP) to 15% towards zero preventable maternal death	 Medical Officer with Obs. & Gynaec posted in CHCs for effective delivery of services to Antenatal mothers. The PMSMA & e PMSMA is already implemented in 2 CHCs & 2 PHCs under JIPMER. In addition to that the PMSMA & e PMSMA will be implemented in Eight Govt. Hospitals and Seven private Hospitals from January, 2024 onwards. Anemia and Non-Communicable Diseases screening is undertaken in all First Referral Units.

Sl.No.	Action Points	Action Taken
70	Universalized Home-Based New-born Care (HBNC) & Home-Based Care for Young Child (HBYC) and Fully equipped & manned Sick New-born Care Units (SNCUs) and Nutrition Rehabilitation Centres (NRCs) including Right Weight at Birth Campaign	 Incentive amount paid for ASHAs @Rs.250/ per case. From April' 23 onwards Rs.12,40,750 paid for 4963 home based visits. 294 ASHAs & 18 ANMs are trained under the scheme HBYC. The Sick NewBorn Care Units have admitted 370 cases and discharged 337 cases i.e. 91.08% discharge rate.
71	Strengthening systems and institutional capacity particularly in Aspirational Districts, Tribal and PVTG pockets	➤ Under Process
72	Mapping the HR and Infrastructure to reach saturation levels by filling up all vacancies and Repurposing of Medical Officers and Staff Nurses by optimal Utilization of Mission Karmayogi and IGOT Platforms	> Under Process

Sl.No.	Action Points	Action Taken
73	Emphasis on Quality in Maternal and Child Care Health services including Post Natal Care of mothers through home visits	P
74	Geographies with High Burden of Stunting & Wasting to receive concentrated attention	 Health ➤ 18,087 children have completed screening for stunting. Women and Child Development ➤ In UT of Puducherry there are 13.29% of severely stunted and 15.1% of Moderately stunted children, 3.45% of Severely wasting and 4.75% of Moderately wasting children and at present 3 eggs per week is provided to all children.
75	Strengthen the School Health Programme by Integrating the RBSK and RKSK and availability of School Health Ambassadors in Schools	

Sl.No.	Action Points	Action Taken
76	ORS-Zinc for Diarrhoea – >80% coverage and De-worming vulnerable population above 1 year, twice a year in campaign	 ➤ The process is going on. ➤ NDD is conducted twice a year regularly. ➤ NDD is conducted and covered 99.6% ➤ The IDCF conducted from 12th to 24th June, 2023 issued 81422 ORS packets
77	Introduction of vaccine for cervical cancer in UIP	➤ Once the MOHFW supplies the vaccine the programme will be launched in the UT.
78	100% coverage of districts for NCD clinic including Pradhan Mantri National Dialysis Programme	Under Process. PMNDP Program will be started in Mahe and Yanam by 2nd week of January.
79	100 crore individuals with ABHA and saturation screening of eligible population for Non-Communicable Diseases (NCDs)	➤ Currently more than 90% of the Census population created ABHA. Through the CPHC NCD Portal, around 1 Lakh individuals were linked with ABHA. Around 27% of the NCD enrollment were linked with ABHA. Through CHANDRAYAAN scheme, a novel initiative (door to door screening for Tb,ncd, anemia, Stunting) the target to complete the screening is by March 2024.

Sl.No.	Action Points	Action Taken
80	75 million people with hypertension and diabetes on standard care	➤ Standard treatment protocol is maintained for Hypertension and Diabetes with periodic training on the portal and the treatment regimen. ASHA were provided with periodic incentives and MOs were trained to completely use the CPHC NCD portal aiming for 100% follow up on the NCD Cases.
81	All districts to provide NCD related services for ST Elevated Myocardial Infarction (STEMI) / stroke Chronic Obstructive Pulmonary Diseases (COPD) / chemotherapy related services	 STEMI Services is available in all district Hospitals. Proposal Submitted to ministry for setting up of exclusive Cancer Care Unit at Indira Gandhi medical College.
82	Establishment of Radiotherapy equipment to provide services for Cancer treatment per 10 lakhs population	➤ A detailed Proposal on an exclusive Cancer cAre Centre at IGMC is submitted to the Ministry of Health and Family Welfare. During the NPCC Meeting held on December 14th 2023, the proposal was submitted to the Ministry by Secretary Health. However a detailed assessment on the cost analysis of setting up of Cancer Care Unit is under Process.

Sl.No.	Action Points	Action Taken
83	All States to have Standard Treatment Protocols for Hypertension & Diabetes	 Standard Treatment Protocols for Hypertension & Diabetes followed.
84	All eligible population (30+ of age) to be enrolled in NCD portal	> 82.70 %Population were enrolled as on 18.12.2023.
85	District Committee may be strengthened & empowered for convergence of all the Skill Development Schemes of Centre & State Government.	➤ Puducherry District Skill Committee Meeting was Convened under the Chairmanship of Commissioner of Labour on 25.08.2023 and deliberated regarding CMSDP, Setting up of CoE, Setting up of State Skill Quality Cell and RPL Skill Training.
		➤ Similarly, Karaikal District Skill Committee Meeting was convened under the Chairmanship of District Collector on 03.08.2023 and reviewed in detail about implementation of CSS schemes in Karaikal District.
		➤ The Training wing of Labour Department is bifurcated from Factory inspectorate. A detailed proposal for creation of separate department Viz.,

Sl.No.	Action Points	Action Taken
		"Department of Skill Development and Entrepreneurship" was prepared and submitted to the Government for approval. Approval of AR Wing and DP&AR, Puducherry was obtained and then the proposal has been re-submitted to the Finance Department, Puducherry after attending their queries on 10.11.2023 vide I.D. No.169/Lab/DoT/2023/491 (FTS: 96189) dated 10.11.2023.
86	A State Skill Development Plan may be prepared incorporating all the Skilling schemes of States and Central Government	 In order to provide an ecosystem for the youth of Puducherry to get Industry ready Skill Training and prior learnings, it is proposed to introduce a new state funded scheme called "Chief Minister Skill Development Program" (CMSDP). The CMSDP Program is devised and submitted to Government for approval. Meanwhile, a meeting was convened with the empaneled and interested TPs and TCs under the chairmanship of Secretary to Government (Labour) on 19.10.2023 and deliberated about the proposed CSS and State funded CMSDP Scheme.

Sl.No.	Action Points	Action Taken
87	All the skilling schemes of Central/State Governments may be on boarded on the Skill India Portal/Skill India Digital for convenience of the candidates, avoid duplicity and prevent malpractices.	➤ Necessary instructions were issued to the line Departments to use new Government of India, MSDE SID portal for all their Skill Development related programs during the meeting conducted on 23.08.2023 under the Chairmanship of the Secretary to Government (Labour).
88	State Educational/Technical Boards can be advised to approach NCVET for being recognized as Awarding Bodies for Skill Certification in Educational Institutions.	 ➤ Vocational Education as per NCVET has been implemented. Vocational Education has been implemented in 22 schools in 6 trades. About 3000 students are studying in Vocational Education. Labour ➤ In order to converge the Skill Development Programs and trainings in UT of Puducherry, a meeting was conducted with all the line departments, Educational & Technical Institutes on 23.08.2023 under the Chairmanship of the Secretary to Government (Labour).

Sl.No.	Action Points	Action Taken
		 The Line Departments and Institutes have been insisted to on-board either as Awarding Body or as Assessing Agency of NCVET as early as possible. It is also proposed to register SCVT Council Puducherry as Awarding Body and all Government it is as Assessing Agencies with in this academic year.
89	All Higher Educational Institutions should be advised to facilitate the students to avail apprenticeship facilities	➤ 10 nos. of Prime Minister National Apprenticeship Mela activities were conducted in all the Districts/Regions of the Puducherry. During the PMNAM, 147 Establishments participated and offered 1436 Apprenticeship placements. Further four Apprenticeship Drive was conducted in four regions of UT of Puducherry.
90	States like Assam, Karnataka, and West Bengal have expanded and upgraded their ITIs through Industry partnership. In these projects, Industries have contributed close to 80% of the total project cost. States can study such models and consider replicating such initiatives.	 M/s. Gas Authority of India Limited, has given their consent to act as Industrial Partner to the proposed IMC of Government ITI for Men, T.R.Pattinam, Karaikal and setting up of Institute Management Committee is in process. Identification of Industrial Partner to the Rajiv Gandhi Government ITI, Mahe is in progress.

Sl.No.	Action Points	Action Taken
91	To create a quality pool of Trainers and Assessors, States may set up Training exclusively for trainers and assessors in Skilling ecosystem.	➤ Currently, there are no active State/Central run Skill Development Programs in UT of Puducherry. Once State funded CMSDP and PMKVY 4.0 are rolled out, necessary Training of Trainers and Assessors will be trained and after that pool of trainers and assessors will be ready to be engaged.
92	To improve the gender inclusiveness across the Skilling ecosystem, States can provide residential facilities in ITIs	➤ Does not arise now
93	Special initiatives may be taken for Skilling of Divyang and the marginalized sections of society.	➤ Already a Private ITI is functioning for Divyang persons in Thengaithittu area which is sufficient to train Divyang persons in required skill.
94	To improve the representation from marginalized and underrepresented communities and geographies, States should develop the course content in vernacular languages.	Education ➤ The course content for vernacular language already exists. Labour
		➤ All ITIs and Skill Development initiatives in Puducherry are conducting courses through vernacular language. Moreover, this year 2023-24,

Sl.No.	Action Points	Action Taken
		Text books were also issued to all the trainees studying in Government ITIs in regional language at free of cost.
95	The informal workforce constitutes more than 80 per cent of the total workforce in India. To promote the technology driven skilling of traditional art & crafts, States may take special projects and schemes in these sectors.	 Puducherry Institute of Hotel Management and Catering Technology (PIHMCT), Murungapakkam is identified to set up a Centre of Excellence (CoE) Skill Training in Tourism and Hospitality sector. A detailed proposal for seeking expenditure sanction for conducting training on RPL in the proposed CoE.
96	Many ITIs are offering Industry 4.0 relevant courses in AR/VR, Drone technology etc. States can focus on bringing more Industry 4.0 relevant courses in ITIs and other Skilling centres	 The following three trades were started in the Government ITIs and admission completed for the new trades. Solar Technician Trade at Government ITI for Women, Puducherry.
		 Mechanic Electric Vehicle Trade at Government ITI for Men, Mettupalayam, Puducherry. Computer Operator and Programming Assistant Trade at NSC Bose Government ITI, Yanam.

Sl.No.	Action Points	Action Taken
97	Efforts should be made to facilitate Skill Loans to the candidates.	➤ List of Passed out trainees particulars were obtained from the Government ITIs and list of willing persons to be self-employed are traced out and ready for further process of loan from Bank.
98	Aadhaar authentication for registration of candidates in all Skilling Schemes may be made mandatory.	➤ It is already Mandatory for all Skill Development Programs in UT of Puducherry
99	For making standardised delivery of skills training through unified course curriculum, NSQF-aligned courses can be adopted across all Skilling Schemes	➤ Training Directorate of Labour Department, UT of Puducherry is always following NSQF aligned curriculum in short term training like STT and RPL and long term training like CTS (ITI).
100	In order to ensure uniformity and bring standardisation across all Skilling Schemes, States can advise the Department / Implementing Agencies to follow Common Norms notified by Govt of India.	➤ Necessary instructions were issued to the line Departments to follow common norms notified by the MSDE, GoI while implementing the Skill Development programs during the meeting conducted on 23.08.2023 under the Chairmanship of the Secretary to Government (Labour).
101	State Quality Cell can set up and made functional to ensure Standardization in content, course delivery, assessment,	➤ A proposal for Setting up of State Quality Cell was submitted before the Governing Body meeting of Puducherry Skill Development Society held on

Sl.No.	Action Points	Action Taken
	certification across all Skilling schemes implemented in the State	26.09.2023 under the Chairmanship of Chief Secretary and the proposal was approved in principal.
102	To weed out duplicity and fake certification, strict monitoring may be introduced in all Skilling Schemes through Computer-based test, Blockchain for certification, Live streaming, and other suitable modes.	 Marriage Certificate, Patta and Ration card services were integrated with Block chain Technology under Block chain as a Service model from CoE - BCT, NIC Bengaluru. Remaining 23 services are in progress. So far, 147 schemes of 22 Departments have been onboarded in the UDH portal and the incremental data are being uploaded/updated monthly in the Unified Data Hub so that the Departments implementing welfare schemes can fetch updated beneficiary details and generate beneficiary list using de-duplication and cross referencing functionalities of UDH without getting application and processing which enables minimum Government and maximum Governance. 5-digit UDH Code is generated and mapped with reference number obtained from Aadhar Data Vault for all valid Aadhaar numbers, which reduces the footprint of using Aadhaar numbers, complying with Aadhaar security Act 2016. UDH

Sl.No.	Action Points	Action Taken
		Code is being exchanged across the Welfare Department for verification.
		➤ With the 360-degree view of beneficiary details available in UDH, single point solution to know Beneficiaries availing benefits across all welfare Schemes (family wise) is adopted and the beneficiaries, who are likely to cross the required age limit, can be auto enrolled to new scheme without getting new application and processing which enables minimum Government and maximum Governance.
		➤ Web API is developed and incorporated in UDH for
		 Fetching Beneficiary details from UDH Data pushing from welfare and reference departments Fetching aggregated values, which can be embedded in welfare department portal as a reference.
		Labour

Sl.No.	Action Points	Action Taken
		➤ MSDE, GoI has introduced a new Skill India Digital (SID) Portal for all long term and short term Skill Development programs. Once all the existing Skill Development Programs are converged under this SID portal duplication will be eradicated automatically.
103	States/UTs may set up Institutional mechanism to promote international mobility. Skill India International Centres may be established in respective States/UTs in collaboration with NSDC-International.	➤ Identification of International Human Resource people from Puducherry is under process.
104	Many States like Kerala, Karnataka, Telangana etc have special agencies for facilitating international mobility. Such agencies may be advised to collaborate with NSDCI to augment the overseas mobility of Indian skilled workforce	Labour ➤ New vertical of the Overseas appointment section has been introduced in MSDE, GoI. Consultation will be made with the Ministry to place Skill trained persons of Puducherry in foreign countries.

Sl.No.	Action Points	Action Taken
105	States can offer preferential recruitment of NSQF certified candidates for various vacancies in State Government offices and institutions. Further, States can also advise the various Industries to appoint candidates trained and certified in NSQF aligned Skill India courses	An advisory to all the industries to give preference in appointments to candidates trained and certified in NSQF aligned Skill India courses issued.
106	States can also make Skilling aspirational by conducting activities like convocation ceremony for ITI and other Skill trained candidates.	➤ Convocation Ceremony to the ITI Passed out trainees of all Government ITIs was conducted on 17.09.2023 under the Chairmanship of Hon'ble Chief Minister of Puducherry.