

# **RECRUITMENT RULES**

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GOVERNMENT OF PUDUCHERRY  
PLANNING AND RESEARCH DEPARTMENT

(G.O. Ms. No. 5/PRD, Puducherry, dated 15th September 2016)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F5/4/65/GP, dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the Government of Puducherry, Planning and Research Department, Group 'C' post of 'Planning Assistant Recruitment Rules, 1999' issued in Planning and Research Department's G.O. Ms. No. 8/99-PRD, dated 10th November 1999 and subsequently modified by way of Addendum No. A.12011/6/95-PRD/A1, dated 12-1-2000 and Addendum No. 35016/PRD/Estt./A1/2007, dated 27-6-2007, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules regulating the method of recruitment to the Group 'B' post of Planning Assistant in the Planning and Research Department, Government of Puducherry, namely:-

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Planning and Research Department (Group 'B' post of Planning Assistant) Recruitment Rules, 2016.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of post, its classification and Pay Band, and Grade Pay/Pay Scale.*— The number of the said post, its classification and the Pay Band, and Grade Pay/Pay Scale attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating to the said post, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage, and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

## RECRUITMENT RULES FOR THE POST OF PLANNING ASSISTANT

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|--|---|
| 1. Name of the post  | : Planning Assistant  |
| 2. Number of posts   | : 7 (Seven) [2015] Subject to variation dependent on work-load.   |
| 3. Classification  | : General Central Service–Group 'B'-Non-Gazetted–Non-Ministerial.   |
| 4. Pay Band and Grade Pay/Pay Scale  | : Pay Band–2 ₹ 9,300-34,800 + Grade Pay ₹ 4,200   |
| 5. Whether selection post or non-selection post  | : Selection   |
| 6. Age-limit for direct recruits   | : Not exceeding 30 years (Relaxable for Government servants up to 5 years in accordance with the orders or instructions issued by the Central Government.<br><i>Note:</i> (1) In case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications.<br><i>Note:</i> (2) In case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.  |
| 7. Educational and other qualifications required for direct recruits.  | : <b>Essential :</b><br>(i) Master's degree of a recognized University in Economics/ Statistics/Mathematics/Social Sciences.<br>(or )<br>Bachelors Degree of a recognized University in Economics/ Statistics/Mathematics/Commerce/Computer Science/Social Sciences with 2 years experience in Computation Work/ Office Procedure/Field Surveys in Government/Reputed Organization.<br>(ii) Working knowledge of Tamil/Telugu/Malayalam.<br><i>Note:</i> Working knowledge of regional language of Tamil/ Telugu/Malayalam is required for direct recruits according to the availability of vacancies in the respective regions. The working knowledge of regional language is not applicable in the case of promotion. |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.  | : Age : No.<br>Educational Qualifications : Yes   |
| 9. Period of probation, if any   | : Two years<br>(for direct recruits and promotees)  |
| 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods. | : (a) 40% by Promotion failing which by direct recruitment, and<br>(b) 60% by direct recruitment  |

11. In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made.

**Promotion :**

Investigator in the Pay Band-1 ₹ 5,200-20,200 with Grade Pay of ₹ 2,400 with 10 years of Regular Service in the Grade.

*Note:* (1) The eligibility service shall continue to be eight years for persons holding the feeder posts of Investigator on regular basis on the date of notification of these rules.

*Note:* (2) Where juniors who have completed qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

*Note:* (3) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission.

12. If a Departmental Promotion Committee exists, what is its composition?

*Group 'B' Departmental Promotion Committee (for considering Promotion/Departmental Confirmation Committee (for considering confirmation) consisting of :-*

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|---|-------------|
| (1) Chief Secretary to Government               | .. Chairman |
| (2) Secretary to Government (Planning)          | .. Member   |
| (3) Director, Planning and Research Department. | .. Member   |

13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment.

Not applicable

G. SANTHAMURTHY,  
Director.