

GOVERNMENT OF PUDUCHERRY  
PLANNING AND RESEARCH DEPARTMENT

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No.3464 /PRD/Estt./A1/2021

Puducherry, dt. 02.03.2022

CIRCULAR

The Planning & Research Department proposes to amend the Recruitment Rules of the post of Deputy Director in this Dept., for incorporating the recommendations of the 6<sup>th</sup> / 7<sup>th</sup> Central Pay Commission.

2. In terms of O.M. No.AB-14017/61/2008-Estt.(RR), dated 13.10.2015 of the Department of Personnel & Training, Government of India, New Delhi, the proposed schedule for the post of Deputy Director in the Planning & Research Dept., is uploaded in this Department's Website '<https://pandr.py.gov.in>' for comments of the stakeholders.

3. Comments, if any may be sent to the undersigned latest by 01.04.2022 and soft copy of the same comments may also be sent through e-mail to '[pandr.pon@nic.in](mailto:pandr.pon@nic.in)'.

  
(G. SANTHAMURTHY)  
DIRECTOR

Encl: as above.

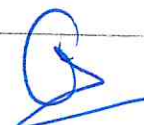
To

1. All concerned,  
Planning & Research Department,  
Puducherry.
2. The Joint Director,  
Planning & Research Department,  
Karaikal.
3. The Regional Administrator,  
(Planning Cell), Mahe.
4. The Regional Administrator,  
(Planning Cell), Yanam.


----- For Notice of the stakeholders.

## THE SCHEDULE

1.	Name of the post	Deputy Director
2.	Number of posts	18 (Eighteen) (2022) subject to variation dependent on workload.
3.	Classification	General Central Service, Group 'B' – Gazetted-Non-Ministerial
4.	Level in the Pay Matrix	Level- 7
5.	Whether selection or non- selection post	Selection
6.	Age limit for direct recruits	Not exceeding 30 years. (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government).
7.	Educational and other qualifications required for direct recruits.	<p><b>Essential :</b></p> <p>(i) Master's degree in Economics /Statistics/ Mathematics/ Commerce/Computer Science from a recognized University.</p> <p>(ii) Field Research relating to Development Planning in any sector.</p> <p><b>Note 1:</b> Qualifications are relaxable at the discretion of Union Public Service Commission for reasons to be recorded in writing in case of candidates otherwise well qualified.</p> <p><b>Note2:</b> The qualification regarding experience is relaxable at the discretion of the UPSC in the case of candidates belonging to Scheduled Castes or Schedules Tribes if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these Communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p> <p><b>Desirable:</b></p> <p>(i) Practical experience in formulation and implementing training programmes in development planning or rural development.</p> <p>(ii) Working knowledge of Computer Operations</p> <p>(iii) Working knowledge of Tamil Language.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age: No Educational Qualification: No, but should possess at least a Bachelor's Degree of a recognized University.
9.	Period of probation, if any	Two years (for Direct Recruits only)
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.	(i) 25% by Promotion failing which by Direct Recruitment (ii) 75% by Direct Recruitment



11.	In case of recruitment by promotion /deputation/ absorption, grades from which promotion / deputation /absorption is to be made.	<p><b>Promotion:</b> Promotion from Planning Assistant with 5 years service in the grade rendered after appointment thereto on a regular basis and have successfully completed the training on formulation of Planning and Budgetary Process/ Planning Methodology/ Planning and devolution/ Zero Base Performance Budgeting.</p> <p><b>Note 1:</b> The period of service required for promotion shall continue to be three years for officers holding the feeder post on regular basis on the date of notification of the rules.</p> <p><b>Note 2.</b> The requirement of training for promotion is not applicable to officers holding the feeder post on regular basis on the date of notification of these rules.</p> <p><b>Note 3:</b> Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying /eligibility service by more than half of such qualifying / eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.</p> <p><b>Note 4:</b> For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2006 / the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay/pay scale extended based on the recommendations of the Commission.</p>
12.	If a D.P.C. exists, what is its composition?	Group-'B' Departmental Promotion Committee (for considering promotion) / Departmental Confirmation Committee (for considering confirmation): (i) The Chief Secretary to Government of Puducherry - Chairman (ii) The Secretary to Government (Planning) - Member (iii) The Director (Planning) - Member
13.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Consulting with UPSC necessary while making direct recruitment and amending / relaxing any of the provisions of these rules.

  
(G. SANTHAMURTHY)  
DIRECTOR